



REPUBLIKA NG PILIPINAS
PAMAHALAAN LUNGSOD NG MUNTINLUPA
KALAKHANG MAYNILA

Telephone no. 861-0181/Fax: 862-6473
Email address: sangguniangpanlungsod2k19@gmail.com



RESOLUTION NO. 2022-017

A RESOLUTION AUTHORIZING THE CITY MAYOR AND CHAIR OF THE EXECUTIVE COMMITTEE OF THE MUNTINLUPA CITY TRIPARTITE INDUSTRIAL PEACE COUNCIL (MCTIPC) HON. ROZZANO RUFINO B. BIAZON TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE DEPARTMENT OF LABOR AND EMPLOYMENT NATIONAL CAPITAL REGION (DOLE-NCR) REPRESENTED BY ITS REGIONAL DIRECTOR ATTY. SARAH BUENA MIRASOL FOR THE IMPLEMENTATION OF THE PROVISIONS ON INDUSTRIAL PEACE PROVIDED IN THE LABOR CODE, NATIONAL ISSUANCES AND RELATED CITY ORDINANCE/S

- Sponsored by:
- Hon. Coun. Cornelio M. Martinez
 - Hon. Coun. Atty. Raul R. Corro
 - Hon. Coun. Alexson V. Diaz
 - Hon. Coun. Paty Katy C. Boncayao
 - Hon. Coun. Rachel Katriel Ann C. Arciaga
 - Hon. Coun. Ivey Rhia A. Tadea
 - Hon. Coun. Allan Rey A. Camilon
 - Hon. Coun. Jedidiah R. Presnedi, LPT
 - Hon. Coun. Ting Niefes
 - Hon. Coun. Mark Lester M. Baes
 - Hon. Coun. Francis Ian T. Bagatsing
 - Hon. Coun. Luvi P. Constantino
 - Hon. Coun. Engr. Mamerto T. Sevilla, Jr.
 - Hon. Coun. Engr. Marissa C. Rongavilla
 - Hon. Coun. Engr. Arlene D. Hilapo
 - Hon. Coun. Rodolfo W. Moldez, Jr.
 - Hon. Coun. Walter A. Arcilla
 - Hon. Coun. Kenichi D. Takagi, Jr.

WHEREAS, Section 3, Article XIII of the 1987 Philippine Constitution provides that the State:

- a) Shall afford full protection to labor, local overseas, organized and unorganized, and promote full employment and quality of employment opportunities for all;
- b) Shall guarantee the rights of all workers to self-organization, collective bargaining and negotiations, and peaceful concerted activities including the right to strike in accordance with law. They shall be entitled to security to tenure, humane conditions of work, and a living wage. They shall also participate in policy and decision-making process affecting their rights and benefits as may be provided by law.
- c) Shall promote the principle of shared responsibility between workers and employees and the preferential use of voluntary modes in settling disputes, including conciliation, and shall enforce their mutual compliance therewith to foster industrial peace; and,



YAN ANG TAMA
YAN ANG MUNTINLUPA!



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Page 2
Resolution No. 2022-017

d) *Shall regulate the relations between workers and employers, recognizing the right of labor to its just share in the fruits of production and the right of enterprises to reasonable returns to investments, and to expansion and growth;*

WHEREAS, Article 275 of Presidential Decree 442, also known as Labor Code of the Philippines, as amended, institutionalizes *tripartism as a labor relations policy, to the end that the government, workers, employers, and their organizations, as social partners, are provided with appropriate mechanism for active and democratic participation in addressing mutual concerns;*

WHEREAS, Republic Act No. 10395 otherwise known as, "An Act Strengthening Tripartism, declared, *"Tripartism in labor relations as a state policy, and towards this end, workers and employers, shall, as far as practicable, be represented in decision and policy-making bodies of the government"*;

WHEREAS, Article 86(b)(1)(vi) of the Rules and Regulations Implementing Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that *"(b) For efficient, effective, and economical governance the purpose of which is the general welfare of the city and its inhabitants pursuant to Section 16 of the Code, the City Mayor shall: (1) exercise the general supervision and control all programs, projects, services, and activities of the City, and in this connection, shall: xxx (vi) represent the city in all its business transactions and sign in its behalf all bonds, contracts, and obligations, and such other documents upon authority of the Sangguniang Panlungsod or pursuant to law or ordinance."*;

WHEREAS, Executive Order No. 383, s. 1996, and Executive Order No. 49, s. 1998, upheld the constitution and institutionalization of Tripartite Councils in the regional or local level. Hence, in compliance therewith, the DOLE issued Department Order No. 111-11, s. 2011 that provides, *"The guidelines in the creation and institutionalization of coordination among national, regional, and local Tripartite Industrial Councils and/or Industry Tripartite Councils"*;

