



07 February 2019

**MS. MARIA LOURDES L. AGUSTIN, CESO III**  
Regional Director  
DILG - National Capital Region  
Quezon City



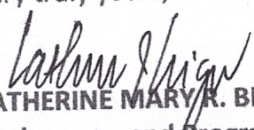
**Thru: MR. SILVESTRE Z. BARRAMEDA, JR.**  
City Director  
Office of the Local Government Operations Officer  
Muntinlupa City

Dear Director Agustin:

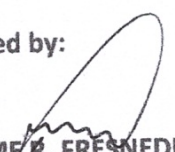
The Gender and Development (GAD) Office would like to submit the 2018 Annual Gender and Development Accomplishment Report of Muntinlupa City in compliance with the Full Disclosure Policy.

Thank you very much.

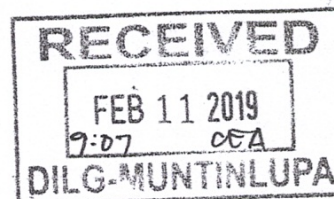
Very truly yours,

  
**CATHERINE MARY R. BIAZON**  
Chairperson and Program Director  
Gender and Development Office

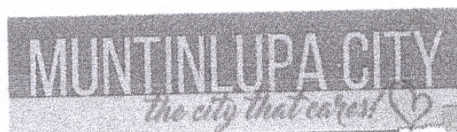
Noted by:

  
**JAIME R. FRESNEDI**  
City Mayor

cc. City Planning and Development Office



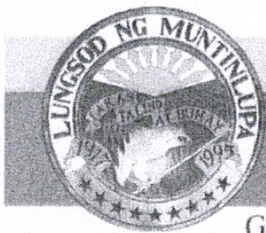
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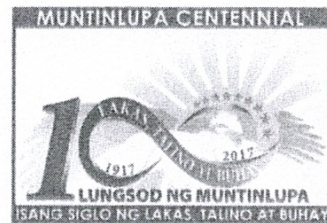
2nd Floor, City Hall Main Bldg., National Road, Putatan,  
1772 Muntinlupa City  
Tel. No.: 8626453







REPUBLIC OF THE PHILIPPINES  
CITY GOVERNMENT OF  
**MUNTINLUPA**  
GENDER AND DEVELOPMENT OFFICE



07 February 2019

MS. MARIA LOURDES L. AGUSTIN, CESO III  
Regional Director  
DILG - National Capital Region  
Quezon City




Thru: MR. SILVESTRE Z. BARRAMEDA, JR.  
City Director  
Office of the Local Government Operations Officer  
Muntinlupa City

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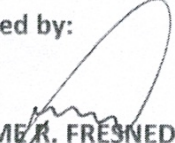
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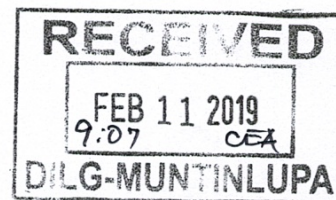
Very truly yours,

  
CATHERINE MARY R. BIAZON  
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Gender and Development Office

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JAIME R. FRESNEDA  
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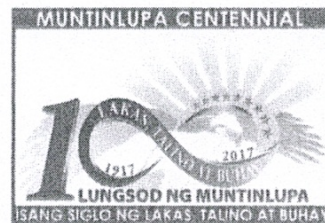


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CITY GOVERNMENT OF  
**MUNTINLUPA**  
GENDER AND DEVELOPMENT OFFICE



07 February 2019

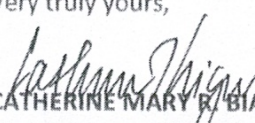
MS. REBECCA C. CIRIACO  
OIC - Supervising Auditor  
Commission on Audit  
Office of the City Auditor  
City of Muntinlupa

Dear Ms. Ciriaco:

In reference to your letter dated January 7, 2019 the Gender and Development (GAD) Office hereby submit to your office the 2018 GAD Annual Accomplishment Report for your information and perusal.

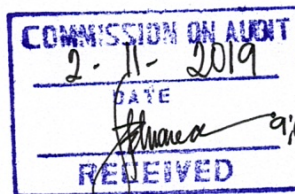
Thank you very much.

Very truly yours,

  
CATHERINE MARY R. BIAZON  
Chairperson and Program Director  
Gender and Development office

Noted by:

  
JAIME R. FRESNEDA  
City Mayor



QF/GAD/007/\_\_\_\_-2019rvs



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FISCAL YEAR 2018**



**Region : National Capital Region**  
**Province : Metro Manila**  
**City : Muntinlupa City**

**Total Budget of LGU: P 5,302,864,000.00**  
**Total GAD Budget: P 265,143,200.00**

No.	Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Total Approved Budget	Actual GAD Cost or Expenditures	Variance or Remarks	Lead or Responsible Office
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**CLIENT FOCUSED**

**INSTITUTIONAL**

1	RA 9710 Magna Carta of Women Section 36 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women  City Ordinance No. 15-114 Muntinlupa City GAD Code Article XXII Section 75 Participatory Governance and Implementation - The City and Barangay Councils shall lead in the implementation of this Code. In this regard, the participation of civil society organizations shall be ensured and partnership or linkages with other concern agencies, institutions and individuals shall be established by the City and Barangay Councils	To mainstream gender and development concepts, issues and concerns at the Barangay Level	Capacity Building	GAD Education in the Barangays in Muntinlupa City	2 GAD related trainings conducted per Barangay  No. of women and men who attended the trainings = 25 women, 25 men No. of training sessions = 16 Sessions  Participants were able to apply GAD concepts in their daily transactions	1 GAD Training conducted for the Sanggunian Kabataan Elected Officials 27 Female, 39 Male  Disaster Preparedness Seminar 296 Women  6 Ugnayan sa Barangay conducted 5 Barangays 651 women, 89 men	700,000.00	700,000.00	Budget was augmented from the balance of other activities Continuous conduct of the activity to gather the gad issues and concerns in the barangay	GAD Office
				Identification of Barangay GAD Best Practices in Muntinlupa City	No. of barangay GAD best practices identified = 1 each per Barangay		50,000.00	50,000.00		GAD Office
				Conducted consultations / meetings with Barangays	No. of meetings = 4 Meetings conducted No. of participants per meeting = 5 Male and 15 Female	Conducted 1 Coordination meeting with the representatives of 9 Barangays 21 Female 3 Males	16,000.00	11,999.91	Not Implemented due to Barangay Elections. There are four barangays with Newly Elected Officials.	GAD Office
				Awarding of GAD Best Practices	9 Barangays are able to identify their GAD Practices Barangay best practice are replicated by other barangays  No. of Best practice are forwarded to other Regional / National award giving body = at least 1		484,000.00	-	The representatives of the Barangays agrees to postpone the activity in order the 4 newly elected barangay officials to capacitate their barangay gad focal point system.	GAD Office
	RA 6949 declares March 8 of every year as a working holiday to be known as National Women's Day  Proclamation No. 224 s. 1988 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day;  Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month  Proclamation No. 774 series of 2004 Declaring the Last Monday of March of every year as Women with Disability Day	To promote rights and welfare of women towards empowerment and gender equality	Women's Month Celebration	Women's Day Out Caravan	8 Women's Day Out Caravan (1 per Barangay) conducted  10 services offered per caravan  No. of women who participated on the activity = 2,400 women	7 Women's Day Out Caravan conducted 5 Services offered per caravan Participants Female 1,781 Male 9	1,000,000.00	988,042.00	Additional areas and schedules to accommodate more women	GAD Office



2	Proclamation No. 759 series of 1996 Declaring the Fourth Week of March 1996 as "Protection and Gender Fair Treatment of the Girl Child Week"		Women's Month Celebration	Women's Art Exhibit	No. of Art Exhibit conducted = 1 art exhibit conducted in promoting the rights of women and gad issues and concerns	Conducted 1 Art Exhibit 1 participant per school Participants: Elementary Category 13 Junior High School - 9 Senior High School - 4	300,000.00	297,850.00	Inclusion of Private schools as participants in the next activities	GAD Office
	City Ordinance No. 15-114 Muntinlupa City GAD Code Article XVI - Special Events and Activities Section 60 Declaration of the Eight (8) of March as International Women's Day and the Month of March as Women's Month.	To promote the rights and increase the awareness of the public regarding women with disability	Women's Month Celebration	Women's with Disability Day Celebration Lecture on Disability Prevention for Mothers	No. of lectures conducted = 1 education campaign No. of mothers participated = 100 mothers Printing of IEC Materials = 200	1 coordination meeting conducted for the implementation of the program 3 Female, 1 Male	100,000.00	-	Not implemented due to unavailability of target participants and resource persons	GAD Office
		To promote the protection and gender fair treatment towards girl children	Women's Month Celebration	Celebration of Girl Child Week in Muntinlupa City	No. of celebratory activities conducted = 2 No. of women, men, girls, and boys who participated on the activities = 100 women, 50 men, 100 girls, 100 boys	1 Activity conducted on Positive Parenting Participants Muntinlupa Public High Schools - 8 Female students = 111 Male students = 93 Female parents = 45 Male parents = 3 Female teachers = 9 Male teachers = 3	200,000.00	156,150.00	In collaboration with Youth Affairs and Sports Development Office	GAD Office
		To promote rights and welfare of women towards empowerment and gender equality	Women's Month Celebration	National Women's Day Celebration March 8, 2018 Kick-Off Activity at the City Hall Women's Forum	No. of activity conducted = 1 activity conducted in celebration of National Women's Day  The theme is based on Philippine Commission of Women (PCW) for 2018 Women's Month Celebration  No. of women and men ho participated on the activity = 200 women, 50 men	1 Activity conducted Participants Female 146 Male 16	300,000.00	169,093.40	P213,485.00 City Employees participated in the Kick-off activity	GAD Office
3		To give recognition to the exceptional Mothers and Fathers in Muntinlupa City despite all odds, work hard in order to support their families.	Special Events	Search for Gawad Ulang Ina 2018	9 mothers selected for the award 1 awardee per Barangay	8 Mothers selected for the award from 8 Barangays in Muntinlupa City 1 Awardee per Barangay	1,000,000.00	879,235.25	One (1) Barangay Search Committee withhold nomination due to technicality procedures	GAD Office
	City Ordinance No. 15-114 Muntinlupa City GAD Code Article XVI - Special Events and Activities Section 61 Muntinlupa City Women's Congress - In line with the celebration of Women's Month, a Women's Congress shall be held in Muntinlupa City every March. A reporting of the accomplishments and initiatives of the city government to promote women's economic empowerment, human rights and gender-responsive governance shall be undertaken during this activity.	To promote rights and welfare of women towards empowerment and gender equality	Special Events	Muntinlupa City Women's Congress	No. of community organizations represented in the Congress = 100  No of women and men who attended the activity = 500 women, 100 men	9 Main community organizations from 8 Barangays participated  529 Women attended	700,000.00	329,666.91	Inclusion of men participants in the next congress	GAD Office



4	Republic Act 10398 (2013) – Declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children	To promote rights and welfare of women towards empowerment and gender equality	Mandated Events on VAWC	November 25 as the National Consciousness Day for the Elimination of Violence Against Women and Children	No. of Anti-VAW Information / Advocacy Campaign conducted in the City = 1  No. of Lecture/Seminar conducted = 2 sessions No. of IEC Materials printed = 500 copies No. of IEC materials distributed = 500 copies No. of women and men who received the IEC materials = 400 women, 100 men	1 Activity conducted as the start of the 18 Day to End VAW Printed 2 IEC Materials Hand signs - 20pcs T-shirts - 500pcs Participants = 100 women 9 Barangay VAWC Desk	100,000.00	62,300.00	Involvement of additional organizations in the next event	GAD Office
	Proclamation 1172 s. 2006 – Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)	To promote rights and welfare of women towards empowerment and gender equality	Mandated Events on VAWC	18 Day Campaign to Eliminate Violence against Women and Children	No. of Anti-VAW Information / Advocacy Campaign conducted in the City = 1  No. of Lecture/Seminar conducted = 1 session No. of IEC Materials printed = 500 copies No. of IEC materials distributed = 500 copies No. of women and men who received the IEC materials = 400 women, 100 men	1 Lecture on Anti- VAWC conducted 9 Barangay VAWC Desk participated 179 Women, 1 Male  1 Culminating Activity conducted 400 Women participated	100,000.00	100,000.00		GAD Office
5	REPUBLIC ACT NO. 9710 (The Magna Carta of Women) Section 29  SECTION 29. Right to Information – All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality. These information shall be translated in major Filipino dialects and disseminated to the public, especially in remote or rural areas.	To reduce VAWC cases among women and children	Advocacy and Education Campaign	Printing of IEC Materials (posters / tarpaulins / banners) about VAWC cases and its prevention on Transportation Terminals, Schools, and Conspicuous Places	One Campaign  No. of meetings held = 2 meetings No. of IEC materials produced = 100 posters / tarpaulins / banners distributed in target areas  No. of VAWC cases = lower than last year (2016=213 VAWC Cases)	1 Meeting conducted with PIO, CHO and GAD	100,000.00	100,000.00	Project is approved and for processing	Public Information Office
	Lack of gender perspective and deeper appreciation of women's issues in mainstream media  VAWC Cases (SAGIP, 2015) Physical Abuse: 132 Women, 77 Boys (Children), 58 Girls (Children) Sexual Abuse: 4 Women, 1 Boy (Children), 84 Girls (Children)	To create awareness on women and children's rights		Production of an advertising campaign (video commercial) on VAWC cases and its prevention	One Video Infomercial  Three meetings conducted for pre-production and post-production of campaign formulation and design and evaluation  Broadcast of advertising material (video infomercial) on government-owned television sets on government facilities during office hours, and on social media and community channel Lingkod Bayan TV weekly	Female = 4 Male = 3  Presented 3 video campaign on VAWC, HIV Awareness and Prevention	100,000.00	100,000.00	Project is approved and for processing	Public Information Office



6	<p>Inadequate knowledge of women in the community regarding the GAD issues and concerns</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City</p> <p>Article IV Women Empowerment and Gender Equality Section 8. Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans and programs, projects and services and other activities; and b. ensure the rights of women are protected in the city.</p> <p>Chapter IV Implementation, Monitoring and Evaluation, Article XII Implementation, Monitoring and Evaluation Section 74 Gender Mainstreaming - The City shall adopt gender mainstreaming as a strategy towards the promotion of gender responsive governance.</p>	To increase the level of awareness of women in the community regarding gad issues and concerns, rights of women	Community Relations Program	<p>Women's Forum</p> <p>Consultation to identify gender issues in their area</p> <p>Identification of Critical Areas with safety concerns</p>	<p>Conducted 12 Women's Forum in the communities attended by 100 women in the community</p> <p>Women are able to identify gender issues in their area</p> <p>Identify critical areas with safety concerns</p> <p>Increase participation of women in different organization and project implementation in the communities</p>	<p>24 Womens Forum in the Community</p> <p>Participants Women 1,325 Men 276</p> <p>400 Women surveyed</p>	500,000.00	221,807.34	Conduct more womens forum in the community in order to gather more community issues and concerns	GAD Office
7	<p>REPUBLIC ACT NO. 9710 (The Magna Carta of Women) // SECTION 29. Right to Information - All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality. These information shall be translated in major Filipino dialects and disseminated to the public, especially in remote or rural areas.</p> <p>Low awareness on gender perspective and deeper appreciation of women's issues in mainstream media</p> <p>Percentage of Teenage Pregnancies (CHO)</p> <p>2013: 10.5%</p> <p>2014: 13.12%</p> <p>2015: 12.56%</p> <p>2016: 9.30%</p>	<p>To reduce percentage of teenage pregnancies</p> <p>To create awareness on the prevention of teenage pregnancies</p>	Advocacy and Education Campaign	<p>Printing of IEC Materials (posters / tarpaulins / banners) about teenage pregnancies on Transportation Terminals, Schools, and Conspicuous Places</p>	<p>One Campaign</p> <p>Two meetings conducted for pre-production of campaign formulation and design</p> <p>200 posters / tarpaulins / banners distributed in target areas</p> <p>Teenage Pregnancy Rate/No. of teenage pregnancy = Lower than last year (2016 = 9.30%)</p>	<p>1 Meeting conducted with PIO, CHO and GAD</p> <p>Female = 4 Male = 3</p> <p>Presented 3 video campaign on VAWC, HIV Awareness and Prevention</p>	100,000.00	100,000.00	Project is approved and for processing	Public Information Office



8	<p>Magna Carta of Women Chapter IV Sec 19 SECTION 19. Non-discriminatory and Non-degradatory Portrayal of Women in Media and Film – The State shall formulate policies and programs for the advancement of women in collaboration with government and non government media-related organizations. The State, in cooperation with all schools of journalism, information, and communication, as well as the national media federations and associations, shall require all media organizations and corporations to integrate into their human resource development components regular training on gender equality and gender-based discrimination; create and use gender equality guidelines in all aspects of management, training, production, information, dissemination, communication, and programming; convene a gender equality committee that will promote gender mainstreaming as a framework and affirmative action as a strategy, and monitor and evaluate the implementation of gender equality guidelines.</p> <p>Lack of gender perspective and deeper appreciation of women's issues in mainstream media</p> <p>Number of High Schools: Public (8), Private (46) with journalism subjects or school paper 0% awareness on GAD concepts in News Writing</p> <p>Number of local media practitioners Barangay Information Officers: 65 Information Officers: 35 50% level of awareness on GAD concepts in News Writing</p>	To equip media practitioners with basic gender equality principles to ensure appropriate media projection of women	Advocacy and Education Campaign	GAD Workshop: Women in Media	<p>One (1) Training</p> <p>100 media practitioners attended</p> <p>Increase in level of awareness and integration of GAD concepts and Gender Fair Language in News Writing</p>	<p>1 Training workshop conducted</p> <p>94 Media practitioners attended</p> <p>Female 39, Male 55</p>	100,000.00	74,010.00	<p>in a likert scale type of pre- and post test accomplished by the respondents, the awareness level of the participants on the integration of GAD concepts in news writing increased by about 11% (average)</p>	Public Information Office
9	<p>GAD Issue: Limited data on community composition due to lack of available records resulting to difficulty in the assessment of nature and magnitude of concerns of the men and women in the sector.</p> <p>Data: Super Form 201</p> <p>487 Target Areas with 105, 490 estimated Households</p> <p>82% Coverage of Total Area</p> <p>380 out of 401 Target Development Areas Saturated (95%)</p> <p>65, 757 out of expected 66,738 Families Interviewed</p> <p>Mandate: Women in Development and Nation Building Act. Sec. 4; No.4 Collect sex-disaggregated data and include such data in its program/project paper, proposal or strategy.</p>	To be able to establish a baseline sex-disaggregated and gender-responsive data to support a holistic planning process for targeted beneficiaries on gender equality programs and services in coordination with the City Planning and Development Office (CPDO) & Gender and Development Office (GAD)	Community Survey Program	<ul style="list-style-type: none"> <li>• Coordination with communities</li> <li>• Conduct of Orientation/ Trainings to Identified Supervisors &amp; Enumerators</li> <li>• Conduct of Baseline Surveys.</li> <li>• Conduct of Focus Group Discussion to validate survey results.</li> <li>• Analysis of Data Gathered.</li> <li>• Encoding of Data Gathered.</li> <li>• Conduct of Assessment &amp; Planning Workshops to finalize targeted plans and strategies for the sustainability of programs.</li> </ul>	<p>Remaining 18% Communities surveyed and with validated Data.</p> <p>Identified Supervisors acquired knowledge, skills and right attitude in handling enumerators.</p> <p>Enumerators conducted a 100% accurate survey.</p> <p>Analyzed and Validated Data.</p> <p>Encoded Baseline Data established and ready for reference.</p> <p>Supervisors &amp; Enumerators attended and actively participated in the Assessment Workshop.</p> <p>Generated sex-disaggregated data as basis for identifying gender issues and concerns and development of programs and projects to address the gender issues.</p> <p>No. of indicators with sex-disaggregated data per development sector = 10 Indicators</p>	<p>Superforms Survey was conducted in eight (8) Barangays (except Ayala Alabang.)</p> <p>A total of 104, 561 respondents Male 51,442 Female 52, 818 and LGBT: 301 Household Members were documented.</p> <p>Data gathered were encoded by a total of staff from the PCO Research Division. Male 32 , Female 21</p> <p>Assessment and Planning Workshop conducted</p> <p>A total of 140 participants Male: 34, Female :116</p>	500,000.00	436,550.00	continuous encoding of data gathered during survey	People's Coordinating Office



