



REPUBLIKA NG PILIPINAS
PAMAHALAANG LUNGSOD NG MUNTINLUPA
 KALAKHANG MAYNILA



Sangguniang Panglungsod

RESOLUTION NO. 15-239

A RESOLUTION REQUESTING THE IMMEDIATE INTERVENTION OF THE SENATE OF THE PHILIPPINES THRU SENATE PRESIDENT FRANKLIN DRILON AND THE HOUSE OF REPRESENTATIVES THRU THE SPEAKER SONNY BELMONTE FOR THE RETROACTIVE EFFECT AS OF MAY 2013 ELECTIONS OF THE GRANT OF SALARY STEP INCREMENT TO ELECTIVE OFFICIALS IN THE JOINT MEMORANDUM CIRCULAR NOW BEING FINALIZED BY THE CIVIL SERVICE COMMISSION (CSC) AND THE DEPARTMENT OF BUDGET MANAGEMENT (DBM).

Sponsored by:

- Hon. Coun. Atty. Raul R. Corro*
- Hon. Coun. Atty. Patricio L. Boncayao, Jr.*
- Hon. Coun. Bal Niefes*
- Hon. Coun. Louisito A. Arciaga*
- Hon. Coun. Ringo A. Teves*
- Hon. Coun. Alexander Diaz*
- Hon. Coun. Ma. Dhesiree G. Arevalo*
- Hon. Coun. Engr. Neptali S. Santiago*
- Hon. Coun. Elmer S. Espeleta*
- Hon. Coun. Rafael T. Sevilla*
- Hon. Coun. Vergel C. Ulanday*
- Hon. Coun. Robert A. Abas*
- Hon. Coun. Robert P. Baes*

WHEREAS, Congress passed Republic Act No. 6758, otherwise known as "Compensation and Position classification Act of 1989, Joint Resolution No. 4, Series of 2009, authorizing the President of the Republic of the Philippines to modify the compensation and position classification system of civilian personnel and the base pay schedule of Military and uniformed personnel in the government and for other purposes";

WHEREAS, the coverage of the above Joint Resolution No. 4, Series of 2009, states that, the compensation and position classification system so provided shall apply to all positions for all government personnel in the executive, legislative and judicial branches xxx and LGUs, whether regular, casual or contractual in nature, appointive and elective xxx;

WHEREAS, on the basis of such Joint Resolution, the Civil Service Commission (CSC) and the Department of Budget and Management (DBM) issued Joint Circular No. 1, Series of 2012 dated September 3, 2012, providing for the rules and regulations on the grant of the salary step increment due to meritorious performance and step increment due to length of service;

WHEREAS, in Item No. 4 of said Circular, elective officials were, however, excluded from the coverage thereof;



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WHEREAS, the Philippine Councilors League (PCL) appealed to the Department of Justice (DOJ) to amend the Civil Service Commission (CSC) and Department of Budget Management (DBM) Circular so as to include elective officials in the grant of salary step increment based on the above law passed by Congress;

WHEREAS, the Department of Justice in Opinion No. 38, Series of 2012 concluded that elective official are covered and entitled to the salary step increment pursuant to Republic Act No. 6758, Joint Congress Resolution No. 4, Series of 2009;

WHEREAS, after the Department of Justice (DOJ) issued its opinion, the Civil Service Commission (CSC) issued Resolution No. 1401413 promulgating the rules and regulations on the grant on the step increment to elective officials based on the length of service;

WHEREAS, for the Vice President and Senators who are given a maximum of two terms under the law, the Joint Circular provides that first termers shall be granted Salary Step 1 and for Second Termers, Salary Grade 8;

WHEREAS, for Congressmen, Governors, Vice-Governors, Mayors, Vice-Mayors and Members of the Local Sanggunians, who are given a maximum of three terms under the law, the joint circular provides that first termers shall be granted Salary Step Increment 1, Second Termers, Salary Step Increment 4, while third termers shall be granted the maximum Salary Step Increment 8;

WHEREAS, the effectivity stipulated in the said resolution is prospective and not retroactive in operation;

WHEREAS, in the meantime appointive officials have started enjoying the grant of salary step increment as of September 3, 2012 when the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1. took effect;

WHEREAS, elective officials, including Senators and Congressmen, should not be deprived of the grant of salary step increment due to length of service as of the time the above joint circular was issued, due to their wrongful exclusion by the said Joint Circular by Civil Service Commission (CSC) and Department of Budget and Management (DBM);

WHEREAS, the necessary implication by this wrongful exclusion of elective officials in the said circular is that their election for 2013-2016 will no be longer counted as one term for the grant of salary step increment, thereby depriving them of their rightful benefits under the law;