WHEREAS, Muntinlupa City Ordinance No 17-071 or *"An Ordinance Creating And Establishing The Muntinlupa City Tripartite Industrial Peace Council (MCTIPC), institutionalized and localized the Tripartite Councils and its principles with the aim of strengthening the labor and employment sector and achievement of industrial peace through a consultative process between government, labor and management, and issuance relevant policies;*

NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, by the 10th Sangguniang Panlungsod of Muntinlupa, to authorize the City Mayor and Chair of the Executive Committee of the Muntinlupa City Tripartite Industrial Peace Council (MCTIPC) **Hon. Rozzano Rufino B. Biazon** to enter into a Memorandum Of Understanding with the Department Of Labor And Employment National Capital Region (DOLE-NCR) represented by its Regional Director **Atty. Sarah Buena Mirasol** for the implementation of the provisions on industrial peace provided in the Labor Code, national issuances and related city ordinance/s.

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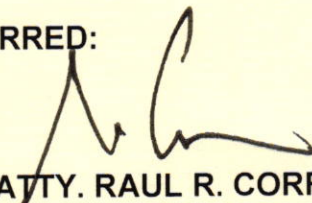


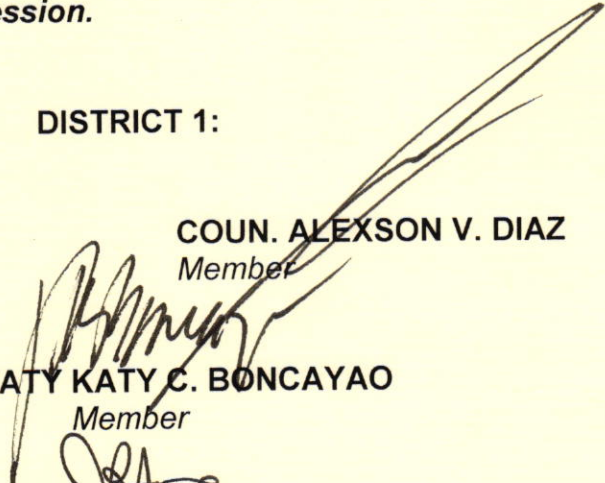
Page 3
Resolution No. 2022-017

ADOPTED, by the 10th Sangguniang Panlungsod of Muntinlupa, this 25th day of July 2022, on its 4th Regular Session.

CONCURRED:

DISTRICT 1:


COUN. ATTY. RAUL R. CORRO
Member

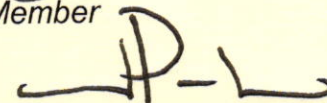

COUN. ALEXSON V. DIAZ
Member


COUN. PATY KATY C. BONCAYAO
Member


COUN. RACHEL KATRIEL ANN C. ARCIAGA
Member



COUN. IVEE RHIA A. TADEFA
Member


COUN. ALLAN REY A. CAMILON
Member

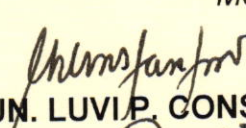

COUN. JEDIDIAH R. PRESNEDI, LPT
Member


COUN. TING NIEFES
Member

DISTRICT 2:


COUN. MARK LESTER M. BAES
Member


COUN. FRANCIS IAN T. BAGATSING
Member


COUN. LUVIP CONSTANTINO
Member


COUN. ENGR. MAMERTO T. SEVILLA, JR.
Member


COUN. ENGR. MARISSA C. RONGAVILLA
Member


COUN. ENGR. ARLENE D. HILAPO
Member


COUN. CORNELIO M. MARTINEZ
Member




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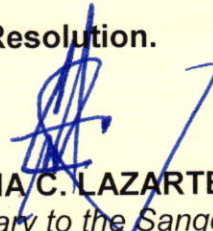
Page 4
Resolution No. 2022-017


COUN. RODOLFO W. MOLDEZ, JR.
Member

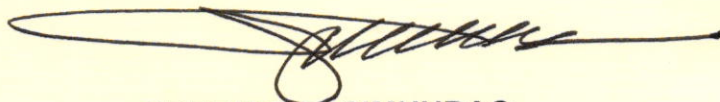

COUN. WALTER A. ARCILLA
President
Sectoral Representative
Association of Barangay Chairman

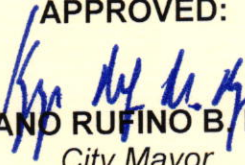
COUN. KENICHI D. TAKAGI, JR.
President
Sectoral Representative
Federation of Sangguniang Kabataan

I HEREBY CERTIFY, as to the correctness of the foregoing Resolution.


CECILIA C. LAZARTE
Secretary to the Sanggunian

ATTESTED:


ARTEMIO A. SIMUNDAC
City Vice-Mayor/Presiding Officer

APPROVED:

ROZZANO RUFINO B. BIAZON
City Mayor

Date: 08 AUG 2022


Norie 10th SP



YAN ANG TAMA
YAN ANG MUNTINLUPA!