10	Inadequate implementation of and information dissemination on enacted welfare policies and GAD Laws resulting to high incidences of discrimination as well as violence among women and children related cases with 34% and 23% respectively (CBMS Data)	To be able to empower communities through adequate knowledge on the City programs and services.	Community Survey Program	<ul style="list-style-type: none"> <li>• Coordination with different communities</li> <li>• Conduct of Ugnayang Kalinga Meetings</li> <li>• Endorsement of Concerns to proper departments</li> </ul>	<p>A total of 24 Communities underwent Ugnayang Kalinga Meeting/Orientation with participants equipped with right knowledge on where to go and what to do to be able to avail the City programs and services.</p> <p>No. of Gender related issues identified for each meeting = 2 gender issues</p>		200,000.00	82,000.00		People's Coordinating Office
11	<p>Absence of reading materials and compilation of researches and studies related to women issues and concern and promotion of their rights</p> <p>Republic Act 9710 Magna Carta of Women Section 26 Right to Information - Access to information regarding the policies on women, including programs, projects and funding outlays that affect them, shall be ensured.</p>	To provide access to students and researchers materials related to women issues and concerns	Education Program	<p>Establishment of Women Concern Section</p> <p>Purchase of Books/e-Books/Learning Materials/Researches/ Study</p>	<p>No of local and foreign gender related books purchased = 50</p> <p>Provision of accessible learning/reading materials to students and researchers</p> <p>No. of women, men, girls, and boys who accessed the services of the Women Concern Section = 500 women, 200 men, 500 girls, 500 boys</p>	290 Books of different titles purchased 549 pcs. of books	300,000.00	200,904.15	Continuing program Books ready for delivery	Muntinlupa City Public Library
<b>ENVIRONMENT</b>										
1	<p>RA 9710 Magna Carta of Women Section 10. Women Affected by Disasters, Calamities, and Other Crisis Situations. - Women have the right to protection and security in times of disasters, calamities, and other crisis situations especially in all phases of relief, recovery, rehabilitation, and construction efforts. The State shall provide for immediate humanitarian assistance, allocation of resources, and early resettlement, if necessary. It shall also address the particular needs of women from a gender perspective to ensure their full protection from sexual exploitation and other sexual and gender-based violence committed against them. Responses to disaster situations shall include the provision of services, such as psychosocial support, livelihood support, education, psychological health, and comprehensive health services, including protection during pregnancy.</p> <p>GAD Code City Ordinance 15-114 Environment Section 14 Care, Protection, and Management of the Environment - The City government shall: a. ensure the active participation and involvement of women in environmental decision-making at all levels; b. integrate gender concerns and perspectives in policies and programs for sustainable development; c. strengthen or establish mechanisms to assess the impact of development and local environmental policies on women; and d. ensure women's enjoyment of their equitable share of benefits from sustainable resource use and quality environment.</p>	To capacitate women and children in disaster preparedness	Disaster Preparedness Program	<p>Disaster Preparedness seminars for Women and Children in schools, communities and barangay</p>	<p>Conducted disaster preparedness seminar to the 20 public schools in Muntinlupa City.</p> <p>Conducted disaster preparedness seminar to at least 20 communities in Muntinlupa City</p> <p>NO. of Women and children are educated on how to respond during disaster = 1,500 women, 500 men, 250 girls, 250 boys</p>	<p>3 Disaster preparedness seminar conducted</p> <p>8 Barangays</p> <p>286 women participated</p>	500,000.00	500,000.00	The trained women served as volunteer responders in their respective communities during disasters. Names and contact numbers were submitted to the City Disaster Risk Reduction Management Office.	GAD Office



**SOCIAL SERVICES**

1	<p>There are members of LGBT communities were discriminated based on their Sexual Orientation and Gender Identity</p> <p>City Ordinance No. 15-114 The GAD Code of Muntinlupa City</p> <p>SECTION 43. Persons With Sexual Preference – The human rights and fundamental freedoms, including freedom from violence and discrimination, of lesbians, gays, bisexuals and transsexuals are guaranteed in the City of Muntinlupa-pa. The city government shall endeavor to ensure the elimination of prejudices and all practices towards members of this sector.</p>	To organize LGBT as a functional group for community involvement	Advocacy Program	Organized LGBT Group	<p>No. of Male and Female organized to form a group – 50 women, 50 men</p> <p>Functional LGBT Group with capacity to identify various concerns of the members</p>	<p>1 LGBT Consultation Seminar conducted</p> <p>53 Members and Officers organized</p> <p>Female 32</p> <p>Male 21</p>	500,000.00	242,719.00		GAD Office
		To improved their capacity and skills in organizational matters	Advocacy Program	Conduct Seminars/Trainings for LGBT Members	<p>Conducted Seminar SOGIE and GAD Seminar for 70 Male and 30 Female officers and members</p> <p>Increased capacity, skills and knowledge on organizational concerns</p>	<p>2 Seminar conducted for LGBTQ Officers and Members</p> <p>Female 226</p> <p>Male 309</p>	200,000.00	178,975.00		GAD Office
		To recognize LGBT members and their invaluable contribution to community development	Advocacy Program	LGBT Parangal 2018	<p>Male 200 and 100 Female ( LGBT) participated in the event</p> <p>conducted 1 activity for LGBT</p> <p>Recognized Individuals who excel in their field</p>	<p>1 Event conducted</p> <p>321 LGBT participated in the event</p> <p>Female 131</p> <p>Male 190</p>	250,000.00	250,000.00		GAD Office
2	<p>High prevalence of under nutrition children ages 4-8years old in the communities in Muntinlupa City. This is due to inadequate food intake of children especially in household with large number of family members and that belongs to below food threshold.</p> <p>Parents limited knowledge on nutritious food, proper choice and preparation of foods for children that leads to low performance in school</p> <p>Data from CHO</p> <p>Malnutrition Prevalence Rate (Severely Wasted and Wasted)</p> <p>2015 2.9%</p> <p>2016 1.5%</p> <p>2017 1.1%</p>	To decrease the prevalence of under nutrition among students in public schools	Nutrition Program	Supplemental Feeding Program for Children in School and Community	<p>120 Feeding Days</p> <p>1,000 Severely wasted and Wasted children</p> <p>Increase in the body mass index of the students</p> <p>There is an improvement in the nutritional status of children</p> <p>Decrease the number of cases of severely wasted and wasted children in the City</p> <p>Nutritional Status of children</p> <p>Nourished = 580 girls, 380 boys</p> <p>Malnourished = 10 girls, 10boys</p> <p>Wasted = 10 girls, 10 boys</p>	<p>13 Feeding Sites</p> <p>68 Feeding Days conducted</p> <p>564 Girls</p> <p>514 Boys</p> <p>1 Assessment Meeting conducted</p> <p>5 Feeding sites</p> <p>250 Mothers attended</p> <p>2 Assessment and Consultation Meeting conducted</p> <p>Participants</p> <p>488 Girls</p> <p>493 Boys</p>	3,000,000.00	2,311,287.32	Disruption in the schedules of feeding to children were due to holidays and delayed processing and relased of funds	GAD Office DepEd Muntinlupa City Health Office



3	<p>Absence of preventive program to address the health concern of men</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Section 20 - Reproductive Health Care The City Government shall pursue programs on the following elements of reproductive health: a. maternal and child health and nutrition; b. family planning information and services; c. prevention of abortion and management of its complications; d. adolescence and youth health; e. prevention and management of reproductive tract infections, HIV/AIDs and other STDs; f. elimination of violence against women; g. education and counseling on sexuality and sexual health; h. treatment of breast and reproductive tract cancers and other gynecological conditions; i. male involvement in reproductive health; and j. prevention and treatment of infertility and sexual dysfunction</p>	To address men's health concern for prevention and early detection	Health Program	Education campaign for the Prevention of Prostate Cancer	<p>Increase in number of men in health centers and hospital for early detection and prevention of prostate cancer</p> <p>200 Men are provided assistance for early detection of Cancer</p>	<p>1 Screening activity conducted 65 Men attended the seminar and screening</p> <p>19 men provided assistance for laboratory procedures in Ospital ng Muntinlupa</p>	500,000.00	56,554.00	To involve members of Tricycle Operators and Drivers Association (TODA) in the prostate awareness campaign and screening	GAD Office City Health Office
4	<p>1. Poor nutritional status among pregnant women (25% of pregnant women)</p> <p>2. High number of low birth weight deliveries (1,164 low birth weight deliveries on 2016)</p> <p>3. Inadequate information materials on maternal health</p> <p>Gender Issue: Lack of awareness of pregnant women on the need of 4 prenatal visits prior to delivery in a hospital/birthing home Mandate: RA 9710 Section 17 Women's Right to Health-Maternal Health</p>	To increase awareness on the importance of maternal care among pregnant women	Maternal Child Health	Conduct of Buntis Congress	100 pregnant women who attended the Buntis Congress will complete the 4 pre-natal check up and deliver babies with normal birthweight and free from neonatal illness	100 Buntis Package delivered (maternity pads, Maternity dress, Feminine wash, alcohol, cotton, bag)	92,500.00	92,500.00	additional P47,700 from Breastmilk Letting	City Health Office
			Maternal Child Health	Conduct of Buntis Patrol/Monitoring % lectures of pregnant in communities/barangays	600 pregnant women monitored for high risk factors and delivered safely in health facilities assisted by skilled medical professionals	600 pregnant women given lectures at communities and barangays	60,000.00	23,750.00		City Health Office
			Maternal Child Health	Printing of mother and baby book with information on pre and post natal care, child care, oral health care, nutrition, breastfeeding and family planning	4,000 mothers were provided with mother-baby booklet as record of services received and monitored on dates of check up until safe delivery	12,000 booklets requested	1,200,000.00	695,500.00		City Health Office
5	<p>Poor nutrition among pregnant due to dental problems (Dental carries, gingivitis and other periodontal diseases) Cases of periodontal diseases/carries among pregnant women ( 2013-2,973, 2014-3,015, 2015-3,058, 2016 5,063)</p>	To prevent and treat periodontal diseases among pregnant women that may lead to poor nutrition	Maternal Health	Provision of oral health care services to pregnant women	<p>3,200 pregnant women with good oral health and nutrition</p> <p>Nutritional Status of pregnant women</p> <p>Outcome: 25% decrease in poor nutrition among mother and newborn infants</p>	5,270 pregnant womenb provided with health care services	150,000.00	150,000.00	-	City Health Office
	<p>Pregnant women with cases of restorative treatment (2016-3,250)</p>	To provide restorative treatment to pregnant women	Oral Health and Maternal care	Restorative treatment of pregnant women	<p>No. of pregnant women provided with restorative treatment resulting to good nutritional status = 4,429</p> <p>100% Increase in number of Mother and child with good nutritional status</p> <p>Outcome: 30% of pregnant women with improved nutritional status and 30% decrease in low birthweight among newborn</p>	798 pregnant women provided with restorative treatment	500,000.00	3,360.00		City Health Office



	Cases of gingivitis among pregnant women (2016-1,641)	To provide oral prophylaxis to pregnant women to prevent gingivitis	Oral Health and Maternal care	Provision of oral prophylaxis to pregnant women to prevent gingivitis	No. of pregnant women given prophylaxis that did not get gum disease = 4,429  100% decrease in number of mother with gum diseases  Outcome: 30% of pregnant women provided with improved nutritional status and 30% decrease in low birthweight infants	4,105 pregnant provided with oral prophylaxis	670,610.00	355,384.50		City Health Office
6	5. Loss of life among women related to pregnancy (2-3 lives per year) Maternal deaths (2012-4, 2013-9, 2014-10, 2015-3 2016 - 3) causes of death reported that are preventable: severe anemia, sepsis secondary to severe UTI, Incomplete abortion, Eclampsia	To decrease/eradicate maternal deaths due to preventable causes	Maternal Health	Provision of medicines and other supplies for maternal use	No. of high risk pregnant women managed and delivered safely = 1,000  30% decrease in maternal deaths through management of high risk pregnancies	700 pregnant women provided with medicines and other supplies	500,000.00	187,525.00		City Health Office
			Maternal Health	Buntis package: Hb/Hct, Urinalysis, Ultrasound	No. of pregnant women diagnosed early for abnormalities, managed and delivered safely = 5,500  Outcome: 30% decrease in maternal deaths  Maternal death rate = lower than the immediately preceding year	3,000 pregnant were referred to laboratory 900 positive findings and were treated to Urinary Tract Infections (UTI)	710,000.00	155,510.00	480,000.00 requested for Buntis Package supplies but did not reach the Budget Office deadline	City Health Office
7	6. Poor nutrition among pregnant and lactating mothers Prevalence of Iron Deficiency Anemia among pregnant and lactating mothers at 25%	To improve weight of identified underweight pregnant and lactating women	Maternal Health and Nutrition	Distribution of dry food ration among underweight pregnant and lactating women	No. of underweight pregnant and lactating women provided with food supplementation, delivered safely = 600	680 underweight pregnant women provided with dry foods	1,250,000.00	1,249,539.00		City Health Office
8	7. Need to address the number of the reported anemic pregnant women who are at risk for blood loss during delivery and anemic lactating mothers with delayed recovery Only 64.5% of pregnant women given iron tablets in 2016 (2014-68.7, 2015-56.8) Reported number of anemic pregnant which may be prevented through iron supplementation	To reduce prevalence of Iron Deficiency Anemia by 20%	Maternal Health and Nutrition	Procurement and provision of iron supplements for anemic pregnant and lactating women	No. of pregnant and lactating (anemic) women provided with iron supplementation delivered safely and recovered early = 5,800	5,800 anemic pregnant and lactating mothers provided with iron supplement	1,769,040.00	1,722,500.00		City Health Office
			Maternal Health and Nutrition	Procurement of iron supplements among pregnant and lactating women for the prevention of anemia	No. of pregnant and lactating mothers were given iron supplements to prevent anemia = 17,400	17,400 pregnant and lactating mothers provided with iron supplements for anemia prevention	6,055,200.00	2,290,688.00		City Health Office



9	8. Low percentage on mothers practicing exclusive breastfeeding at 73% (row number?) resulting to increase prevalence of SUW	To increase number/percentage of mothers exclusively breastfeeding their infants	Infant Health and Nutrition	Breastmilk Letting Caravan	No. of breastmilk donors who provide their breastmilk to infants in Muntinlupa whose mothers are unable (medically/physically unable) to breastfeed their own babies = 200  No. of mothers who are exclusively breastfeeding = 100 mothers	4 Batches of Milk letting done, breastmilk collected from 200 Donors	342,500.00	295,200.00	P47,700.00 augmented to Buntis Congress	City Health Office
10	9. High number of family planning defaulters 2015-7,892 2016-10,812 Mandate: RA 9710 Section 17-Family Planning Magna carta of Women RA 10354 Sec 10-Family Planning Responsible Parenthood and Reproductive Health Law (specify the mandate)	To ensure zero unmet needs through provision of services and supplies by choice	Family Planning/reproductive health	Provision of FP commodities and supplies	No. of women provided with FP commodities = 1,600 women No. of men provided with FP commodities = 500	14yrs old and below = 4 15-18yrs old = 25 20-49yrs old = 2,353 Total = 2,602	325,000.00	325,000.00	-	City Health Office
			Family Planning/reproductive health	Family Planning Caravan	No. of women and men from District I & District II = 200 partners	140 Women participated in the caravan	37,500.00	37,500.00	-	City Health Office
11	10. Loss of life among women due to reproductive cancers Increase in number of deaths in women due to reproductive cancers: breast cancer 2015-34 2016-36; cervical 2015-12 2016-17; ovary 2015-11 2016-18 High cost of cancer management is a burden to women with reproductive cancer Mandate: RA 9710 Section 17-Prevention and Management of reproductive tract cancers (Specify the provision)	To decrease deaths due to reproductive cancers and its complications/diseases through early case detection and management	Reproductive Health	Women's Caravan:Conduct of Visual Inspection using Acetic Acid/VIA, pap smear, breast exam and treatment of various diseases among women in far flung areas	No. of women of reproductive age screened for reproductive cancers = 3,000	Visual Inspection thru Acetic Acid 10-19yrs old = 63 20-49yrs old = 1,835 50&above = 86  Breast Exam 10-19yrs old = 108 20-49yrs old = 2,263 50&above = 132  PAP Smear 10-19yrs old = 17 20-49yrs old = 861 50&above = 78	3,200,000.00	2,379,906.21	50,000 for accordion Unutilized due to functional divider on mobile clinic	City Health Office
			Reproductive Health	Provision of hormonal pills for women with polycystic ovaries	No. of women with reproductive disorders and financially disadvantaged, managed and treated = 50	28 women provided with hormonal pills	20,000.00	20,000.00	-	City Health Office
12	11. Infants and children developed vaccine preventable diseases Low FIC coverage among infants 2016- 76.2% (What is FIC?) Mandate: Republic Act No. 10152 Mandatory Infants and Children Health Immunization Act of 2011 Specify the provision	To protect infant and children from developing vaccine preventable diseases and its complications	Expanded Program on Immunization	Provision of Baby's Book	No. of infants with baby book to track check up until fully immunizable diseases = 10,000	1,000 Baby book requested for delivery	100,000.00	-	P36,250.00 augmented to IEC Materials promoting proper nutrition	City Health Office
			Expanded Program on Immunization	Certification of FIC for special purposes	No. of infants provided with certificate of full immunization for school and travel purposes = 4,500 girls, 5,500 boys	Male 5,067 Female 4,871 Total = 9,938	84,000.00	69,384.50	-	City Health Office



13	12. Poor nutrition among less privileged children and or children living in hard to reach areas Prevalence of malnutrition at 1.5% in 2016 mandate: RA 9710 Sec 17-Nutrition	To reduce prevalence of malnutrition to less than 1%	Child Health and Nutrition	Provision of dry food ration among identified undernourished children not covered in area based feeding	No. of undernourished children provided with food supplementation increased in weight =360 girls, 440 boys	6-23 months M - 113 F - 100 24-59 months M - 294 F - 301 Total - 808	3,072,000.00	2,411,754.00	660,246.00 requested for oatmeal on August 29, 2018 but still did not meet Budget office deadline due to 2 failed biddings and repostings	City Health Office
			Child Health and Nutrition	Conduct of area based feeding program in communities	Number of undernourished children included in area based feeding Target: 280 malnourished children 154 boys, 126 girls Outcome: Prevalence of malnutrition less than 1%	6-59 months M- 141 F - 140 Total - 281	734,480.00	729,072.14		City Health Office
		To encourage participative discussion on nutrition among mothers of undernourished children	Child Health and Nutrition	Pabasa sa Nutrisyon	No. of Mothers attended the Pabasa sa Nutrisyon = 540 parents	540 mothers	21,600.00	21,600.00	-	City Health Office
			Child Health and Nutrition	Conduct of nutrition education among mothers/caregivers of undernourished children	No. of mothers of undernourished children who attended nutrition education, preparing nutritious food to their children = 300		90,000.00	90,000.00	90,000.00 augmented to a. 36,250.00 to children's caravan b. 53,750.00 to IEC promoting proper nutrition	City Health Office
			Child Health and Nutrition	Provision of salter weighing scales and heightboards to 9 barangays for weight & height monitoring of health workers among children	78 Weighing scales & 27 Heightboards used to assess the nutritional status of 0-7years old		420,000.00	418,600.00		City Health Office
					Nutritional status of 0-7 years old girls and boys Nourished = 500 girls, 500boys Undernourished = 360 girls, 440 boys Wasted = 200 girls, 200 boys	60 heightboards and 27 weighing scales				
			Child Health and Nutrition	Distribution of IEC materials promoting good nutrition	No. of mothers given IEC materials with good nutrition practices = 5,000 parents Outcome: Prevalence of malnutrition less than 1%T	9,600 IEC (Pinggang Pinoy brochure)	125,000.00	125,000.00	Additional 36,250.00 augmented from Baby's book, 53,750.00 augmented from Nutrition education, 180,606.00 augmented from dry food for the elderly =395,606.00	City Health Office
14	13. Poor nutrition among children infested with helminthiasis Low deworming coverage among preschoolers at 82.5%	To eradicate and prevent helminthiasis cases among children	Child Health and Nutrition	Distribution of IEC materials on helminth infection prevention	No. of IEC materials distributed to parents resulting to proper hygiene care of their children = 2,000	10,000 IEC (brochure)	50,000.00	50,000.00	For distribution	City Health Office
15	14. Under five deaths due to communicable diseases/infections 2016- 70 deaths, cases of pneumonia- 340, cough /colds-79,497 diarrhea 3,954 wounds-770)	To decrease the cases of deaths among 0-5 years old	Child Health and Nutrition	Childrens caravan: provision of package of services, consultation, health education on disease and injury prevention health/hygiene education)	Number of children provided services, managed and prevented from acquiring injuries and infectious diseases Target; 3,000 children 1,650 boys, 1,350 girls Outcome: 10% decrease in deaths due to infections	Male - 1,072 Female - 1,412	2,000,000.00	2,048,853.00	36,250.00 augmented from Nutrition education, 12,603.00 augmented from Herbology	City Health Office