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WHEREAS, as of this time, the Civil Service Commission (CSC) and Department of Budget and Management (DBM), particularly the Organization Position Classification and Compensation Bureau (OPCCB), are still in the process of conducting a joint conference to resolve the issue on the effectivity clause, among others, before the issuance of a new Joint Circular;

WHEREAS, before such joint circular of the Civil Service Commission (CSC) and Department of Budget and Management (DBM) is finalized and issued, it is necessary and imperative that an urgent resolution be passed asking the Senate and the House of Representatives to immediately intervene accordingly based on the above premises;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, by the 7th Sangguniang Panlungsod of Muntinlupa, requesting the immediate intervention of the Senate of the Philippines thru **Senate President Franklin Drilon** and the House of Representatives thru **Speaker Sonny Belmonte** for the retroactive effect as of May 2013 Elections of the grant of Salary Step Increment to Elective Officials in the Joint Memorandum Circular now being finalized by the Civil Service Commission (CSC) and the Department of Budget Management (DBM).

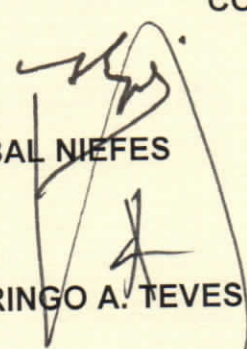
RESOLVED, FURTHER, that copy of this resolution be immediately be forwarded to the **Civil Service Commission (CSC), the Department of Budget Management (DBM)** particularly the **Organization Position Classification and Compensation Bureau (OPCCB)** for their immediate action.

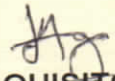
ADOPTED, by the 7th **Sangguniang Panlungsod of Muntinlupa** this 22nd day of June 2015, on its 85th Regular Session.


CONCURRED:

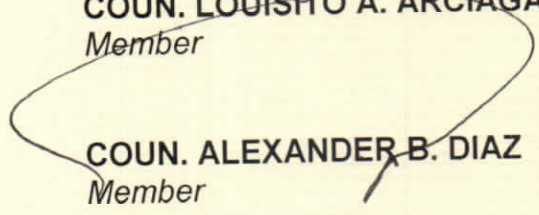
DISTRICT I:

COUN. ATTY. RAUL R. CORRO
 Member


COUN. BAL NIEFES
 Member


COUN. LOUISITO A. ARCIAGA
 Member


COUN. RINGO A. TEVES
 Member


COUN. ALEXANDER B. DIAZ
 Member



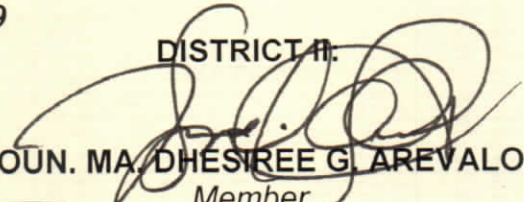
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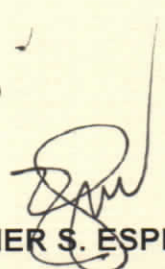
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DISTRICT II

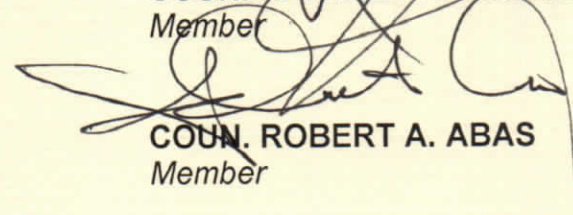

COUN. MA. DHESTREE G. AREVALO
Member

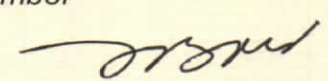

COUN. ENGR. NEPTALI S. SANTIAGO
Member


COUN. ELMER S. ESPELETA
Member


COUN. RAFAEL T. SEVILLA
Member


COUN. VERGEL C. ULANDAY
Member


COUN. ROBERT A. ABAS
Member


COUN. ROBERT P. BAES
Member

ABSENT:


COUN. MARGARITA AMYTHYST PATDU-LABIOS, MD
Member

COUN. STEPHANIE G. TEVES
Member

COUN. LUVI P. CONSTANTINO
Member

COUN. CELSO C. DIOKO
Sectoral Representative
President
Association of Barangay Captains


I HEREBY CERTIFY, as to the correctness of the foregoing Resolution.


CECILIA C. LAZARTE
Secretary

ATTESTED:


ATTY. PATRICIO L. BONCAYAO, JR.
Acting Presiding Officer

APPROVED:


ARTEMIO A. SIMUNDAC
Acting City Mayor
Date: JUL 08 2015

Norie/7th SP