16	15. High number of children who develop obesity due to improper food intake <i>High prevalence of overweight/obese children at 2.8%</i>	To reduce prevalence of overweight/obese children to 2%	Child Health and Nutrition	Lecture on nutrition and growth monitoring among parents with overweight/obese children	No. of mothers aware on proper nutrition and monitoring the weight of their children = 200 Outcome: 2% decrease in obese children	100 mother attendees	21,000.00	20,930.00		City Health Office
			Child Health and Nutrition	Distribution of IEC material on overweight/obesity among children - 1500	No. of IEC materials distributed to parents on proper nutrition = 1,500 Outcome: 2% decrease in obesity children	2,900 IEC (brochure)	37,500.00	37,500.00		City Health Office
17	16. Mothers lack of knowledge on importance of monitoring weight of their underweight children	To monitor the growth and development of undernourished children	Child Health and Nutrition	Purchase of growth charts to be posted in households with undernourished children	No. of mothers of undernourished children provided with growth charts to personally monitor the weight of their children to become normal = 1,300 Outcome: Less than 1% prevalence in malnutrition	1,300 growth charts printed and posted in households of undernourished children	45,500.00	45,500.00		City Health Office
18	17. Insufficient knowledge on adolescent health resulting to high number of secondary drop-out rate among teen-age girls ages 12-19 due to unexpected early pregnancies <i>Teenage deliveries at 834 in 2016</i>	To increase knowledge on adolescent health and prevent unexpected early pregnancies among teenage girls	Adolescent Health and Development Program	Orientation of students on Adolescent Health	No. of female and male students aware of the consequences of teenage pregnancy and act as peer educators in their school = 75 female and 25 male Outcome: 5% decrease in teenage pregnancies	Male (10-14 y.o.) - 9 (15-19 y.o.) - 35 (20-21y.o.) - 12 Female (10-14 y.o.) - 15 (15-19y.o.) - 36 (20-21y.o.) - 2 Total- 109	42,000.00	18,000.00		City Health Office
			Adolescent Health and Development Program	Provision of IEC materials on adolescent health	No. of IEC materials distributed to adolescents on services provided by the health centers to address their needs = 1,500	30,411 flyers	186,400.00	113,263.25	73,136.75 requested for printing of flitarp and foldable fan on Nov. 29, 2018 but did not meet Budget office deadline	City Health Office
			Adolescent Health and Development Program	Orientation of Out of School Youth on Adolescent Health	No. of female and male Out of School Youths informed on Adolescent Health Program = 150 female and 50 male	Male (10-14 y.o.) - 148 (15-19 y.o.) - 66 Female (10-14 y.o.) - 119 (15-19y.o.) - 60 Total- 393	42,000.00	42,000.00		City Health Office
			Adolescent Health and Development Program	Teenage Pregnancy Lecture at Community Level	No. of Teenage boys and teenage girls lectured on Teenage pregnancy= 120 Teenage boys and 330 teenage girls	Female =245 Male = 119	113,000.00	22,200.00		YASDO / City Health Office
			Adolescent Health and Development Program	Assessment of Adolescents using the Home Education Activities (HEADSS) forms	No. of male and female adolescent assessed using Home Education Activities (HEADSS) forms counseled and referred = 500 male and 1,500 female adolescent	Male 10-14y.o. - 555 15-19y.o. - 512 Female 10-14y.o. - 612 15-19y.o. - 859 Total 2,538	20,000.00	19,878.20		City Health Office



19	18. Addressing the burden of women who have Pulmonary Tuberculosis and taking care of their children who are at risk to be infected  Increasing number of deaths/cases of women with Pulmonary Tuberculosis: 2014-5/449, 2015-28/489, 2016-28/506 causes: non-compliance with intake of medicines, inability to pay for support medicines and xray  Cases of children with Primary Koch's Infection: 2014-91, 2015-91, 2016-87	To increase early case detection and management of TB in women and children	National Tuberculosis Control Program (NTP)	1. Information dissemination on TB prevention and control, those with	No. of Women given IEC materials and lectures on Tuberculosis = 500	63 Female and 2 male BHWs oriented on Tuberculosis Management and 800 foldable fan reproduced	45,000.00	44,500.00		City Health Office
			National Tuberculosis Control Program (NTP)	4. Provision of support medicines to women TB patients	No. of women given support medicines to prevent spread of the disease to other family members = 500	1-14 y.o. - 42 15 y.o. And above - 354 Total - 396 women	150,000.00	150,000.00	-	City Health Office
		To detect TB in children through diagnostic exam using Purified protein derivative (PPD)	National Tuberculosis Control Program (NTP)	2. Chest x-ray of children with suspect for TB	No. of girl and boy children provided chest x-ray for Primary koch's Infection and treated if with positive findings =Target: 200: 110 boys, 90 girls Outcome: 5% increase in case detection among children	1-14yrs old Female 42 Male 43 total 85 children	60,000.00	59,680.00		City Health Office
			National Tuberculosis Control Program (NTP)	1. Provision of Purified Protein Derivative testing to children with whose parents have TB and with probable TB	No. of children tested for Primary koch's Infection and managed = xx girls, xx boys	1-14yrs old Female 203 Male 261 total 464 children	72,000.00	72,000.00	-	City Health Office
20	19. Delayed case finding and early management of HIV/AIDS due to Low awareness resulting to Loss of life among Most at Risked Populations (MARPs)  Increasing number of HIV cases in Muntinlupa: 2014 -65, 2015-79, 2016 -101 (tested by CHO)	To increase case finding of HIV	STI/HIV/AIDS Program	1. Rapid Assessment & HIV vulnerability with HIV Counseling & Testing	Surveillance of 10 cruising sites of Key Affected Population	Men having Sex with Men (MSM) - 159 Transgender Woman (TGW) - 29 Male - 255 Female - 283 Total - 726 clients counselled and tested	87,000.00	61,730.00	Remaining balance to be used for second batch of RAV on November -December (activity done but did not reach the Budget office deadline)	City Health Office
			STI/HIV/AIDS Program	2. Voluntary Counseling & testing Outreach of Muntinlupa Peer educators	No. of MSM (30 Men having Sex with Men (MSM))/per Peer Educator x 12 months) tested for HIV = 800	990 MSM tested and counselled	300,000.00	120,000.00		City Health Office
			STI/HIV/AIDS Program	3. Provision of forms for reporting	No. of Health centers with forms for reporting on HIV assessment = 15	15 health centers with forms for reporting	20,000.00	20,000.00		City Health Office
		To increase awareness on STI/HIV/AIDS	STI/HIV/AIDS Program	1. Provision of health Information on STI/HIV/AIDS in schools/community/workplace/rainings/lectures	No. of attendees to lectures safe sex = 350 male and 150 female	MSM - 32 TGW - 1 Male - 1 Female - 68	70,000.00	14,000.00		City Health Office
				Purchase of Equipment for the use in trainings/lectures	1 Unit Laptop and 1 Unit Projector	1 Laptop and 1 Unit Projector purchased	80,000.00	80,000.00		City Health Office
			STI/HIV/AIDS Program	3. World AIDS Day celebration	No. of attendees to advocate for HIV prevention and control = 35 male and 5 female	MSM - 32 TGW - 1 Male - 1 Female - 68	23,800.00	17,700.00		City Health Office



			STI/HIV/AIDS Program		No. of attendees HIV prevention and control = 45 male and 5 female	PLHIV - 15 Males - 10 Female - 15	27,500.00	27,325.80		City Health Office
				4. AIDS candlelight ceremony	HIV/AIDS Prevalence Rate = lower than last year (2women, 5 men)					City Health Office
21	20. Pregnant women tested positive for HIV (1 positive 2016) Insufficient information materials to increase awareness in the conduct of PICT among pregnant women Low % of pregnant women tested for HIV 2,752/9,367	To prevent HIV transmission of mother to child	Maternal Child Health	PICT Forms /PMTCT/ANC Forms/Brown Envelope	No. of pregnant tested for HIV for early case detection and management and zero child with HIV mother to child transmission = 7,000	2,400 pregnant tested for HIV	50,000.00	49,788.00		City Health Office
			STI/HIV/AIDS Program	5.IEC Activity	No. of women and men involved in the IEC activity = 65 male and 7 female	Male - 79 Female - 12 MSM - 32 Total - 123	39,300.00	39,298.50		City Health Office
		To provide health management to clients with STIs	STI/HIV/AIDS Program	1. Provision of medicines to STI/HIV clients and laboratory medical supplies for STI diagnosis	No. of clients given STI medicines= 400 male and 100 female	Clients given medicines M - 434 F - 64 Total = 498  Clients referred for diagnostics M-222 F - 80 Total = 302	575,000.00	558,246.00		City Health Office
			STI/HIV/AIDS Program	4. Provision of vaccines to prevent opportunistic infections	No. of female and male clients provided with vaccines = 200 male and 50 female	MSM 248 provided with vaccines	350,000.00	346,730.00		City Health Office
			STI/HIV/AIDS Program	5. Reporting and recording of clients	No. of Health centers with VCT forms/supplies = 15	15 health centers provided with forms and supplies	50,000.00	49,989.00		City Health Office
22	21. Low self esteem of Person Living with HIV (PLHIV) 2015-18/24 2016-28/35	To provide Mental Health and Psychosocial support to PLHIV	STI/HIV/AIDS Program	1. Small Group discussion	No. of People Living with HIV (PLHIV) who attended the Small group discussion = 30 male and 5 female	1 small group discussion conducted 57 PLHIV participants Males - 35 Female - 13	14,000.00	14,000.00		City Health Office
			STI/HIV/AIDS Program	2. Provision of mental and psychosocial support such as Focal Group Discussion(FGD) among People Living with HIV with Wood water Center for Healing (WCH)	No. of People Living with HIV clients and their family members provided mental health and psychosocial support = 50 male and 10 female	2 batches of focus group discussion conducted 80 participants 78 MSM 2 Female	44,000.00	44,000.00		City Health Office



23	<p>22. MCW-IRR Sec. 36, Par. D LGUs shall develop and utilize supportive community resources that provide in-home services, respite care, and stress reduction with high-risk families; in addition, explore the possibilities of subsidies and support for family and caregivers to promote quality homecare for senior citizens.</p> <p>City Ordinance No. 15-114 Article VII Health Section 15 Promotion of the General Health of Women - The City Government shall, as far as practicable, ensure the promotion of the general health of all women in the city. In this regard, it shall : a. Endeavor to provide women access to a full range of comprehensive health services including the prevention and treatment of diseases and sexual and reproductive health services throughout their life cycle.</p> <p>Number of Senior Citizens Male-12,614 Female - 19,151 Total - 31,567</p>	To address nutritional needs of the elderly women	Provision of food supplement for the elderly	Community outreach	<p>No. of elderly provided with food supplement to improved nutritional status = 1,000</p> <p>Decrease the illness among elderly women</p>	1,000 elderly women provided with food supplement	1,994,400.00	1,171,774.00	P180,606.00 added to IEC on proper nutrition - variance P 659,490.00	City Health Office
24	<p>23. Addressing the health needs among the PWD Low number of PWD with PWD cards due to poor access to doctors trained in PWD certification</p> <p>RA 10354 The Responsible Parenthood and Reproductive Health Act of 2012 Section 18. Sexual and Reproductive Health Programs for Persons with Disability - The Cities and Municipalities shall endeavor that barriers to reproductive health services for PWDs are obliterated by the following: d. Providing continuing education and inclusion of rights of PWDs among health care providers</p> <p>The GAD Code City Ordinance 15-114 Article XI Women with Special Concerns and Other Disadvantage Sectors Section 42 - Women with Disabilities - The City Government shall promote and protect the rights and interest of women with disabilities. It shall ensure that gender free programs and projects shall be developed towards this respect.</p>	To provide PWDs with Disability Medical certificate	Persons With Disability Program	Persons With Disability Medical Certification Day in the Barangay	<p>Quarterly PWD certification day for immobile and cannot go to health facilities for certification</p> <p>Increase in number of PWD's with Issued PWD Card and access to social services in the City</p>	Male 27 Female 18	20,000.00	19,950.00		City Health Office



25	<p>Breast Cancer is the leading cause of death among women, followed by cervical cancer.</p> <p>In 2016, 36 Muntinlupa residents died of breast cancer while 14 died of cervical cancer</p> <p>Due to low family income to support medical expenses, this results to increasing cases of death among women</p> <p>The GAD Code City Ordinance 15-114 Article VII Health Section 15 Promotion of the General Health of Women - The City government shall as, far as practicable, ensure the promotion of the general health of all women in the city. In this regard, it shall:</p> <p>a. endeavor to provide women access to full range of comprehensive health services including the prevention and treatment of diseases and sexual and reproductive health services throughout their life cycle;</p>	<p>To provide breast and cervical cancer screening to women at the Sentrong Aruga in Ospital ng Muntinlupa</p>	Reproductive Health Program	Breast/ Cervical Cancer Screening in Sentrong Aruga In Ospital ng Muntinlupa	<p>No. of Women provided with breast exam = 1,300</p> <p>pap smear/VIA = 1,300 women</p>	<p>Managed by</p> <p>4 Female Doctors</p> <p>2 Female Staff</p> <p>1,474 patients consultations in the clinic</p> <p>1,349 Female, 3 Male</p> <p>1,171 gynecological cases</p> <p>146 OB cases</p> <p>47 Medical cases</p> <p>110 Surgical cases</p> <p>541 new patients</p> <p>933 follow up patients</p> <p>741 indigent patients</p> <p>669 working patients</p>	5,106,223.00	3,018,242.00	There is an increasing trend of patients in 2018	Ospital ng Muntinlupa
		<p>To increase awareness on breast cancer prevention and early detection among women</p>	City Health Programs	Ating Dibdibin Program Breast Cancer Prevention and Awareness Program	<p>No. of women are screen for early detection = 500</p> <p>No. of breast cancer awareness program conducted = 9 barangays in Muntinlupa City</p> <p>No. of Health Centers used for screening activities = 12 Health Centers</p> <p>Women are more encouraged to do an early detection and prevention of breast cancer.</p>	<p>5 Breast Cancer Awareness and Screening conducted</p> <p>In partnership with 3 NGOs: I Can Serve, Chic Driven, and Zonta Club of Alabang</p> <p>Screened ; 784 women, 6 men</p> <p>Breast screened with findings</p> <p>124 women, 2 men</p> <p>Provided assistance for mammogram and breast ultrasound</p> <p>77 Female, 1 male</p> <p>8 Health Centers used in the barangays</p>	500,000.00	490,692.00	Patient navigation program for implementation to assist breast cancer patients	City Health Office GAD Office
26	<p>Breast Cancer, Ovarian Cancer and Cervical Cancer as the leading cause of death among women cancer patients 2013-30, 2014-44, 2015-33</p> <p>Due to the limited family income, women are not able to support their medical needs and expenses in the process of chemotherapy and dialysis. It results to the increasing cases of death.</p> <p>Magna Carta of Women IRR Section 20 Women's Right to Health - The state shall, at all time, provide for comprehensive, culture-sensitive and gender responsive health services and programs covering all stages of a woman's life cycle and which address the major causes of women's mortality and morbidity; Provided, that in the provision for comprehensive health services, due respect shall be accorded to women's religious convictions, the rights of the spouses to found a family in accordance with their religious convictions, the demands of responsible parenthood, and the right of women to protection from hazardous drugs, devices, interventions, and substances.</p>	<p>To assist breast/cervical/ovarian cancer patients in their medical needs</p>	Reproductive Health Program	Financial Assistance to Indigent Cancer Patients	<p>No. of Women with medical needs provided with financial assistance = Minimum 100</p> <p>At least 50% chance of recovery of indigent patients</p> <p>Lessen the financial burden of women and their family for medical needs</p>	<p>325 beneficiaries provided financial assistance</p> <p>308 women</p> <p>17 men</p>	3,000,000.00	810,942.00	Propose policies in order to provide guidelines for financial and medical assistance. At present, as a policy, a person is allowed to received assistance once every three months.	GAD Office



27	<p>Inadequate support system/services to ease the multiple burden of (7,739) ECCD mothers of zero to four year-old children on incidence of poor health, malnutrition (.14%), absenteeism, mishandled behavior, improper care for children, especially those with special needs and disabilities.</p> <p>MANDATE: I. RA10410, Early Years Act of 2013. Sec 7. Implementing Arrangements and Operational Structures - (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of ECCD Programs; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program</p> <p>II. Ord. 15-114 Art. IV. Women Empowerment and Gender Equality Sec 8 Promotion of Women Empowerment and Gender Equality. The City Government shall: (a) promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and other activities; and (b) Ensure that rights of women are protected in the City.</p>	To enhance the knowledge and skills of ECCD mothers on Responsible and Shared Parenting, Rights and Protection of Children and growth, development and learning of zero to four year old children	ECCD Programs	Conduct Parent Education Session	<p>At least two sessions a month from July - December, 2018</p> <p>At least 50% of the total 8,000 ECCD parents:</p> <p>Male - 400</p> <p>Female - 3,600</p> <p>Total 4,000</p>	<p>12 Sessions conducted</p> <p>Parents participants</p> <p>Female 5,182</p> <p>Male 722</p>	1,200,000.00	932,881.50	Early Childhood Education Division
28	<p>Inadequate health services for mothers and children</p> <p>MANDATE: I. RA10410, Early Years Act of 2013. Sec 7. Implementing Arrangements and Operational Structures - (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of ECCD Programs; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program</p> <p>II. Ord. 15-114 Art. VII Health, Sec15. Promotion of the General Health of Women. The City Government shall ensure the promotion of the general health of all women in the City. In this regard, it shall (a) Endeavor to provide women access to a full range of comprehensive health services including the prevention and treatment of diseases and sexual and reproductive health services throughout their life cycle.</p>	To provide health services (at least once a year medical check up or as the need arises) for mothers and children	ECCD Programs	Conduct Medical Check Up for Mothers and children	<p>Print Health Record for the 8,000 mothers and children composed of 3,748 Boys (or 48%) and 3,991 Girls (or 52%) and Conduct at least once a year medical check up for mother and children</p>	<p>Medical check-up done in the Health Centers</p>	10,000.00	-	The program is in coordination with the City Health Office City Health Office Early Childhood Education Division



29	<p>Need for One hundred fifty (150) ECCD Private School Administrators and Supervisors to acquire deeper understanding and appreciation of Gender Fair Education to ensure that the educational systems are gender responsive</p> <p>MANDATE: Ord. 15-114 Art V Sec 11. Gender-Sensitivity Education - The City Government, through its Gender and Development Office, and in coordination with the DepEd, CHED, shall raise the level of awareness of administrators, teachers and staff of all education and learning institutions in the City through the following measures: (a) Gender Sensitivity Orientation and Training Seminars; (b) Encouraging the integration of sex and gender education in the formal education system as a special course with due consideration to the level of need and comprehension of target students; and (c) Popularization in the schools within the jurisdiction of the city of core messages on gender free education.</p>	To increase the level of knowledge of ECCD Private School Administrators and Supervisors on Gender Fair Education.	ECCD Programs	Conduct Seminar/Training on Gender Fair Education	At least one Training for the 150 ECCD Private School Administrators and Supervisors: Male = 21 and Female = 129	1 Training conducted for Child Development Teachers/Workers and staff 150 Participants 129 Female 21 Male	60,510.00	57,426.50	Gender and Development Early Childhood Education Division
30	<p>Celebrate the Opening of Children's Month by a day of Socialization and Creative Activities for selected Early Childhood Care and Development Children</p> <p>MANDATE: I. RA10410, Early Years Act of 2013. Sec 7. Implementing Arrangements and Operational Structures - (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes[1] Support the implementation of ECCD Programs; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program.</p> <p>II. Ord. 15-114 Art XI Sec 41. Children - The City of Muntinlupa adheres to the principle that the primary consideration guiding all actions concerning children must be the interest of children, taking into account the rights and duties of parents or others who are legally responsible for them, irrespective of the children's or their parent's or legal guardian's race, color, sex, language, religion, national, ethnic or social origin, disability or other status.</p>	To conduct a day of Socialization and Creative Activities among selected ECCD Children	ECCD Programs	Opening Celebration of Children Months - Recognizing the Rights of the Children Conduct a day of Socialization and Creative Activities: Fun with Mascot, Games and Raffles	500 Selected girl and boy Children with parents. Male = 250 and Female = 250	1 Grand Celebration Conducted Participated by 500 Girls 500 Boys	356,250.00	352,810.00	Early Childhood Education Division



31	<p>Gender -bias and stereotype are still in use. Lack of gender sensitive teaching and learning materials for 8,000 ECCD zero to four year-old children under the Early Childhood Care and Development Program</p> <p>RA10410 or Early Years Act Of 2013 - Sec 7 Implementing Arrangements and Operational Structures - The implementation of the National ECCD System shall be the responsibility of the ECCD Council. (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of their ECCD Program; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program.</p>	To develop and reproduce gender-sensitive and responsive teaching and learning materials for ECCD Program	ECCD Programs	Develop and reproduce gender-sensitive and responsive materials for ECCD program	<p>Four (4) Gender responsive teaching and learning materials for zero to four year-old children under the ECCD Program developed and reproduced. Responsive Teaching and learning materials for the ECCD Program; Family Support for Parents = 4,000 copies</p> <p>Pre-Kindergarten Handbook (Center to Home Positive Notes) 8,000 copies</p> <p>Pre-Kindergarten Thematic Worksheet = 8,000 copies</p> <p>Instructional Guide for Child Development Workers/Teachers and Other Service Provides = 150 copies</p> <p>8,000 children of zero to four year-old boy and girl children beneficiaries under the ECCD Program</p>	<p>4,000 Family Support Program Modules Printed</p> <p>3,605 PreKindergarten Teaching Learning Materials</p> <p>150 Teacher's Guide Children</p> <p>4,173 Boys</p> <p>Girls 4,321</p>	2,015,000.00	140,000.00	Other materials for delivery	Early Childhood Education Division
	<p>*Increasing number of drop out rates in elementary schools. This is due to financial difficulty of 5,981 Indigent household resulting to absenteeism of the children and illiteracy and deprivation of the rights of the child to education.</p> <p>Primary Drop-out Rate</p> <p>2011-2012 Male 0.93% Female 0.69%</p> <p>2012-2013 Male 0.83% Female 72%</p> <p>2013-2014 Male 0.53% Female 29%</p> <p>2014-2015 Male 2.70% Female 1.73%</p> <p>According to CBMS Data there is a high number of children ages 6-11 who are not attending elementary school Male 1,092 and Female 1,085</p>	To decrease number of drop out rates in primary schools	Educational Assistance Program	Educational Assistance in the Provision of school uniforms to Indigent Students	<p>Provided school uniforms to the indigent students from Kinder to Grade 4 level</p> <p>Kinder - M-3799 F-3455;</p> <p>Grade 1 M-2944 F-2737;</p> <p>Grade 2 M-4292 F-4105;</p> <p>Grade 3 M-4418 F-7098</p> <p>Grade 4 M-4308 F-3910</p> <p>It lessen the burden of indigent parents in providing school requirements of their children.</p> <p>There is an improvement on the classroom attendance</p>	<p>Provided 28,769 sets of school uniforms from kinder to grade 4</p> <p>Male-14,489</p> <p>Female-14,280</p> <p>Kinder male-7580</p> <p>female-7192</p> <p>Grade 1 male-1645</p> <p>Female-1652</p> <p>Grade2 male-1295</p> <p>Female-1326</p> <p>Grade 3 male- 1897</p> <p>Female-1995</p> <p>Grade 4 male-2072</p> <p>Female-2,115</p>	10,000,000.00	9,502,163.00	delivered and distributed to indigent students	Muntinlupa City Technical Institute



32	<p>High number of children ages 12-15 who are not attending high school - Male 2,762 and Female 2,084</p> <p>This is due to financial difficulty of 5,981 indigent household resulting to absenteeism of the children and illiteracy and deprivation of the rights of the child to education.</p> <p>RA 9710 Magna carta of Women Section 13 - Equal Access and Elimination of Discrimination in Education, Scholarships and Training</p> <p>Section 24 - Right to Educate and Training</p> <p>Mc IRR Section 16 A6 - Guarantee that education institutions provides scholarships programs for marginalized women and girls.</p> <p>Mc IRR Section 27C - Equal Opportunities in Scholarships</p>	to provide educational assistance to indigent students in Muntinlupa City	Educational Assistance Program	Provision of Monthly Educational Assistance to Indigent Students	<p>Target 19 years old and below</p> <p>878 Senior High School</p> <p>7,616 Elementary Students</p> <p>3,756 High School indigent students in 9 Barangays in Muntinlupa City</p> <p>Assistance provided are used for the educational needs of the indigent students.</p> <p>Students are able to lessen their absences during school days due to the inability of the family to provide for their children transportation and meals expenses.</p> <p>Decrease in the number of children who are not attending elementary and high school</p> <p>Students have improved classroom performance.</p>	<p>Educational Assistance provided to intended male and female learners in Elementary, Junior and Senior High School</p> <p>Elementary (P3,000/yr) = 8,000 students</p> <p>Junior High School (P4,000/yr) = 4,500 students</p> <p>Senior High School (P5,000/yr) = 1,500 students</p> <p>Total Beneficiaries = 14,000 students</p> <p>Females 7,560</p> <p>Male 6,440</p>	50,000,000.00	50,000,000.00	<p>Accomplished</p> <p>In 2019 GAD Plan and Budget is subjected to Harmonized Gender and Development Guidelines tools</p>	<p>Office of the City Mayor</p> <p>Muntinlupa Scholarship Program</p>
33	<p>Gender difference in the level of discrimination and social stigma experience by the students that leads to depression and likely to have profound impacts on the kind of learning experiences and personal relationships in comparison to men.</p> <p>Data: 508 Male students and faculty members attended the convention, 421 were female and only 18 LGBT were recorded during the 2016 Student's GAD Convention</p> <p>Source: Gender differences of 2016 GAD Convention participants</p> <p>Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training</p>	To reduce gender stereotyping, discrimination and social stigma in the learning environment	HEIs Gender Mainstreaming Program	Conduct City-Wide Students' GAD Convention	<p>* Identified 12 HEIs in Muntinlupa City and conducted Students' GAD Convention</p> <p>* Attended by 12 HEIs and attended by 500 students</p> <p>* 100% of the participants attended the convention are equipped with Gender Basic Concepts</p> <p>* 12 HEIs signed the renewal of Memorandum of Understanding and all were notarized.</p> <p>* Creation of City-Wide students' GAD advocates</p>	<p>1 City Wide Student's GAD convention conducted</p> <p>13 HEIs participated</p> <p>690 students participated</p> <p>Female 357, Male 333</p>	152,600.00	119,379.00		<p>Pamantasan ng Lungsod ng Muntinlupa</p>



34	<p>Reported incidence that students experience resistance from their parents to accept gender equality, women empowerment and respect for human rights in the school and at home</p> <p>Data: 1,634 first year students Male = 851 Female = 783 2,324 parents were sensitized during 2015; no available data of participation for Iskolar ng Bayan Parents</p> <p>Source: Enrollment Statistical Data of Student at the Registrar's Office</p> <p>Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training</p>	<p>To designed to provide brief understanding on gender identity development and related issues and provide the first year students a foundation on how they handle gender inequalities and be more sensitive in their gender role at home and in the school</p>	Capacity Building	Conduct Gender Sensitivity Training (GST) among First Year Students	<ul style="list-style-type: none"> <li>* Conducted Gender Sensitivity Training among First year students</li> <li>* Training were facilitated by 20 PLMun GAD Pool of Resource Members</li> <li>* Integration of Gender Sensitivity Training of First Year Students in the Guidance Counseling Session and Students Orientation</li> <li>* Integration of GAD concepts in the NSTP course outline for first year students</li> <li>* 100% of First Year students were empowered and gender sensitive</li> <li>* Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results</li> <li>* Publication of trainings at the PLMun website, social media post and newsletter</li> </ul>	4 Training sessions conducted 989 First Year students participated Female 530, Male 459	248,660.00	248,660.00	Pamantasan ng Lungsod ng Muntinlupa
			Capacity Building	Conduct Gender Sensitivity Training (GST) and VAWC for PLMun Iskolar ng Bayan Parents	<ul style="list-style-type: none"> <li>* 4 Simultaneous GST for 50 parents per GST</li> <li>* 1,000 PLMun Iskolar ng Bayan Parents attended the training.</li> <li>* Training were facilitated by 20 PLMun GAD Pool of Resource Members</li> <li>* Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results</li> <li>* 100% of PLMun Iskolar ng Bayan Parents participants were equipped with knowledge on Gender Sensitivity</li> <li>* Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results</li> </ul>	1 day session conducted 910 students participated Female 540, Male 370	228,300.00	172,242.50	Pamantasan ng Lungsod ng Muntinlupa
35	<p>Reported incidence of students on economic abuse and domestic violence</p> <p>Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training</p>	<p>Parent participants will be able to increase their understanding of how gender is constructed and the implication of the program and everyday situations.</p>	Capacity Building on Gender Responsive Extension Program	Conduct Gender Sensitivity Training (GST) among Adopted Community	<ul style="list-style-type: none"> <li>* Conducted Gender Sensitivity Training among 5 College Adopted Community</li> <li>* Identified 5 Adopted Community within Muntinlupa City</li> <li>* 250 total parents in the adopted community were equipped with knowledge on Gender Sensitivity</li> <li>* Training were facilitated by 5 PLMun GAD Pool of Resource Members</li> <li>* Each training assisted by their respective College GAD Coordinator</li> <li>* 100% of adopted community parents participants were equipped with knowledge on Gender Sensitivity</li> <li>* Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results</li> <li>* 5 adopted community officers signed a Memorandum of Understanding and notarized</li> </ul>	5 sessions and lectures conducted 268 parents from 5 different adopted community of each college Female 172, Male 96	40,975.00	22,500.00	Pamantasan ng Lungsod ng Muntinlupa



36	Students experience unwelcome sexual advances that led to inability to concentrate in class and prevented attendance in class/social activities  Data: LGBT and female students experience verbally harassed from the security guards Source: Security Guard and Prefect of Students Violation Logbook & GAD Consultation Log (Please provide the data) Mandate: RA 7877: Anti-Sexual Harassment Act Section 5, Liability of the Employer, Head of Office, Educational or Training Institution	To provide students with information about sexual harassment and encourage students experiencing sexual harassment to get help by reporting to adults and to the concerned office.	Capacity Building	Conduct Seminars on RA 7877 (Anti-Sexual Harassment Act) for Students	<ul style="list-style-type: none"> <li>* 1,000 student participants were informed and educated within 3 months</li> <li>* Written policy on handling sexual harassment cases involving students</li> <li>* Reduce incidence of sexual harassment</li> <li>* Promoted respectful behaviors with peers and help friends experiencing sexual harassment</li> <li>* Conducted a Mandatory Sexual Harassment Training/Seminar for students</li> </ul>	2 seminar workshop conducted 854 students participated 494 Female, Male 360	259,850.00	11,457.65	Pamantasan ng Lungsod ng Muntinlupa
				<ul style="list-style-type: none"> <li>* Reproduction of Information Education and Campaign Materials on Sexual Harassment</li> <li>* Drafting of How to Protect Students from Sexual Harassment: A Primer for School</li> <li>* Finalized, Printed and Distributed 500 pcs of campaign posters and 5,000 flyers</li> <li>* Increase awareness on the prevention of sexual harassment in the university</li> </ul>	proposal was submitted for approval	62,500.00	-	Late processing of documents	Pamantasan ng Lungsod ng Muntinlupa
37	Need of social activities for men and women in PLMun that seeks to eliminate discrimination of women from violation of their rights.  National Women's and Men's Month Celebration Magna Carta of Women: RA 6949 Data: Female students = 4,749; male students = 4,248 Source: Registrar's Statistical Profile	To give due recognition to the contribution of Filipino women in the academe as agent of change.	National Women's and Men's Month Celebration	"She Who Tells A Story" PLMun Female Students Art Exhibit	<ul style="list-style-type: none"> <li>* Conducted/display the Art Exhibit for the entire month of March</li> <li>* Exhibit 50 entries of art work from female and male students</li> <li>* 5 major prizes &amp; 5 consolation prizes</li> <li>* Women and men are equipped to face life's challenges and become agents of change through their art work.</li> </ul>	1 Day Exhibit conducted 30 entries from students 11 Female, 19 Male	15,450.00	6,800.00	Pamantasan ng Lungsod ng Muntinlupa
		To educate students leaders in eliminating discrimination against women by recognizing, protecting, fulfilling and promoting their rights		Conducted "Orientation on Women's Rights: Human Rights: (RA 9710)	<ul style="list-style-type: none"> <li>* Conducted Orientation on Magna Carta of Women among 250 women student leaders</li> <li>* 100% of women students were informed and aware on women's rights</li> <li>* 250 women in PLMun promote and fulfill their rights in all spheres</li> <li>* Reduce discrimination against women and from violation of their rights</li> </ul>	1 orientation conducted 283 female students attended	48,000.00	21,675.00	Pamantasan ng Lungsod ng Muntinlupa



		To increase the involvement of women in the university, community and at home.		Students' Women Empowerment Symposium	<ul style="list-style-type: none"> <li>* 150 college students unite for women empowerment symposium</li> <li>* 100% of participants were empowered and feel that they are part of a classroom environment based.</li> <li>* Students were able to recognize these efforts of an empowered leader and thus have a model for becoming empowered themselves.</li> </ul>	1 session and Q&A portion conducted 175 female students participated	32,700.00	15,405.00		Pamantasan ng Lungsod ng Muntinlupa
38	<p>Lack of gender perspective and deeper appreciation of women's issues in mainstream media. Observation shows that women representation in mass media are not consistently recognized</p> <p>Data: 667 male and 1,315 female students in College of Arts &amp; Science - Journalism</p> <p>Source: College of Arts &amp; Science Short Film Database</p> <p>Mandate: Magna Carta of Women Section 16: - Non discriminatory and non derogatory portrayal of women in media and film</p>	To give due recognition to gender-fair media practices, to increase public awareness and enhance social mobilization and strengthen data collection on the prevalence of violence against women and girls.	Gender Mainstreaming in Media Education	Towards a Gender Fair Multimedia Festival	<ul style="list-style-type: none"> <li>* Conducted a Photo Contest and Exhibit advocating gender equality in the university</li> <li>* Produced 10 Short-Film and 15 photos with 3 winners.</li> <li>* Launched an institutional search for a Short-Film documentary production and photograph contest</li> <li>* Develop 25 IEC Gender Equality Media Campaign materials</li> <li>* Students were able to engage the power of the medium of film</li> </ul>	Not Implemented	30,250.00	-	Budget was augmented for the HGDC training of the members of the GFPS	Pamantasan ng Lungsod ng Muntinlupa
				Produce a Gender-Fair Musical Stage Play	<ul style="list-style-type: none"> <li>* Produced and conducted musical stage play participated by 100 male and female art students</li> <li>* 100% of male and female students and employees watched the stage play</li> <li>* Reduced sexual objectification and exploitation of women in media and musical play</li> </ul>	1 Stage play produced and conducted 100 art students participated 73 Female, 27 Male	219,600.00	219,000.00		Pamantasan ng Lungsod ng Muntinlupa
				Conduct PLMun Gender Advocacy Tarp Festival Contest	<ul style="list-style-type: none"> <li>* Conducted gender tarp festival contest</li> <li>* Screened and accepted 25 entries with 5 major prizes, 20 consolation</li> <li>* Finalize and printed advocacy tarp entries and winners</li> <li>* Advocacy campaign bring people together through media engaging communities</li> <li>* Integrate the principles of gender equality in the curricula</li> </ul>	20 tarpaulin entries 20 groups participated  1 day exhibit conducted 28 CITCS students participated 18 Female, 10 male  3day exhibit conducted 10 participating groups 75 students participated Female 40, Male 35	69,200.00	65,470.00		Pamantasan ng Lungsod ng Muntinlupa



39	Compliance to Article 18, 2, of the United Nations Convention on the Rights of the Child; Article II, Section 12 of the Philippine Constitution; Executive Order No.340 [Directing National Government Agencies, Government-Owned and Controlled Corporations to Provide Day Care Services for their Employees' Children Under Five Years of Age]; Section 9 of the Republic Act 8980 (Early Childhood Care and Development Act); Section 11 of Republic Act 10028 (Expanded Breastfeeding Promotion Act of 2009; Article 2, Section 9 City Ordinance No. 16-172 (Muntinlupa Children's Code); and Section 30 of City Ordinance No. 15-114 (Gender and Development Code of the City of Muntinlupa) ----Support services to City Employee Parents who bears the difficulty of child daycare arrangements; a preventive approach for tardiness or absenteeism	To provide support to working parents who are employees of the City Government of Muntinlupa by setting up a child-minding center that is child-oriented, developmentally appropriate, beautiful, environmentally sensitive, health promoting and functional.	Child & Youth Program	1. Procurement of materials in the child minding space	1. Completion of materials needed in the child minding space on 1st Quarter of 2018	Child Minding room will be reconstructed to install airconditioning and lavatory to accommodate the needs of the children.	500,000.00	-	This will be included in 2020 project proposal	Social Services Department
				2. Orientation of working parent beneficiaries to the child minding program	40 working parent beneficiaries were oriented to the child minding program		60,000.00	-		
40	Compliance to Republic Act No. 8972 or Solo Parent Welfare Act  Section 2. Declaration of Policy. It is the policy of the State to promote the family as the foundation of the nation, strengthen its solidarity and ensure its total development. Towards this end, it shall develop a comprehensive program of services for solo parents and their children to be carried out by the Department of Social Welfare and Development (DSWD), the Department of Health (DOH), the Department of Education, Culture and Sports (DECS), the Department of the Interior and Local Government (DILG), the Commission on Higher Education (CHED), the Technical Education and Skills Development Authority (TESDA), the National Housing Authority (NHA), the Department of Labor and Employment (DOLE) and other related government and nongovernment agencies  Lack of Auxiliary Social Services to Solo Parents  Based on the CBMS Data : Solo Parents Female : 3,197 Male : 852	To further identify, organize, empower and provide opportunities for Solo Parents for their growth and development including their children	Family and Community Program	Organize Solo Parent per barangay  Conduct of quarterly meetings for Solo Parents Leaders	No. of solo parents organized = 100 Female and 80 Male Solo Parent Group are organized and have met regular 4 meetings following the needs assessment results  Solo parents were empowered to lead and help other solo parents in the Barangay thru regular meetings to discuss their needs and concerns.	7 Assembly of Solo Parents/Orientation conducted in 7 Barangays Election of officers and Planning conducted 250 Female, 8 Male	300,000.00	88,973.50		Social Services Department
				General Assembly and Empowerment  Conduct of Enhancement Training	No. of solo parents organized = 600 Female Solo Parent in the City were organized into an Assembly - as medium for Empowerment effort for them and access them to different program and services of the City		320,000.00	-		
41	Difficulty of Trafficked women/children and persons to avail or seek temporary shelter or halfway home and a rehabilitation center for most at risk children/youth	To provide the needs for the operation of Children and Women Crisis Center	Crisis Intervention Program	Operation of Children and Women Crisis Center	Functional and operational Children and Women Crisis Center  100% functionality of the Center which will cater to the needs and managed the cases of trafficked women and children.	On-going construction of the building. The function of the building was modified to include children at risk on the streets	1,000,000.00	-	On-going construction of the building. The function of the building was modified to include children at risk on the streets	Social Services Department



42	<p>RA 9710 Magna Carta of Women Chapter 4 Sec 9 Protection from Violence</p> <p>Chapter 5 Sec 30 Women in Especially Difficult Circumstance (WEDC) shall refer to victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape and incest, and such other related circumstances which have incapacitated them functionally. Local government units are therefore mandated to deliver the necessary services and interventions to WEDC under their respective jurisdiction.</p>	<p>To address the immediate, safety and healing needs of women and children who are victims/survivor of abuse and violence</p>	<p>VAWC Program</p> <p>Center Based Programs</p>	<p>Operations of the Temporary Shelter for Victims of Abuse, Violence and Trafficking</p>	<p>100% of women and children who are victims of trafficking and abused referred to Temporary Shelter provided assistance and crisis intervention</p>	<p>1310 abused women and children were served with various services. ( 509 new reported cases and 801 old active clients). Of 509 new cases, 375 are children (where 140 are boys while 235 are girls) while 134 are involving Adult clients where 11 are men and 123 are women.</p> <p>Rescue/Surveillance - 10; Legal Assistance - 197; Emergency Shelter - 202; Medical Services - 273; Fare Assistance - 261; Personal support - 254; Monitoring - 810; Counseling/Therapy - 366; Referrals - 931; Info/Advice - 450; Psycho/Eval - 1; Group Therapy - 22; Rescue of trafficked women and children</p> <p>68 VAWC sessions conducted with 4195 participants where 3,521 are women and 674 are men. All VAWC sessions covered the 8 Barangays (except Ayala Alabang)</p>	<p>5,386,683.00</p>	<p>1,141,994.62</p>	<p>13% deficit in target versus actual cases served and provided with various services. There are more children clients (375 or 74%) than adult clients (134 or 26%). Top 5 cases involving childre are sexual abuse, physical abuse, neglect (financial support), custody and delinquency. 7 cases (all girls) of trafficking were documented this year. Physical and Psychological abuse are top cases confronting women.</p>	<p>Social Services Department</p>
	<p>45 PES sessions were held ( 1 in the schools and the rest are held in 7 Barangays, except Buli and Ayala Alabang) which were attended by 2,812 parent ( 2,536 are women while 276 are men)</p> <p>3 orientation on the Establishment &amp; Function of VAWC Desk in in 3 Barangays 173 barangay workers and VAWC personnel ( 72 are women and 30 men)</p> <p>35 sessions of students orientation held in 4 schools and were attended by 4,647 students ( 2,716 are female while 1,931 are male)</p> <p>2 sessions of Parenting and Child protection law including discussion on children's rights held in a private school and was participated by 83 parents.</p> <p>13 sessions of Teachers Orientation on the duties and rights of children, child protection laws, the existence of Gabay-Bata in the school in 5 schools with a total number of 578 participants (468 are women &amp; 110 are men)</p>									



<p>e. psychiatric evaluation; f. legal services; g. productivity skills capability building; h. livelihood assistance; i. job placement; j. financial assistance; and k. transportation assistance.</p> <p>There is an Increasing trend in number of reported cases handled by the VAWC desk in 9 Barangays            ***2013 = 955            2014 = 2094            2015 = 2552            2016 = 3462</p>				No. of VAWC reported cases = lower than last year	<p>PSL with Road Safety for Children Orientation held in Morning Breeze for District 2 in partnership with MTMB on November 10 which attended by 112 children (F33/M79)</p> <p>PSL with Road Safety for Children Orientation held in POBES (Poblacion Elem School for District 1) on October 27, in partnership with MTMB and was attended by 119 children (F76/M43)</p> <p>10 sessions Anti-Bullying Campaign Cum Personal Safety Lessons held in 8 schools and were attended by 3,027 students ( F1,662/M1,365)This is in cooperation with Mam Marca of Muntinlupa National High School</p>				
		VAWC Program	Establishment of 24 Hour Hotline on VAWC Cases	<p>1 Computer Set with System each established in 9 Barangays</p> <p>No. of VAWC cases :per Barangay reported in the 24 Hour hotlines = 20 cases</p> <p>Immediate response of the Barangay VAWC Desk Officers and Staff in the prevention of VAWC in the Barangay</p>	<p>Hotline Center to accommodate VAWC Cases are not yet established.</p>	1,000,000.00		<p>The Women Crisis Center is not yet operational due to the absence of perimeter pence for security of the clients.</p> <p>Changes in the leadership in 4 Barangays affected the implementation because the newly appointed VAWC Desk personnel needs training in handling VAWC cases.</p>	GAD Office



43	<p>A.O. No. 2013-0011 Revised Policy on the Establishment of Women and their Children Protection Units in all Government Hospitals.</p> <p>There is no functional Women and Child protection unit to assist the survivors of violence in their recovery.</p> <p>Increasing number of domestic violence against women and children resulting to health concerns.</p> <p>City Ordinance No. 17-102 An Ordinance Providing for the Creation of a Women and Children Protection Unit at the Ospital ng Muntinlupa and Providing Funds for Operation Thereof.</p> <p>There is an Increasing trend in number of reported cases handled by the VAWC desk in 9 Barangays            ***2013 = 955            2014 = 2094            2015 = 2552            2016 = 3462</p>	To provide Women and their Children Protection Unit for survivors of violence at the Ospital ng Muntinlupa	Women and Children Protection Program	Management & Treatment of Women and Children survivors of violence	Number of Women and Children survivors of Violence examined and managed = Cannot be determined	<p>160 Women and Children survivors of violence examined and managed 140 Female, 20 Male</p> <p>1 Multidisciplinary conference conducted 12 staff/social workers/doctors/nurse from WCPU, SAGIP and Pedia Residents 12 Female, 0 Male</p> <p>1,000 brochures printed 900 distributed</p> <p>112 complete recorded data of examined victims of abuse Female 140, 20 Male</p> <p>28 Cases referred for psychological/psychiatric services 26 Female, 2 Male</p> <p>128 clients issued with medico legal certificates 111 Female, 13 Male</p> <p>62 provided free laboratories 58 Female, Male 4</p> <p>1 Parenting seminars conducted 50 participants = 40 Female, 10 Male</p> <p>2 female staff attended training seminar</p> <p>2 Orientation on WCPU Guidelines conducted 214 Participants = 136 Female, 78 Male</p>	5,295,975.00	3,149,112.00	<p>Inadequate trained personnel to handle VAWC Cases</p> <p>1 Doctor and 1 Social Worker will train at the Child Protection Network, Philippine General Hospital in February 2019</p>	Ospital ng Muntinlupa
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44	<p>GAD Issue: Lack of conducive and operational play place for children victim-survivor and other children brought along by Women Complainants</p> <p>GAD Mandate: a) Rule VIII, Section 48.a of RRR of RA 9262 "Upon receipt of complaint, the WCPD officer shall conduct appropriate investigation which includes, but is not limited to, taking the formal statement of the victim-survivor and collecting other evidence necessary for the filing of the case under the act" b) Part 2 Performance Standards, Physical Facilities B.1 of Performance Standards and Assessment Tool for Police Services addressing cases of Violence Against Women's (PNP, NCRFW, UNPF-2008) c) Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence.</p> <p>Data: As of August 1, 2017 WCPD Muntinlupa City Police Station has no conducive and operational play place for children.</p>	To have a conducive and operational play place for children victim-survivor and other children brought along by Women Complainants while investigation is on-going.	Women and Children Protection Program	<p>Establishment of Recreational Facility for Women and Children victim of Abuse</p> <p>Acquisition of Fixtures and Equipment, Appliances, Toys, educational materials and other effects needed for said play place</p>	<p>Conducive and operational play place for children victim-survivor and other children brought along by Women Complainants furnished with facilities needed</p> <p>Conducive and operational play place for children victim-survivor and other children brought along by Women Complainants</p>	Requested for equipment, toys and other educational materials	50,000.00	49,637.00	For procurement continuing program implementation	City Gender and Development Office PNP-WCPD
45	<p>GAD Issue: Low awareness of Criminal Procedures and other laws against gender-based violence among Brgy Personnel which results to inappropriate arrests and turn-over of arrested individuals to WCPD</p> <p>GAD Mandate: Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence.</p> <p>Data: There were: a) One hundred forty-six (146) cases against children and Ninety-six (96) cases against women filed before the prosecutor's office in 2015; b) One hundred seventy (170) cases against children and one hundred thirteen (113) cases against women filed before the prosecutor's office in 2016; and c) Fifty-eight (58) cases against children and fifty-three (53) cases against women filed before the prosecutor's office in January to July 2017 (Source: WCPD Monthly Reports)</p>	To educate the Brgy Personnel who are usually first responders to cases of Gender-based violence	VAWC Program	<p>Education / Awareness Raising</p> <p>Conduct of seminar to Brgy Personnel regarding Criminal Procedures and other laws against gender-based violence vital to the performance of their duties and responsibilities as First Responders</p>	<p>No. of seminar conducted per Brgy = 1 seminar</p> <p>No. of Brgy's = 9 Brgy</p> <p>Number of participants : 30 Male and 20 Female per barangay</p> <p>Barangay Personnel improved their performance in preventing and responding to the gender based violence</p>	Not implemented	72,000.00	-	PNP Personnel were in full alert statue	PNP-WCPD SAGIP



There are reported cases of violence against women and girls:									
Barangay	2017 Jan-May	2016	2015	2014					
Alabang	44	77	90	99					
Ayala	4	6	3	0					
Alabang	11	36	14	40					
Bayanan	2	5	1	4					
Buli	26	48	71	40					
Poblacion	69	160	194	254					
Putatan	23	68	103	123					
Sucatt	25	43	67	34					
Tunasan	17	20	44	101					

46	To prevent and eliminate violence against women and girls	Protective Services Program	SAFE City Program for Women and Girls	500 Women and girls are protected from violence and sexual harassment in the streets  Reduction of sexual harassment and violence against women and girls  Increased mobility and comfort of women and girls in accessing and using public spaces	1 Orientation conducted 24 women and 7 men participants  2 Safety walk conducted 6 sites assessed during safety walk 24 women and 7 men participants	500,000.00	217,286.88	In partnership with UN Women Philippines and Institute of Politics and Governance  To develop local assessment tools and conduct safety walk program in other barangays.	GAD Office
Protective Services Program	Establishment of Computer Monitoring System	Creation of database on sexual harassment and violence against women and girls for reference in program development	Muntinlupa City Council on Anti-Trafficking and Anti-Violence Against Women and Their Children conducted only 1 coordination meeting. Attendees : 15 Female, 10 Male = 25	1,000,000.00	-	The program is in the process of developing and finalizing the indicators for the dabatabse	GAD Office		



47	<p>RA 9710 Magna Carta of Women Section 33 Protection of Senior Citizens - The State shall protect women senior citizens from neglect, abandonment, domestic violence, abuse, exploitation, and discrimination. Towards this end, the state shall ensure special protective mechanisms and support services against violence, sexual abuse, exploitation, and discrimination of older women</p> <p>Magna carta of Women</p> <p>IRR: Protection of Senior Citizens Sec.36 B All programs and services for senior citizens shall be gender-responsive, right-based and culture-sensitive. In so doing, concerned agencies and LGUs shall ensure that specific needs and concerns of women senior citizens are identified and addressed.</p> <p>IRR Sec. 36, Par. E</p> <p>The Office for Senior Citizens Affairs (OSCA) shall include services addressing gender-based violence.</p> <p>Data of Cases of Violence and Abuse Against Senior Citizens</p> <p>Rape-1</p> <p>Adult Battery-2</p> <p>Adult Physical Injury-1</p> <p>VAW-C Psychological Abuse-1</p> <p>Other Cases: Information Advise-9</p> <p>Conjugal property-1</p> <p>Source: SAGIP</p>	To address gender-based violence against the senior citizens	Social Welfare Assistance for Senior Citizens	Information Education Campaign (IEC) on Elderly Abuse	25 tarpaulins on Different Types of Elderly Abuse disseminated	Distributed 25 tarpaulins to various senior citizen organizations posting in conspicuous places in their respective barangay	7,500.00	7,500.00	Office of Senior Citizens Affairs
			Social Welfare Assistance for Senior Citizens	Observance of Anti-Elderly Abuse Day	<p>1 symposium conducted</p> <p>No. of women senior citizens attended the event = xxx</p> <p>attended by different stakeholders, senior citizens</p> <p>Prevention of abuse in women senior citizens</p>	<p>1 symposium conducted</p> <p>105 participants educated on the prevention of elderly abuse</p> <p>67 Female</p> <p>38 Male</p>	38,500.00	36,085.00	Office of Senior Citizens Affairs
48	<p>RA 9710 Magna Carta of Women Chapter 5 Sec 30 Women in Especially Difficult Circumstance (WEDC) shall refer to victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape and incest, and such other related circumstances which have incapacitated them functionally. Local government units are therefore mandated to deliver the necessary services and interventions to WEDC under their respective jurisdiction.</p> <p>Increasing number of women in crisis needed assistance</p> <p>Data of Clients Provided Assistance:</p> <p>2015 Medical : Female 37 , Male 3</p> <p>Financial : Female 18, Male 4</p> <p>2016 Medical : Female 122, Male 37</p> <p>Financial Female 32, Male 4</p>	to provide assistance to women in crisis in order to uplift their situations	Crisis Assistance Program	Assistance to Women In Crisis	500 Women in Crisis provided assistance	163 beneficiaries provided financial and medical assistance	6,000,000.00	800,000.00	<p>Propose policies in order to provide guidelines for financial and medical assistance. At present, as a policy, a person is allowed to received assistance once every three months.</p> <p>Mayor's Office</p> <p>GAD Office</p>



49	The GAD Code of Muntinlupa City City Ordinance No. 15-114 Section 17 Men's Involvement in Reproductive Health - Reproductive health programs and projects shall include among others trainings and seminars shall involve men, recognizing their crucial role in the maintenance of women's health and wellbeing.	To sustain the ERPAT efforts in training, education and empowerment of fathers in the community	Family and Community Program	Empowerment and Re-affirmation of Paternal Abilities Training (ERPAT) Level Up	200 fathers are organized, educated and empowered  Continuous trainings and other relevant activities to fathers in different barangays including opportunities  Serves as partners in educating and prevention of VAWC cases in the their respective areas	100 Fathers trained for ERPAT	320,000.00	235,000.00	continuous organizing and training of fathers in the barangays	Social Services Department
50	The GAD Code of Muntinlupa City City Ordinance No. 15-114  Section 8 Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and activities; and b. ensure the rights of women are protected in the City  Section 48 Support for Women Capability Development - Mechanisms to support women's capability development shall be adopted by the City Government.	To organize, empower and provide venue for development, activate participation, involvement and opportunities among women's group of the city	Women's Welfare Program	Kalipunan ng Kaliping Pilipina (KALIPi)  1. Provision of trainings and other developmental based on the training needs assessment conducted  2. Representation of KALIPi to other activities sponsored by national agencies like DSWD	50-100 women organized per Barangays  10-20 existing women's organization affiliated to KALIPi  20 women's groups are organized, given opportunities for their development, participation and empowerment  10 women representatives participated in the national activities  Women are empowered on their rights and privileges ensuring their equal participation in the community.	3 Workshop-seminar conducted 89 Female  1 NCR Level activity conducted 300 Female attended  1 year End Assessment/ Evaluation/Planning workshop conducted 40 KALIPi Leaders attended  1 General Assembly conducted 400 Women KALIPi Members attended	600,000.00  40,000.00	472,507.57	Continuous organizing of KALIPi to empower women in the community  Officer of KALIPi Muntinlupa was elected as President of KALIPi NCR	Social Services Department
51	SeMac. 24 of Magna Carta of Women paragraph 1. Ensure full participation of women and involvement in land use, zoning community planning and development through capability building and skills training in shelter and urban development and undertake massive information dissemination campaign to increase the awareness of women in their property and housing right including to information to transact with shelter agencies.	Increase the awareness of women leaders/ members of different Community Associations of Informal Settler Families about b existing laws and policies in housing and actively participate and involvement in the preparation and planning of the housing project of the city.	Capacity Building Program	Gender Sensitivity Orientation and VAW-C and existing laws and housing policies to 20 Community Association of Informal Settler Families in Muntinlupa	The female members / leaders of 20 Different Community Associations will be knowledgeable and be aware of existing housing programs of the government and gender responsive to the need of the women.	15 Session/orientation on Gender Sensitivity and VAWC facilitated 15 different community associations 900 participants Tunasan: 25 Female, 175 male Poblacion: 30 Female, 50 male Putatan: 15 Female, 30 male Bayanan: 25 Female, 95 male Cupang: 65 Female, Male 115 Buli: 130 Female, 20 male	60,000.00	55,900.00	Out of 20 target community association were able to conducted 15 community orientatoin during their general assembly meeting we did not reached the the target because most of the association accepted another activity.	Urban Poor Affairs Office



52	<p>Women from low income groups &amp; informal settlers unorganized &amp; not consulted on decision involving human settlements resulting to : Continued prevalence of gender in - equalities in housing &amp; security of tenure and invisibility of women in current shelter laws policies , mechanism, structure and plans.</p> <p>Out of 20 Community Association of Informal Settler Families dominated by men with 2,505 male members and 1,750 female members who are live-in which is equivalent to 2,127. With regard to this we need to focus and empower women to assert their rights to have a security of tenure through marriage to make the property or house as conjugal.</p> <p>RA 9710 Magna Carta of Women Section 21 Right to Housing - The State shall develop housing programs for women that are localized, simple, accessible, with potable water, and electricity, secure, with viable employment opportunities and affordable amortization. In this regard, the State consult women and involve them in community planning and development, especially in matters pertaining to land use, zoning and relocation.</p>	<p>Equip and strengthen knowledge and skills, and awareness of women leaders/ members house heads who are live-in on their rights as a women and actively participate in the formulation of laws in housing at the local level and assert their rights to their property including transacting with shelter agencies.</p>	Capacity Building Program	<p>A- 2 day in- depth live-in seminars / trainings on Magna Carta of Women, Gender and Developments, Gender Sensitivity Orientation and Different Capability Building Training/ seminars.</p> <p>List of Different Capability Building Seminars/ Trainings 1. Community Analysis &amp; Planning Workshop 2. Leadership Skills Developments 3. Systems Developments Installation 4. Financial Management 5. Para- Legal Seminar 6. Village Management / Project Covenant for a Community Living</p>	<p>All leaders / participants especially women of 50 different Community Association of Informal Settlers Families from Eight Barangay with 600 participants.</p> <p>TUNASAN - 5 Community Association, FEMALE - 45, MALE 30 POBLACION - 6 -Community Association ,Female - 75, Male 30 PUTATAN - 7 Community Association, Female - 40 , Male -30 BAYANAN - 4 Community Association, FEMALE - 35, Male 15 ALABANG - 10 Community association, Female - 95, Male- 45 CUPANG - 4 Community Association Female - 35, Male - 20 BULI - 1 Community Association Female - 15 Male 5 SUCAT - 8 Community Association Female - 50 Male- 35</p> <p>Who will attend the seminar will be able to identify community needs, problems, formulate plans, implement and evaluate organizational plan including plan to address abused women and children in their respective community. To lobby for a local laws to Sangguniang Panglungsod that will benefit the women household heads in live-in status. To formulate financial management system on their association.</p>	<p>1 Gender and Development Orientation and community and planning workshop facilitated 10 community associations Female 25, Male 15</p> <p>1 Leadership skill development and Gender and Development Orientation conducted 10 community associations participated Female 28, Male 12</p> <p>1 System Installation Development and Gender and Development Orientation facilitated 10 Community Associations Female 29, Male 11</p> <p>1 Gender and Development and Financial Management seminar conducted 30 community associations Female 37, Male 23</p> <p>1 Paralegal, Village Management Seminar and Gender and Development Orientation 20 Association Female 42, Male 18</p>	1,094,400.00	879,722.75	Urban Poor Affairs Office
53	<p>RA 9170 Magna Carta of Women -Implementing Rules and Regulations Sec. 36, Protection of Senior Citizen Par. D LGUs shall develop and utilize supportive community resources that provide in-home services, respite care, and stress reduction with high-risk families; in addition, explore the possibilities of subsidies and support for family and caregivers to promote quality homecare for senior citizens.</p> <p>Number of Senior Citizens Male – 12,416 Female – 19,151 Total – 31,567</p> <p>Bedridden/Sickly: Male – 959 Female – 688 Total – 1,647</p> <p>Source: OSCA Muntinlupa</p>	<p>To provide assistance to indigent senior citizens.</p>	Social Welfare Assistance for Senior Citizens	<p>Love Ko Si Lolo, Love Ko Si Lola Program</p> <p>Provision of Assistive Devices to Senior Citizens</p>	<p>Provision of goods to families/daughters of 1,000 Female bedridden/ sickly/indigent senior citizens.</p> <p>Provision of reading glasses, wheel chairs, quad cane, and walker to 688 Female and 300 Male bedridden/ sickly/indigent senior citizens.</p>	<p>Distributed non-food items to the following senior citizens: 758 Female 382 Male</p> <p>Distributed the following assistive devices to senior citizens: Wheel chair - 71 Female, 52 Male Quad cane - 111 Female, 46 Male Walker - 25 Female, 10 Male Reading glasses - 171 Female, 129 Male Hearing aid - 2 Male</p>	2,195,200.00	466,450.00	Office of Senior Citizens Affairs
							1,261,425.00	402,960.00	Office of Senior Citizens Affairs



54	<p>Low number of girls and women's participating in different sports program in the City. This is due to :</p> <p>1. Inequalities and discrimination constraining women in sports.</p> <p>2. Violence against women, exploitation and harassment in sport are manifestation of the perceptions of men's dominance, physical strength and power.</p> <p>RA 7192 Section 14- Women's in sports- The state shall develop, establish and strengthen programs for the participating of women and girl-children in competitive and non-competitive sports as a means to achieve excellence, promote physical and social well-being, eliminate gender-role stereotyping, and provide equal access to the full benefits of development for all persons regardless of sex, gender identity and other similar factors.</p> <p>RA 9710 Magna Carta of Women Section 14 Women in Sports - The state shall develop, establish and strengthen programs for the participating of women and girl-children in competitive and noncompetitive sports as a means to achieve excellence, promote physical and social well-being, eliminate gender-role stereotyping, and provide equal access to full benefits of development for all persons regardless of sex, gender identity and other similar factors.</p> <p>Data: Affiliated athletes in Muntinlupa Male athletes - 258 Female athletes - 160 Total - 418 athletes</p> <p>Data from DepEd Muntinlupa Athletes Male athletes - 277 Female athletes - 242 Total - 519 athletes out of thousand students enrolled</p>	<p>To increase the number of women involve in sports program</p> <p>To raise awareness among young women the importance of physical fitness and sports</p>	Sports Orientation and Recruitment Program	Identification of target young women sports enthusiast in partnership with DepED	Identified girls and women students enthusiast in 28 Public schools in Muntinlupa City		7,460.00	6,950.00		Youth Affairs and Sports Development Office
				Briefing and Orientation	<p>20 Orientation sessions conducted to young women enthusiast</p> <p>1,000 girls and women students were oriented</p> <p>Girl students increased their awareness on the opportunities available to them.</p>	<p>Conducted 20 orientations</p> <p>Attendees: 740 Male and 975 Female Elementary Students = 1,715 students oriented</p> <p>487 young women athletes registered</p>	45,000.00			Youth Affairs and Sports Development Office
				Recruitment and Endorsement to DepEd or Sports Organization	300 Registered young women athletes were endorsed		0.00			Youth Affairs and Sports Development Office
			Sports Training Program	Women Sports Training Festival			52,640.00	238,720.00		Youth Affairs and Sports Development Office
				Presentation of Martial Arts Sports to new registered women sports enthusiasts	300 Registered Young women Sports Enthusiasts	<p>24 Training sessions conducted</p> <p>Participants : 353 girls and 243 boys gained self empowerment</p>				Youth Affairs and Sports Development Office
			Invitational Sports Tournament for Women	Women's Martial Arts Actual Training of new registered athletes	<p>24 training session in combative sports</p> <p>Young girls and women are self-empowered</p>		187,360.00	272,400.00		Youth Affairs and Sports Development Office
				a. Meetings and collaboration with other Sports agencies (Philippine SuperLiga, Philippine Sports Commission and other agencies)	<p>no.of invitational tournament conducted = 3</p>		10,000.00			Youth Affairs and Sports Development Office
				b. Conduct of Women Invitational Tournaments (Volleyball, Gymnastics and others )	<p>no of young women athletes joined the invitational competition and rewarded = 50</p> <p>Female athletes were recruited as a varsity player of a school or university</p>	<p>3 invitational tournaments conducted</p> <p>588 girls and 64 boys joined the invitational competition and rewarded</p>	280,000.00			Youth Affairs and Sports Development Office
				c.Evaluation, Monitoring and Assessment			10,000.00			Youth Affairs and Sports Development Office



**ECONOMIC**

1	<p>Absence of a livelihood center for women entrepreneur to promote their home products.</p> <p>RA 9710 Magna Carta of Women Section 23 Right to Livelihood, Credit, Capital and Technology - The state shall ensure that women are provided with the following : a. equal access to formal sources of credit and capital; b. equal share to be produce of farmland aquatic resources; and c. employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollarily, the state shall also promote skills and entrepreneurship development of returning women migrant workers.</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City</p> <p>Article XIII Trade and Industry</p> <p>Section 49 - Local Economic Development and Women Economic Empowerment. In accordance with the thrust of the City of Muntinlupa to promote local economic development and women's economic empowerment</p> <p>a. establishment of a sustainable micro enterprise development mechanism - The City government shall promote and support small and medium entrepreneurial undertakings as a tool for women empowerment in the city. It shall formulate programs, projects, development strategies, structures, and processes to ensure local economic development and women's economic empowerment in line with the Comprehensive Development Plan.</p> <p>c. partnership and linkage with business development service organizations, government agencies, and other institutions - The city government shall develop linkages and build partnerships with various insitutions that provide technical assistance, research and development, capacity development, market links, micro finance, and other support services to capacitate women micro entrepreneurs and expand market accessibility of their products.</p>	To increase the livelihood opportunities of women in order to provide support to their respective families	Livelihood Program	Project Implementation of Women Empowerment thru Livelihood and Entrepreneurship Advancement Program (WE LEAP)	<p>Conducted 10 Livelihood skills training</p> <p>50 Women attended per training</p> <p>Organized 100 Women entrepreneurs</p> <p>Women were able to start a small business and gain additional income for their families</p>	<p>5 Livelihood skills training conducted</p> <p>Participants</p> <p>Female 106, Male 16</p> <p>Participated in 3 Trade Fairs and 21 SMEs</p>	1,000,000.00	215,200.00	Encourage more Micro, Small and Medium entrepreneur to participate in the promotion their products. Provide additional capital assistance SMEs to accommodate increased market demand of their products	GAD Office
			Livelihood Program	Establishment of Marketing Center Women's Empowerment through Livelihood and Economic Assistance Program	<p>1 Marketing Center Established</p> <p>Assisted and promoted women's products in the market</p> <p>Increase in the sales and profit with their respective products</p>	<p>1 Mobile Market centers constructed for the use during trade fairs</p> <p>Participated 3 Market Bazaars</p> <p>1 Urban Garden Phase 1 established in Muntinlupa City Technical Institute</p> <p>1 Male consultant hired</p>	1,300,000.00	944,040.56	<p>Encourage more Micro, Small and Medium entrepreneur to participate in the promotion their products. Provide additional capital assistance SMEs to accommodate increased market demand of their products</p> <p>Phase 2 of the urban gardening project is for completion in 2019</p>	GAD Office
				Conduct of different Livelihood Skills Training	36 LST conducted with 1,080 women (combination of 160 Solo Parent Women, 800 Mothers of the Malnourished Children, 60 PWDs, 60 Homemakers) accessed livelihood support services and augmented family income and improved their economic status at the end of 2018	57 Livelihood Skills Training conducted 2,192 women and 81 male participated	572,760.00	310,553.85		Department of Agriculture - Extension Office
				Purchase of Cooking Equipments for Training	Cooking equipment : 1 Unit Chiller, HD Electric Oven, HD Commercial Blender, Electric Steamer, Stainless Double boiler	Purchased cooking equipment 1 Unit Chiller HD Electric Oven HD Commercial Blender Electric Steamer Stainless Double Boiler	75,000.00	75,000.00		Department of Agriculture - Extension Office



2	<p>&gt; Limited access of women to employment and other resources for food security and self-sufficiency</p> <p>&gt; As per CBMS:</p> <ul style="list-style-type: none"> <li>- There are 474 poor household with women as Head</li> <li>- There are 1,337 unemployed solo parent women</li> </ul> <p>&gt; As per CHO:</p> <ul style="list-style-type: none"> <li>- Prevalence of Severely Underweight and Underweight Children is 1.5 % during 2016; as of August 2017 there are 800 families with under nourished children (combination of wasted, underweight, and stunted children)</li> </ul> <p>&gt; As per SSD -There are 1,315 PWDs</p> <p>&gt;RA 9710 Magna Carta of Women Section 23 Right to Livelihood, Credit, Capital and Technology - The state shall ensure that women are provided with the following : a. equal access to formal sources of credit and capital; b. equal share to be produce of farmland aquatic resources; and c. employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollarily, the state shall also promote skills and entrepreneurship development of returning women migrant workers.</p> <p>MCW IRR Section 26 B- DOLE, TESDA, NAPC, DOST, DTI, DSWD, DA, DOF, BSP, TRC and other business support organizations (BSOs) shall ensure availability of skills training, business related training, and livelihood capability programs for women potential entrepreneur and women entrepreneurs.</p>	To capacitate household women, solo parent and women with disability through livelihood program to augment their family income	Livelihood Programs and related activities	Specialized Hands-on Technology	9 Specialized Hands-on Technology Session performed in a year with 324 clients shown/demonstrated productivity enhancement and equipped new skills to launch a new business	22 Specialized Hands on Technology sessions conducted 356 Female and 11 male participated	211,010.00	132,706.53	Department of Agriculture - Extension Office
				Micro-Entrepreneurial Capability Building	6 ME Capability Building conducted with 324 household women, solo parent and women with disability clients developed/acquired self-development skills to foster career advancement in marketing and values formation that is important to business Seminar Title: > Becoming an Entrepreneur > Business in the Market Place > Micro-Business Management > Financial Stewardship/Stewardship of Treasure > Establishing Self-Confidence/Wages of Anger > Life Values Seminar	7 ME capability building conducted 385 female and 11 male participants	93,000.00	20,649.25	Department of Agriculture - Extension Office
				Provision of Income Generating Project Kit	324 Women benefitted and are able to access the IGP Kit provided and diversified their income generating project	2 Batches of distribution of IGP starter kits conducted 838 women and 4 men received IGP starter Kit	972,000.00	299,429.00	Department of Agriculture - Extension Office
				Product Promotion and Advertisement	Participation of 75 clients with small business from the 8 Barangays of the City.  Managed 1 promotional activities thru Bazaar to maximize return on promotional efforts of 75 clients that applied/ promoted new market techniques to strengthen/sustained their businesses	1 Product promotional activity conducted 199 Female and 4 males participated	110,700.00	109,140.00	Department of Agriculture - Extension Office



3	<p>Limited access to employment opportunities, based on the PSA, total number of unemployed in the country for both sexes is 2,723,000. Comprising of 1,032,2017 or 37.9% which is female. As per CBMS, 87,456 women are unemployed from different barangays in Muntinlupa because of:</p> <ul style="list-style-type: none"> <li>- Mismatch of skills</li> <li>- Lack of education resulting to:</li> <li>- Incidence of Malnutrition</li> <li>- Food Shortage</li> </ul> <p>RA 9710 Magna Carta of Women Section 23 Right to Livelihood, Credit, Capital and Technology - The state shall ensure that women are provided with the following : a. equal access to formal sources of credit and capital; b. equal share to be produce of farmland aquatic resources; and c. employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollarily, the state shall also promote skills and entrepreneurship development of returning women migrant workers.</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City</p> <p>Article XIII Trade and Industry Section 49 - Local Economic Development and Women Economic Empowerment. In accordance with the thrust of the City of Muntinlupa to promote local economic development and women's economic empowerment d. Accessing Loans and Financial Assistance - The City Government shall assist women entrepreneurs in accessing loans and financial assistance from government and financial institutions. Efforts to continuously build the capacity of women entrepreneurs to access loans and to negotiate shall also be undertaken. Likewise, efforts for socialized lending or for special credit programs for women micro-entrepreneurs shall also be studied and pursued</p>	To increase women's economic power thru available capital assistance and access to credit	Livelihood Training Seminars	1.1 Stimulating Entrepreneurial Mindset in Starting A Business Seminar	120 women became enterprising  Women are able to improve their business	1 Financial Literacy conducted 120 women participated	50,270.00	18,005.50	Joint Resources Financing Program Office of the Mayor
				1.2 Basic Business Management (Two-day Seminar)	120 women learned to manage their business properly No. of women who were able to register their business = 100 women No. of women who were able to open their business = 100 women  100 Women are able to record and monitor the cash flow and expenses of their business	1 Seminar on How to Start a Business and Basic Costing and Pricing Conducted 115 women participated  1 Seminar on Creative Marketing and Branding, Effective Selling and Negotiations Skills conducted 150 women participants	87,670.00	76,952.00	Joint Resources Financing Program Office of the Mayor
			Micro Financing at Zero Interest	2.1 Negosyong Puhunan (2,000-100,000)  Assessment of target clients/Background and credit Investigations - Approval of Loans - Submission of Requirements - Processing of Loans - Micro Finance Program Orientation - Releasing of Loans	300 women were given Negosyong Puhunan  No. of Women beneficiaries have a 100% return of Investments = 150 women  At least 50% (150) women were able to sustain their business	330 Women were given Negosyo Puhunan  13 Batches of releasing of Loans conducted  Assessment of target clients/ Background and Credit Investigation Micro Finance Orientation Center Meeting Dalaw Negosyo/ Business Consultations	6,000,000.00	978,000.00	An ordinance was enacted for the implementation of the program  SP Ordinance No. 17-128 An Ordinance amending the SP Ordinance no. 15-136 to include start-up capital program or SIKAP Loan



4	<p>Limited access of women to employment opportunities because of:            *Lack of educational background and skills            Resulting to:            *Incidence of malnutrition among their children            *Food shortage in the family</p> <p>Data            *As per CBMS, there are 3,855 unemployed women from different barangays in Muntinlupa            *Mothers of undernourished children - 200            Solo parents without work - 300            PWD women - 50            Unemployed women from Barangay Poblacion - 200            Barangay Alabang - 150    Barangay Putatan - 100</p> <p>RA 9710 Magna Carta of Women Section 13 Equal Access and Elimination of Discrimination in Education, Scholarship and Training b. Enrollment of women in non-traditional skills training in vocational and tertiary levels shall be encouraged</p> <p>GAD Code of the City of Muntinlupa: Ordinance 15-114            Article V-Education and Media Section 12. Gender-Responsive Non-Formal Education for Unemployed Women Adults and Out-Of-School Youth - The City Government, in cooperation with the DepEd, TESDA and all educational institutions within the jurisdiction of the city, shall endeavor to promote non-formal education for unemployed women adults and out of school youth through technical education and skills training. It shall design education and training programs in cooperation with the appropriate agencies of the national government that would develop and harness their capabilities for employment or to start their own businesses in order to uplift their lives and contribute to the general development of the city. Discussions of pertinent laws and concerns related to women shall be made part of these education and training programs.</p>	To provide training and be able to increase access of women to employment opportunities and entrepreneurial capacity	1. Non-formal education to unemployed women and girls	a. Technical-vocational education and skills training program	<p>a. 2000 unemployed women and girls trained and employed</p> <p>*with 85% completion rate (1700) and 90% employment rate (1530)</p> <p>Women and girls provided with skills and gained employment</p>	<p>92 women enrolled            Batch 125-16            Batch 126-9            Batch 127-39            Batch 128-28</p>	1,540,000.00	11,750.00	1,512,400.00 enrollment rate decreases due to implementation of k12. Primary requirements to enroll is completion of high school studies	Muntinlupa City Technical Institute
			1. Non-formal education to unemployed women and girls	b. Purchase of training materials, tools and equipments for: 1. Housekeeping 2. Massage Therapy /Hilot Wellness 3. Beauty care 4. Hairdressing 5. Barista 6. Bartending 7. Cookery 8. Bread and pastry 9. Basic Computer Welding 10. Motorcycle Repair	<p>1,000 unemployed women participated in the training activities (non-formal education)</p> <p>Completion rate = 100%</p> <p>Participation rate = 100%</p> <p>b. completeness of the required training materials, tools and equipments</p> <p>Number of beneficiaries ( 200-300 unemployed women) were able to establish their own business and/or employed after the training.            Note: this indicator will be measured after 6 months to 1 year after acquiring the skills.</p>	<p>Fast, effective and efficient training</p> <p>More employment opportunities for women and girls</p> <p>Ninety two (92) Women and girls will be equipped for employability</p> <p>Basic Comp-57            Adv. Comp-1            Housekeeping-22            Bread and Pastry-8            Hairdressing-4</p> <p>2D/3D Animation</p> <p>Advance Computer is the continuation for basic computer</p>	3,500,000.00	3,373,254.40	Additional courses offered for unemployed women On-going delivery of training materials	Muntinlupa City Technical Institute
			2. Program awareness campaign	c. Conduct program awareness meeting	<p>c. Meeting to different areas in Muntinlupa</p> <p>*at least 5 barangays in Muntinlupa be informed about the program            *Residents of these barangays are able to be aware of the gad programs and educational assistance            *200 residents from Barangay Poblacion and Barangay Cupang been informed of the program.</p> <p>Increase in number of enrollees and completion rate in the training courses provided by Muntinlupa City Technical Institute</p>	<p>Information and awareness campaign was done thru social media and other activities of the city</p>	50,000.00	-	P7,000 utilized budget for this activity will be charged to 2019 budget	Muntinlupa City Technical Institute



5	<p>Absence of production facilities for women without capital to produce their products.</p> <p>Skills Development-RA7192. An act promoting the integration of women as full and equal partners of men in development and nation building and for other purposes</p> <p>* as per CBMS, there are 3,855 unemployed women from different barangays in Muntinlupa *solo parents without work - 150 unemployed women from Barangay Poblacion - 50</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City</p> <p>Article VIII Trade and Industry Section 49 - Local Economic Development and Women Economic Empowerment. In accordance with the thrust of the City of Muntinlupa to promote local economic development and women's economic empowerment a. establishment of a sustainable micro enterprise development mechanism - The City government shall promote and support small and medium entrepreneurial undertakings as a tool for women empowerment in the city. It shall formulate programs, projects, development strategies, structures, and processes to ensure local economic development and women's economic empowerment in line with the Comprehensive Development Plan.</p>	to provide livelihood opportunities to unemployed women	Livelihood skills training program	Establishment of Production Facilities for Women	<p>Full operation of production facilities</p> <p>No. of unemployed women who are trained but have no production facilities at home. = 200</p> <p>No. of Women have additional income for their family and it will uplift their current economic status = 200</p> <p>Average income of women who participated to the project = P 3,000-5,000 family income</p>	<p>Project proposal for this activity was submitted and presented to the GAD office and forwarded to the legal office for review but due to some contents which is not the mandate of MCTI, the proposal was requested to be revised</p>	2,000,000.00	-	<p>Production facilities are not yet operational because of the pending improvement of the resource center.</p> <p>On-going site development of Muntinlupa City Womens' Resource Center</p>	Muntinlupa City Technical Institute
6	<p>According to the CBMS 2015 of Muntinlupa City, there is a total of 5,981 households (family of 5 and above) identified as living below the poverty income threshold. Of these, there are 8,831 female household members identified as 18 years old and above. However, only 22%, or 1,929 were surveyed as having a job. The remaining 80% of are vulnerable and at risk. Moreover, 9,388 females are belonging to the 17 years and below. This is a huge number of "girls" that needs to be provided with labor market information.</p>	to provide employment and other social service opportunities to these women to enhance their social and economic status so that they and their families are better protected from vulnerabilities and risks	Employment Program (Employment Facilitation)	<p>Conduct two (2) TRABAHO, NEGOSYO, KABUHAYAN (TNK) FAIR. A Job Fair with entrepreneur and livelihood seminars for women during (1) March celebrating Women's month and (2) May to coincide with Mother's day/Labor Day celebration. (Blueprint for decent employment and entrepreneurship 2017-2022)</p> <p>Life skills orientation and testing (RA 8759)</p>	<p>No. of Mega Jobs Fairs conducted with 10% of applicants Hired on the Spot (HOTS) and placement monitoring with TrABAHO and Negosyo Seminar = 2</p> <p>No. of women who participated on the activity = 50</p> <p>Conduct 1 Life Skills Training every month to 100 women</p> <p>There is a change in behavior of women</p>	<p>3 Mega Job Fairs conducted Registered applicants 3,188 1,637 Female, 1551 Male</p> <p>Hired on the spot (HOTS) 329 with 10.31% HOTS 329 Female, 263</p> <p>TUPAD 14 Life skills orientation conducted 964 Female</p> <p>1 Life skill orientation conducted for PESO Bridaga 185 Male</p> <p>4 Life skill orientation Livelihood Enhancement 203 Female</p> <p>SPES 4 Life skills orientation conducted 287 Female, 153 Male</p>	174,200.00	140,904.50		<p>Public Employment Services Office</p> <p>Public Employment Services Office</p>



				TUPAD Tulong Panghanabuhay para sa ating Displace / Disadvantage Workers (Emergency Employment Program)	No. of Women employed per month for 10 months for a total of 1000 women given temporary employment under the program = 100	14 Batches for 10 months conducted 964 Women Employed 642 Women employed at Early Childhood Education Centers as a Teacher Aid 322 Women employed assigned to dredging and de-clogging of canals, rivers and creek; sweeping, cleaning the public parks, roads and highways	5,611,200.00	5,371,240.00		Public Employment Services Office
7	Job competency mismatch to high school graduates High number of under employment. Base on the CBMS data there are 4,458 female and 8,274 male who are under employment workers in Muntinlupa City. Male dominated education fields are engineering, manufacturing and construction (where men account for 73% of the graduates in this field) and Science, mathematics and computing (58%) On the other hand, four out of five graduates in Education are women (80%). Another field where women are largely overrepresented is Health and Welfare, with 75% female graduates.			Conduct of Career Orientation Clinic to Grade 9 students .  To coach them in the selection of 4 tracks (Technical Vocational Livelihood, Art/Design, Academic and Sports) for job planning	100% of target students (7,000) 2,800 Male and 4,200 Female will be given Career Orientation seminar	28 Orientation conducted to public and private schools 7,222 students oriented 3,709 Female 3,513 Male	477,900.00	269,365.00		Public Employment Services Office
	City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City  Article V Education and Media Section 10 Gender Sensitive Counseling and Career Programs - Public and Private educational institutions within the city are encouraged to promote gender and sensitive counseling and career education programs to their students. This is to broaden and widen their perspectives and career opportunities through the pursuit of all kinds of employment opportunities as well as their own businesses.	To prepare the students for work and help the graduating students for employment facilitation, protection and social security coverage for the employees	Labor Market Information/Career Guidance and Counseling	"TRABAHO, NEGOSYO, KOLEHIYO" Senior High School Fair targeting Grades 10 - 12 (Private and Public Schools)	12,000 pupils; no. of feedback forms submitted, analyzed, and evaluated with recommendation by the facilitator	2 Days TNK conducted 6,300 attendees from public and private Students 3,142 Female, 2,343 Parents 43 Female Teachers 413 Female, 176 Male Very Satisfactory Feedback	670,950.00	590,632.00		Public Employment Services Office
				Conduct of Labor Education for Graduating Students (LEGS) Orientation to 5,500 Graduates to (1) Technical Vocational Educational Training graduates, (2) associate or 2 yr. course, (3) 4th year college/university graduating students	100% of target students (5,500) 2,100 Female and 1,400 Male beneficiaries will be given orientation seminar	26 session of Labor Education for Graduating Students Orientation conducted Public and Private Schools 6,015 students participated 3,067 Female, 2,948 Male	356,000.00	340,881.00		Public Employment Services Office
8	Limited awareness and compliance of the Business Sector on the Magna Carta for Women RA 9710.  City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City  Article V Labor and Employment Section 27 Mechanism to monitor compliance with Labor and other existing laws- The City Government, in coordination with the Department of Labor and Employment (DOLE), the Civil Service Commission (CSC) and other concerned agencies, shall establish mechanisms to monitor all offices, agencies and establishments operating within the city to ensure strict compliance with the provisions of the Labor Code and existing laws especially those pertaining to children, women and labor.	To provide information to the business sector particularly the members of the Muntinlupa City Tripartite Industrial Peace Council (MCTIPC) on the Magna Carta for Women and other pertinent information on women's rights in the work place	Employment Program (Labor Market Information and Tripartite Industrial Peace Council (TIPC) )	Provide Orientation on Special Leave for women, Maternity Leave (RA No. 7322) and Paternity Leave (RA No. 8187), Solo Parent (RA No. 8972), PWD (RA No. 7277), etc. for (1) MCTIPC members and (2) Five (5) Requesting companies.	(1) Number of MCTIPC Members attended the seminar (75 pax), (2) number of companies that were given orientation (3) distribution of IEC materials for greater information campaign	1 (2days) orientation/seminar conducted 80 participants attended 44 Female, 36 male 35 companies oriented 80 participants received IEC materials for greater information campaign	319,350.00	298,200.00		Public Employment Services Office
				Conduct seminar on Sexual Harassment in the work place / CODI RA No. 7877 ( 1-day sessions)	(1) Number of MCTIPC Members attended the seminar (75pax), (2) at least one (1) company that established policies or institutions on anti-sexual harassment in the work place	2 Seminar conducted 220 participants attended 132 female, 98 male 3 company established policies or institutionalize anti-sexual harassment in the work place	133,100.00	20,475.00		Public Employment Services Office



## INFRASTRUCTURE

1	<p>Congested and Poor Prison Facilities of women in detention</p> <p>According to the Data of BJMP Muntinlupa City there are 170 female inmates occupying 2 cell dorms. The standard ratio of 20 inmates per 1 dorm is not met. It affects the physical conditions of inmates.</p> <p>GAD Code of Muntinlupa City City Ordinance No. 115-14 Section 54 Persons in Detention - The City Government shall endeavor to extend any assistance to the BJMP and Muntinlupa City Police Station in order to ensure the protection of the right to humane and just treatment of persons detained in their facilities. There shall be a separate structure and space for detention and rehabilitation for women and men detainees.</p>	To improve the conditions of female inmates by providing additional facilities.	Infrastructure and Development Program	Renovation and Expansion of Women's Muntinlupa City	<p>No. of cell dorm constructed</p> <p>Improved ratio of female inmates with dorm facilities. The ratio 1 cell dorm is to 40 inmates after the completion of the construction.</p> <p>Improved physical condition of female inmates</p>	<p>The project based on assessment cannot be implemented because there no available space for expansion.</p> <p>The budget was used as supplemental budget for the improvement of the Women's Resource Center at the Muntinlupa City Technical Institute</p>	10,000,000.00	10,000,000.00	<p>continuing program for implementation</p> <p>On-going construction</p> <p>Best option is to construct a new city jail</p>	City Engineering Office
2	<p>Absence of facilities for Special Children ages 2-4 years old to formal schooling.</p> <p>Readiness of children ages 0-4 for formal schooling in Muntinlupa City</p> <p>According to the CBMS data there are Male 28 and Female 26 children ages 0-4 with disabilities in Muntinlupa City</p> <p>RA 10410 Early Years Act of 2013 Section 3- Objectives. The National ECCD System shall pursue the following objectives:</p> <p>e. To establish an efficient system for early identification, prevention, referral and intervention for the wide range of children with special needs from age zero (0) to four (4) years</p> <p>j. to ensure that the education of persons, and in particular children, who are blind, deaf or deaf blind, are conducted in most appropriate languages, modes and means of communication for individual, and in environments which maximize academic and social development.</p>	To provide facilities to children ages 2-4 special children for their formal schooling	Infrastructure and Development Program	Fill-out of Bayanan Bulilit Center for Special Children	<p>No. of students enrolled and accommodated in the facilities</p> <p>Operationalization of the center for Special Children</p>	Not implemented	1,000,000.00	-	Will not be implemented since the area will now be constructed as a library	City Engineering Office







**ORGANIZATION FOCUSED**

No.	Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Total Approved Budget	Actual GAD Cost or Expenditures	Variance or Remarks	Lead or Responsible Office
	<p>RA 9710 Magna Carta of Women Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women</p> <p>Implementing Rules and Regulations Rule VI Institutional Mechanisms Section 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women</p> <p>JMC 2013-01 Localization of Magna Carta of Women</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Chapter IV Implementation, Monitoring and Evaluation Article XII, Section 74 Gender Mainstreaming - The City government shall adopt gender mainstreaming as a strategy towards the promotion of gender responsive governance. It shall integrate gender equality goals into the development plans, programs, projects and services of the local government and in the whole planning and budgeting cycle.</p> <p>Section 79 GAD Office - There shall be established a GAD Office which henceforth, shall become a regular division under the office of the City Mayor to assist the Muntinlupa City Gender and Development Focal Point System Executive Committee and the Technical Working Group in the performance of their roles and responsibilities, specifically on the provision of administrative, technical, and logistical services.</p>	Strengthen GAD FPS of the City Government to ensure continuity and efficiency in the Implementation of GAD Program, Projects and Activities	Human Resources and Management	Hiring of Personnel GAD Office	Hiring of Personnel to GAD Office to implement, monitor and documents GAD programs, projects and activities, conduct advocacy concerns	45 personnel were hired for the implementation of GAD Programs, projects and activities, monitoring and evaluation	21,617,584.00	13,478,245.19	The Office is in the process of reorganization for improvement of operation and services	City Human Resources Management Department (CHRM-D)
		To support the GAD Office operations	Procurement Process	Purchase of Supplies and Equipment for the operation of GAD Office	100% availability of Supplies and Equipment Requirements for office operations	Purchase various supplies for the office ink Supply for the 2 Printers 1 cable system for photocopier 1 fusing for photocopier 1 Locator Board 17 tarpaulins printed 1 Unit Interactive Television 1 unit Laptop repaired	2,931,171.58	277,392.00	For purchase of the Procurement Office  For Delivery Interactive TV for the use in the Conference Room, GAD Office at Women Resource Center	City Procurement Office
		To efficiently monitor the implementation of programs, projects and activities	Institutional Program	Regular Meetings of Execom, Technical Working Group and Secretariat	Conducted regular meetings for the coordination of the implementation of programs, projects and activities and policy direction	2 Execom Meetings conducted Attendees - 23 Female and 8 Male 1 TWG Meeting conducted Attendees - 8 Female and 6 male  26 Other Special Meetings 720 Female 137 Male	200,000.00	200,000.00	Conduct regular quarterly meetings for Execom, TWG	GAD Office
				Capacity Building of the Members of GAD Focal Point System	Conducted 2 trainings for the Members of GFPS	2 Trainings on HGDG conducted 42 Female, 17 Male participants	500,000.00	294,344.90	Continuous conduct of capacity building to the members of GFPS	GAD Office
				Capacity Building of the Members and Staff of the Sangguniang Panglungsod	Conducted trainings to all the members of the Sangguniang Panglungsod  Enacted gender fair and sensitive ordinance	1 Coordination meeting conducted with the Training Team = Attendees : 3 Female and 1 male  1 Coordination meeting was conducted with the SP Secretariat on the conduct of training. Female 2 and 2 Male	1,000,000.00	-	The scheduled training was cancelled due to the conflict of schedules of City Councilors.	GAD Office
				Monitoring and Evaluation Team	Conducted regular meetings for the monitoring and evaluation of implementation of programs, projects and activities	1 Meeting Conducted Attended - Female 12, Male 3	200,000.00	-	Evaluation and Approval of the 2019 GAD Plan and Budget	GAD Office



1			Capacity Building of Monitoring and Evaluation Team	Conduct at least 1 training for the development of Monitoring and Evaluation system	No available schedule of training courses for monitoring and evaluation	300,000.00	-	No available schedule of training courses for monitoring and evaluation	GAD Office
				No. of evaluation report prepared for the 2017 accomplishment of the 2018 GPB = 1 report					
	To develop and improve the skills of GAD staff in the performance of their duties and responsibilities	Staff Development Program	GAD Related Conferences, Workshop, Trainings and Seminars	100% of the Staff gained knowledge and apply learning experience in their performance of duties in the office	19 GAD staff trained 14 Female, 5 male	500,000.00	150,000.00	Continue the staff development program for the GAD Office	GAD Office
	To provide direction and plan appropriately all GAD PPA's for implementation	Capacity Building Program	GAD Focal System Strategic Planning Workshop	Planning Workshop conducted with the Members of the GAD Focal Point System  A gender responsive 2019 GAD Plan and Budget submitted to the DILG on or before March 31, 2018	3 Planning Workshop conducted Participants 142 Female 53 Male	800,000.00	493,185.58	Conduct per cluster planning sessions and Plenary sessions for the finalization of GAD issues and concerns to be addressed by the members of GFPS	GAD Office
	To acquire knowledge on new trends, tools for analysis for GAD Planning and budgeting	Capacity Building Program	GAD Related Local and International Conference, Workshop, Trainings and Seminars	100% improvement competency and proficiency of GAD Focal Point System based on the knowledge and skills gained from the seminars, trainings, and conferences attended	11 Trainings and related activities attended and participated 134 Female 40 Male	1,000,000.00	988,770.17	Continuous attendance to various trainings and seminars to capacitate for the members of GFPS	GAD Office
	To learn best practices from other Cities and Provinces in Gender Mainstreaming	Capacity Building Program	Benchmarking of GAD Best Practices of other Cities and Provinces	1 City visited for benchmarking of Best Practices 50 GFPS members attended the benchmarking Application of GAD Best Practices observed and learned during benchmarking activities  Development of new programs and projects for implementation	1 Benchmarking conducted 1 City Learning Hub visited 16 female and 3 male participated	1,000,000.00	611,573.60	Coordinate with Philippine Commission on Women for the certified learning hubs for benchmarking by the members of the GAD focal point system	GAD Office
	To establish cooperation and good coordination with local government units in the National Capital Region (NCR)	Capacity Building Program	2018 GAD Summit	17 Local Government Units in the NCR 170 GAD Focal Members of the 17 LGUs Sharing of issues and concerns on the implementation of GAD Programs and Projects	14 Local Government Units participated Members of GAD Focal Point System Female 119, Male 95  Muntinlupa City Barangay GAD Focal System - Female 5, Male 1	500,000.00	500,000.00	3 Cities were not able to participate Paranaque City will be hosting the 2019 GAD Summit	GAD Office



		To assess the level of gender sensitivity of different offices and department in the City Government of Muntinlupa	Capacity Building Program	Awarding for Best GAD Friendly Office	Provided GAD Indicators to measure the level of GAD sensitivity of the office Issuance of certificate of recognition to GAD Sensitive office/department	Committee was organized with the representatives from the following offices: Chairperson, Committee on Appropriations, Sangguniang Panglungsod, City Administrators Office, DILG Muntinlupa City, City Planning and Development Office, City Budget Office and GAD Office  Conducted One (1) meeting attended by : 5 Females and 3 Males  Guidelines were discussed and formulated.	300,000.00	850.00	It was agreed by the Committee to assess first the level of GAD Awareness of the different Department and Offices, GAD Programs implemented and GAD Fund Utilization.	GAD Office
		To generate sex disaggregated data for the use in the planning and programming of the members of GFPS	City Planning Database	Generation of Centralized LGU GAD Sex-Disaggregated Database	Centralized Database for PLMun, PESO, City Planning, MCTI, SSD  Departments/Offices generated sex disaggregated data or gender analysis for planning, programming and policy formulation	Conducted Two (2) coordination meeting for the development of the centralized databased Attended : 21 Female, 6 Male  1 Database package	7,040,218.00	4,980,000.00	Documents submitted to BAC for Bidding continuing program implementation	GAD Office City Planning and Development Office
		To inform the public of the programs, projects and activities of the Focal Point System	Information, Education and Campaign (IEC) Materials	Publication of GAD Newsletter	4 Quarterly Issues, 1,000 copies per quarter  Newsletter printed for distribution to the public, organizations, departments and offices  Many residents are informed of the GAD Programs and Projects Implemented in the City	Printed 4 IEC Materials for distribution Brochure on Women's Day 2018 - 2,000pcs WCPU Brochure - 2,000pcs GAD Code - 1,000pcs Early Teenage Pregnancy Campaign - 6,000pcs	1,000,000.00	447,500.00	GAD Programs, Projects and Activities implementation included in the City information campaign.	GAD Office
2	City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Section 8 Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and activities; and b. ensure the rights of women are protected in the City  Article XIV Justice, Peace and Order Section 50 Continuous Review of the Gender-Responsiveness of Local Laws and Policies - The City Government shall undertake a continuous review of local laws and policies in order to revise, amend or repeal provisions that are gender based.	To review, formulate and passage of GAD related policies	Policy Formulation and Enactment Program	Review and proposed GAD related policies to the Office of the Mayor for endorsement to the City Council	Enacted 4 City Ordinance related to GAD to serves as legal mandate in the implementation of programs, projects and activities	1 Ordinance Enacted a. Amendment to City Ordinance No. 17-125 An Ordinance Providing for the Creation of the Muntinlupa City Council on Anti-Trafficking and Anti-Violence Against Women and Their Children  2 Proposed Ordinance a. An Ordinance Creating the Committee on the Prevention of Discrimination on the Basis of Sexual Orientation and Gender Identity or Expression (SOGIE) b. An Ordinance Providing for the Establishment of the Muntinlupa Resource and Training Center for Women  3 Consultation Meetings conducted on proposed SOGIE Ordinance Attendees : 15 Female, 8 Male 1 Public consultation conducted Attendees: 126 Female, 96 Male	1,500,000.00	28,140.00	Coordinate with Sangguniang Panglungsod on the proposed GAD related policies and review other ordinances	GAD Office



3	<p>GAD Mandate RA 9710 - Chapter VI Sec. 36 - Gender Mainstreaming as a Strategy for Implementation of Magna Carta for Women</p> <p>City Ordinance 15-134 Ordinance Enacting the Gender and Development Code of Muntinlupa City Chapter IV Implementation, Monitoring and Evaluation Article XII, Section 74 Gender Mainstreaming - The City government shall adopt gender mainstreaming as a strategy towards the promotion of gender responsive governance. It shall integrate gender equality goals into the development plans, programs, projects and services of the local government and in the whole planning and budgeting cycle.</p> <p>* Unable to mainstream GAD in the budget preparation</p> <p>Due to</p> <p>* Low level of awareness on COA documentary requirements / updates on laws and rules on Government Expenditures</p> <p>* Non-submission or delay on submission of * Accomplishment Report to GAD Office as required by COA</p> <p>Resulting to</p> <p>* Under utilization of 5% GAD Fund</p> <p>* Delay in processing of GAD disbursements</p>	<p>Enhance knowledge of support cluster, GAD focal persons, Administrative Officers and other concern staff on COA Guidelines and Audit Requirements on the Implementation of GAD's Plan and Programs</p> <p>To mainstream GAD in the budget preparation and ensure proper utilization of GAD Budget</p>	Capacity Building	<p>Training / Workshop on COA Rules and Policies JMC 2013-01 and JMC 201601 Guidelines on the Localization of Magna Carta of Women</p> <p>at least one 2-day training conducted to more or less 100 City personnel for the strict and consistent implementation of COA laws and rules on Government Expenditures</p>	<p>1 Training conducted:</p> <p>3 Day Seminar on the Updates on the Implementing Rules and Regulations on RA 9184, Seminar Workshop on Procurement Planning and JMC 2013-01 and JMC 2016-01 Localization of Magna Carta of Women</p> <p>Participants -</p> <p>66 Female</p> <p>21 Male</p>	602,250.00	554,016.90	48,233.10	The City Bus and Coaster was used to transport the participants	City Accounting Office
			Internal Capacity Building Program	<p>Training / Workshop on COA Rules and Policies JMC 2013-01 and JMC 201601 Guidelines on the Localization of Magna Carta of Women</p> <p>Conducted 1 seminar workshops to the 75 personnel of the City Treasury Office</p>	<p>1 Training conducted</p> <p>76 personnel attended</p> <p>27 Female, 19 Male</p>	150,000.00	150,000.00		The training was conducted by the City Human Resources Management Department	City Treasury Office City Human Resources Management Department
			Capacity Building Program	<p>Orientation and Training on Gender Mainstreaming in the Budget Process</p> <p>30 Female and 20 Male Budget Staff and Administrative Officers of different department/Offices</p> <p>Faster processing and releasing of GAD Budget</p>	<p>1 Training Workshop conducted</p> <p>Participants :</p> <p>2 Office - City Budget Office and Internal Audit Unit</p> <p>18 Female and 15 Male = 33</p>	300,000.00	240,861.90			City Budget Office
			Capacity Building Program	<p>Technical Budget Hearing</p> <p>100 Personnel from Finance Committee/ Department Heads/ Admin Officers/Budget and Management Staff</p> <p>Integration of GAD Programs during budget preparation</p>	<p>1 Budget Forum conducted</p> <p>Participants : 153 female and 52 Male = 205</p>	200,000.00	43,493.95			City Budget Office
4	<p>Need to emphasize and ensure the convenience/safety of women and travelling parents in the provision and management of transport facilities</p> <p>GAD Code of Muntinlupa City City Ordinance No. 115-14 Section 26 - Gender Sensitive Plan</p> <p>The City Government shall ensure that all private or public structure projects provide safety, accessibility and easy mobility for women, especially pregnant women, children, elderly and persons with disabilities.</p>	To promote values on gender equality and democracy through lifelong learning and develop quantitative and qualitative instruments to monitor the application of gender sensitive policies.	Capacity Building Program	<p>Training -Seminar on "Gender Equality: Creating a More Dynamic and Productive Workplace"</p> <p>Conducted training seminar to the personnel of Architects Office</p> <p>100% attendance of personnel to the seminar</p> <p>Gender sensitive and integration in all design and plan of the facilities and buildings.</p>	<p>Proposal for the training was submitted to the GAD Office for review and approval</p> <p>Unavailability of resource person to conduct the training-seminar</p>	100,000.00	-		The training did not push through due to work load ( infrastructure projects and activities)	City Architect's Office City Human Resource Management Department



5	<p>Insufficient data on the situation of women due to the absence of monitoring team that gather and document women issues and concerns in the communities and barangays. Resulting to inadequacies of programs and projects implemented to address women's needs.</p> <p>City Ordinance 17-095 An Ordinance Authorizing the Hiring and Appointment of Gender and Development Community Affairs Officer (GAD CAO) for Every Barangay in Every Barangay in Muntinlupa City.</p> <p>The GAD Code City Ordinance 15-114 Section 8 Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and activities; and b. ensure the rights of women are protected in the City</p>	To create a team for data gathering, monitoring and promotion of City's GAD programs and projects in the communities and barangays	Community Relations Program	Organizing of GAD CAO Community/Barangay Monitoring Team	<p>No. of Women Community GAD Advocacy Officers identified and trained for community work = 168</p> <p>They are able to provide a monthly report and assessment and issues and concern of the community to be addressed by the office concern.</p>	<p>Organized GAD Community Advocacy Officers in 8 Barangays</p> <p>Sucat- 10 Female Buli - 4 Female Cupang - 9 Female Alabang - 8 Female Bayanan - 7 Female Putatan - 24 Female Poblacion - 27 Female Tunasan - 21 Female</p> <p>12 Regular Meetings conducted</p> <p>2 Monthly Reports were submitted by each GAD Community Advocacy Officers</p>	4,032,000.00	2,353,110.00	Additional 60 GAD CAO in the different barangays in Muntinlupa City	GAD Office
6	<p>RA No. 7877 "Anti-Sexual Harassment Act of 1995"</p> <p>Section 4 Duty of the Employer or Head of Office in a Work-related, Education or Training Environment - It shall be the duty of the employer or the head of the work related, educational or training environment or institution to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts of sexual harassment. Towards this end, the employer or head of office shall: (b) Create a committee on decorum and investigation of cases on sexual harassment. The committee shall conduct meetings, as the case may be, with officers, and employees, teachers, instructors, professor, coaches, trainers and students or trainees to increase understanding and prevent incidents of sexual harassments. It shall also conduct the investigation of alleged cases constituting sexual harassment.</p> <p>Executive Order No. 11 series of 2016 issued by the Mayor - Providing for Administrative Rules on the Handling, Processing and Filing of Cases on Sexual Harassment in the Workplace</p> <p>• Mechanisms approved for continuous, justly and efficient implementation</p>	To value the dignity of every individual, enhance the development of its human resources, guarantee full respect for human rights, and uphold the dignity of workers, employees, applicants for employment, students or those undergoing training, instruction or education.	Employees Welfare Program	<p>a) Advocacy thru materials/posters for CODI</p> <p>RA 7877 Sexual Harassment Briefer</p> <p>Posters on Sexual Harassment</p>	<p>Continuity of awareness of the Sexual Harassment Rulings (possible amendments)</p> <p>Zero Cases filed in the Committee on Decorum and Investigation related to Sexual Harassment</p>	No advocacy materials printed	86,000.00		Employees were educated through the conduct of SH seminars	City Human Resources Management Department (CHRMd)
				<p>b) CODI Committee, to conduct every Month or Twelve in a Year Meetings/ Hearings for Sexual Harassment Cases</p>	<p>Number of Meetings Conducted</p> <p>Number of Complaints filed, addressed and resolved (decision)</p> <p>12 Meetings/Hearings</p> <p>100% Attended</p> <p>Complaints filed, addressed and submitted for resolution</p>	<p>3 Meetings/ Hearings Conducted</p> <p>6 Females, and 1 Male committee members</p> <p>1 Sexual Harassment Complaint Received</p> <p>100% of complaints filed attended and received</p>	18,000.00	2,425.00	Conduct of the regular meetings of CODI members	City Human Resources Management Department (CHRMd)
				<p>c) Committee Members to attend a refresher of CODI-SH seminar/trainings</p>	<p>1 Seminar/Training of CODI Committee Members</p> <p>5 Male</p> <p>6 Female</p>	<p>1 Training Conducted</p> <p>Attended</p> <p>6 Female</p> <p>5 Male</p>	50,000.00		The Committee Members participated in the 2017 RACCS Seminar/Workshop held last April 2018	City Human Resources Management Department (CHRMd)



7	<p>Inadequate projects/program/activities provided for Male employees as to gender aspect and concern.</p> <p>Based on the existing culture men are still stereotype as the provider of the family. Less valuing their contribution, efforts, hard work and love for their families.</p> <p>There is also a low understanding that both men and women do have equal rights and responsibilities for their families.</p> <p>Republic Act No. 9710 Magna Carta of Women Section 2 Declaration of Policy - Recognizing that the economic, political and socio-cultural realities affect women's current condition, the State affirms the role of women in nation building and ensure the substantive equality of women and men. It shall promote empowerment of women and pursue equal opportunities for women and men and ensure equal access to resources and to development results and outcome. Further, the state realizes the equality of men and women entails the abolition of the unequal structures and practices that perpetuate discrimination and inequality. To realize this, the state shall endeavor to develop plans, policies, programs, measures and mechanisms to address discrimination and inequality in the economic, political, social, and cultural life of women and men</p>	Celebrating/Tribute to Men's contribution, leadership role, importance and participation in the City Government of Muntinlupa, in line with the Father's Month Celebration	Employees Welfare Program	<p>Men's Month Celebration:</p> <p>a) Men's Talk/Symposium</p> <p>b) Men's Day Out</p> <p>(JUNE 2018)</p>	<p>Number of participants attended the Men's Talk/ Symposium about healthy work life, beliefs and responsibilities</p> <p>Number of Participants attended the Men's Day Out</p> <p>1 Men's Talk/ Symposium conducted (150 pax or 2 representatives from each offices/ departments) - 100% of target participants attended the session</p> <p>1 Men's Day Out conducted with 100% or 300 participants target</p>	<p>1 Symposium Conducted 89 Male employees participated</p> <p>1 Men's Day Out Conducted 205 Male employees participated in the treat</p>	275,000.00	190,943.67	City Human Resources Management Department (CHRMd)
8	<p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City</p> <p>Article V Labor and Employment Section 29. Orientation on Gender Sensitivity and Sexual Harassment - All government agencies and private establishments and institutions within the city shall conduct an annual orientation on gender sensitivity and sexual harassment for their new employees through the assistance of Gender and Development Office. A certificate of compliance in this connection shall be issued by the city government to government agencies and private establishments and institutions upon compliance with this requirements.</p> <p>RA No. 9710 Section 36 Gender Mainstreaming</p> <p>• GSS or GAD 101 awareness for City Government of Muntinlupa Newly Hired employees</p> <p>• CODI-SH awareness (Department/ Offices not yet undergone Training/Seminar)</p>	To provide individual training opportunities; To level-up the mindset of all City Paid employees on GAD awareness; For men and women promotes values clarification and commitment to one's set of positive values for setting of action plans geared towards effectiveness & productivity.	Capacity Building Program	<p>Provide GAD related seminars to different departments/offices</p> <p>Provide complete Module and sourced out with Civil Service Commission (PCW Resource Speakers) and Advocates of GAD</p> <p>(January to October, 2018)</p>	<p>Provided a comprehensive seminar/training that will be beneficial to CGOM employees</p> <p>Number of Employees trained 1 Seminar/Training Trainings that is GAD related</p> <p>City Personnel - Male 2, 984 Female 1,632 = Total 3,826</p> <p>Opital ng Muntinlupa personnel - Male 250; Female 340 Total 590</p> <p>Change in the attitude and behavior of employees resulting for the Gender Sensitivity Activity</p> <p>TO DATE: 461 pax has undergone CODI-SH Awareness Seminar-Workshop</p>	<p>34 Sessions conducted 2,161 employees attended the GAD 101 and CODI-SH Seminars Female 1,484 Male 826</p> <p>4 Sessions conducted 160 Employees attended the GRCS Female 47, Male 98</p> <p>1 Session conducted 66 Administrative officers attended the enrichment learning Female 56, Male 10</p>	6,579,056.42	5,486,241.36	City Human Resources Management Department (CHRMd)



9	<p>RA 9710 Magna Carta of Women Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women</p> <p>Implementing Rules and Regulations Rule VI Institutional Mechanisms Section 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women</p> <p>JMC 2013-01 Localization of Magna Carta of Women</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Chapter IV Implementation, Monitoring and Evaluation</p>	<p>To avoid biased practices in the selection of training participants and to ensure appropriate training opportunities and career growth involvements for men and women City Government employees</p>	<p>Control and Record Monitoring</p>	<p>Create &amp; maintain proper control and record of participants/attendees in GAD training programs</p>	<p>Number of Seminars/Trainings Report Generated</p> <hr/> <p>Controlled and Recorded all GAD Seminars/ Trainings Report Generated</p>	<p>All records of participants in the training sessions were controlled and recorded</p>	<p>20,000.00</p>	<p>- Office resources used</p>	<p>City Human Resources Management Department (CHRM)</p>	
10	<p>Lack of Gender aspect/integration to Human Resources Practitioners – CHRM, OSMUN and PLMUN</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City</p> <p>Article V Labor and Employment Section 28 Non-discrimination in Employment - All institutions, establishments and employers within the city shall implement non discriminatory policies with respect to recruitment, promotion, salary and terms and conditions of employment</p>	<p>To capacitate Human Resources Practitioners in integrating and promoting gender equality into their functional areas of concerns &amp; ensure the gender responsiveness of Human Resources policies, processes and systems.</p>	<p>Capacity Building and Staff Career Development</p>	<p>Conduct seminars/ trainings that will enhance the skills &amp; capabilities of CHRM, OSMUN And PLMUN HR in gender mainstreaming (sourced out from the Civil Service Commission)</p>	<p>Gender related Seminar conducted</p> <hr/> <p>Number of participants attended</p> <p>1 GAD seminar/ training conducted</p> <p>100% CHRM (24) OSMUN (8)&amp; PLMUN (5) Personnel attended</p>	<p>1 Seminar Conducted 26 City HR practitioner attended the program Female 12, Male 16</p>	<p>129,500.00</p>	<p>246,300.00</p>	<p>Budget was augmented from the trainings</p>	<p>City Human Resources Management Department (CHRM)</p>
11	<p>Inadequate instructional materials that can be used in the classroom to integrate GAD basic concepts to the different subject areas</p> <p>The GAD Code City Ordinance 15-114 Art V Sec 11. Gender-Sensitivity Education - The City Government, through its Gender and Development Office, and in coordination with the DepEd, CHED, shall raise the level of awareness of administrators, teachers and staff of all education and learning institutions in the City through the following measures: (a) Gender Sensitivity Orientation and Training Seminars; (b) Encouraging the integration of sex and gender education in the formal education system as a special course with due consideration to the level of need and comprehension of target students; and (c) Popularization in the schools within the jurisdiction of the city of core messages on gender free education.</p>	<p>To develop a GAD instructional Guide to integrate GAD basic concept into the different lesson across learning areas</p>	<p>Capacity Building Program</p>	<p>Development of GAD Training Guide for teachers will be divided into the following task:</p> <ul style="list-style-type: none"><li>- Write shop</li><li>- Editing</li><li>- Finalization</li><li>- Validation</li><li>- Reproduction</li></ul>	<p>20 writers 10 validators 2 editors 1 illustrators</p> <p>Integration of GAD concept to different lessons in the public schools in Muntinlupa City</p>	<p>1 Writeshop Conducted 24 Participants 14 Female, 10 Male</p> <p>Finalized GAD Training Guide for Teachers (format, content, integration for the different learning areas)</p> <p>21 Training guides 200 copies for reproduction</p>	<p>350,000.00</p>	<p>165,000.00</p>	<p>Sessions per training guide depends on the subject are time allotment per week</p>	<p>Schools Division Office Muntinlupa City</p>



9	<p>RA 9710 Magna Carta of Women Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women</p> <p>Implementing Rules and Regulations Rule VI Institutional Mechanisms Section 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women</p> <p>JMC 2013-01 Localization of Magna Carta of Women</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Chapter IV Implementation, Monitoring and Evaluation</p>	To avoid biased practices in the selection of training participants and to ensure appropriate training opportunities and career growth involvements for men and women City Government employees	Control and Record Monitoring	Create & maintain proper control and record of participants/attendees in GAD training programs	<p>Number of Seminars/Trainings Report Generated</p> <p>Controlled and Recorded all GAD Seminars/ Trainings Report Generated</p>	All records of participants in the training sessions were controlled and recorded	20,000.00	-	Office resources used	City Human Resources Management Department (CHRM)
10	<p>Lack of Gender aspect/integration to Human Resources Practitioners – CHRM, OSMUN and PLMUN</p> <p>City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City</p> <p>Article V Labor and Employment Section 28 Non-discrimination in Employment - All institutions, establishments and employers within the city shall implement non discriminatory policies with respect to recruitment, promotion, salary and terms and conditions of employment</p>	To capacitate Human Resources Practitioners in integrating and promoting gender equality into their functional areas of concerns & ensure the gender responsiveness of Human Resources policies, processes and systems.	Capacity Building and Staff Career Development	Conduct seminars/ trainings that will enhance the skills & capabilities of CHRM, OSMUN And PLMUN HR in gender mainstreaming (sourced out from the Civil Service Commission)	<p>Gender related Seminar conducted</p> <p>Number of participants attended</p> <p>1 GAD seminar/ training conducted</p> <p>100% CHRM (24) OSMUN (8)&amp; PLMUN (5) Personnel attended</p>	1 Seminar Conducted 26 City HR practitioner attended the program Female 12, Male 16	129,500.00	246,300.00	Budget was augmented from the trainings	City Human Resources Management Department (CHRM)
11	<p>Inadequate Instructional materials that can be used in the classroom to integrate GAD basic concepts to the different subject areas</p> <p>The GAD Code City Ordinance 15-114 Art V Sec 11. Gender-Sensitivity Education - The City Government, through its Gender and Development Office, and in coordination with the DepEd, CHED, shall raise the level of awareness of administrators, teachers and staff of all education and learning institutions in the City through the following measures: (a) Gender Sensitivity Orientation and Training Seminars; (b) Encouraging the integration of sex and gender education in the formal education system as a special course with due consideration to the level of need and comprehension of target students; and (c) Popularization in the schools within the jurisdiction of the city of core messages on gender free education.</p>	To develop a GAD Instructional Guide to integrate GAD basic concept into the different lesson across learning areas	Capacity Building Program	Development of GAD Training Guide for teachers will be divided into the following task: - Write shop - Editing - Finalization - Validation - Reproduction	<p>20 writers 10 validators 2 editors 1 illustrators</p> <p>Integration of GAD concept to different lessons in the public schools in Muntinlupa City</p>	<p>1 Writeshop Conducted 24 Participants 14 Female, 10 Male</p> <p>Finalized GAD Training Guide for Teachers (format, content, integration for the different learning areas)</p> <p>21 Training guides 200 copies for reproduction</p>	350,000.00	165,000.00	Sessions per training guide depends on the subject are time allotment per week	Schools Division Office Muntinlupa City



12	<p>Non existence of GAD Focal Point System among HEIs in Muntinlupa City and Need to acquire deeper appreciation of gender perspectives</p> <p>Data: 11 Private Higher Education Institutions (HEIs) initiated partners with zero GFPS</p> <p>Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training</p>	<p>It aimed to build a sustainable partnership, to bring gender awareness among teachers in gender equality education and help HEIs in Muntinlupa City to create their own GAD Focal Point System, TWG, Committee members</p>	HEIs Gender Mainstreaming Program	<p>Conduct City-Wide Gender Sensitivity Training among HEIs administrators and Renewal of HEIs Initiated Partnership</p>	<p>*Identified 12 HEIs in Muntinlupa City and conducted Gender Sensitivity Training</p> <p>* Attended by 12 HEIs and 24 school administrators and representatives.</p> <p>* 100% of the participants attended the trainings are equipped with knowledge on Gender Sensitivity.</p> <p>* 12 HEIs signed the renewal of Memorandum of Understanding and all were notarized.</p>	<p>1 day session conducted</p> <p>2 activities conducted</p> <p>Conducted signing of MOU</p> <p>Renewal:13 HEIs initiated partners</p> <p>30 participants</p> <p>18 Female, 12 Male</p>	26,550.00	25,089.00		Pamantasan ng Lungsod ng Muntinlupa
				<p>Conduct City-Wide Faculty GAD Convention on CHED Memorandum Order No.1 Series of 2015</p>	<p>*Identified 275 faculty members and admin delegates to attend the seminar</p> <p>* 100% of the participants attended the seminar on CMO are equipped with knowledge on Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institution.</p> <p>* Approved composition of 11 HEIs GAD Focal Point System &amp; TWG.</p> <p>* 11 HEIs established their own GAD Focal Point System</p>	<p>1 day session and lecture conducted</p> <p>250 faculty members participated</p> <p>143 Female, 117 male</p>	132,675.00	132,600.00		Pamantasan ng Lungsod ng Muntinlupa
13	<p>Absence of 26 trained GAD facilitators due to resignation/ no longer connected to PLMun</p> <p>Data: 9 out of 35 trained facilitators were active GAD Resource members rendered their services, GST for government employees, students and PLMun parents.</p> <p>9 facilitators : composed of 2 males &amp; 7 females</p> <p>Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training)</p>	<p>To strengthen the GAD Pool of Resource Members batch 1 and produce another to facilitate GAD activities in the university and in the City</p>	Capacity Building	<p>Conduct Training of Trainers (TOT) for PLMun Batch 2 GAD Pool of Resource Members</p>	<p>* Conducted training of trainers for batch 2</p> <p>* Participated by 36 faculty members &amp; staff</p> <p>* Developed and produce 1 PLMun GAD Facilitators Training Manual</p> <p>* Pledge of Commitment and Contract of duties for all GAD Pool of Resource Members</p> <p>* GAD Pool of Resource Members facilitated the Gender Sensitivity Training for Students, Parents, Government Employees, Community</p> <p>* Drafted a policy guidelines on facilitating services</p>	<p>4 training lecture and workshop conducted</p> <p>35 faculty members participated</p> <p>18 Female, 17 Male</p> <p>1 TOT training workshop conducted on HGDG</p> <p>59 members of PLMun GFPS participated</p> <p>36 Female, 23 Male</p>	171,384.00	171,384.00	<p>The budget was augmented from the balance of other activities to conduct the HGDG seminar workshop for the members of PLMun GFPS</p>	Pamantasan ng Lungsod ng Muntinlupa



14	<p>Male and Female employees experience unwelcome sexual advances that led to inability to concentrate in their work.</p> <p>Data: Confidential information protecting students, employees identity</p> <p>Source: HR, Guidance Office &amp; CODI Records</p> <p>Mandate: RA 7877: Anti-Sexual Harassment Act Section 5, Liability of the Employer, Head of Office, Educational or Training Institution</p>	<p>To render legal assistance and counseling to concerned PLMun employees who suffered/experience domestic violence and/or sexual harassment at work</p>	Capacity Building	<p>Conduct Seminars on RA 7877: Toward a Sexual Harassment Free Workplace Employees - Faculty members</p>	<ul style="list-style-type: none"> <li>* 100% of PLMun faculty members were informed and educated in RA 7877</li> <li>* Conducted Mandatory Seminar on Anti-Sexual Harassment for 300 faculty members and security personnel</li> <li>* Reduce incidence of sexual harassment</li> <li>* Drafting of How to Protect Employees from Sexual Harassment: A Primer</li> <li>* Drafting of Workplace Violence Policy and Harassment Policy</li> <li>* Creation Committee on Decorum and Investigation (CODI) as mandate of RA 7877</li> <li>* PLMun a Harassment and Discrimination Free Workplace</li> <li>* Produce Sexual Harassment Complaint Form</li> <li>* Inclusion of the Policy in the Employees Handbook</li> </ul>	<p>2 sessions, lectures, and workshop conducted</p> <p>197 PLMun teaching and non-teaching personnel participated</p> <p>102 Female, Male 95</p> <p>1 training on VAWC conducted</p> <p>30 persons participated</p> <p>16 Female, 14 Male</p>	238,950.00	205,547.00	Pamantasan ng Lungsod ng Muntinlupa
15	<p>Absence of Gender-Fair Curriculum, Gender and Development Modules, and Gender Sensitive Learning Materials</p> <p>Data: Current curriculum are gender blind</p> <p>Source: Registrar's Curriculum and College Portfolio</p> <p>Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training; A-1.b: Develop and promote gender sensitive curriculum; integrate the principles of gender equality in curricular offerings and pedagogical systems and strategies</p>	<p>To prevent all forms of gender-based discrimination in Instruction, Research and Extension and to integrate the principles of gender equality in curricular</p>	Gender-Mainstreaming Program on Gender and Curriculum	<p>Conduct Teaching Gender: A Curriculum Workshop</p>	<ul style="list-style-type: none"> <li>* Identified Curriculum Development Team</li> <li>* Conducted curriculum workshop among 45 PLMun GFPS and faculty members</li> <li>* Drafted policy and guidelines on gender fair curriculum development</li> <li>* Identified discriminatory stereotype academic programs, textbooks and other learning materials</li> <li>* Reviewed, revised and update programs, syllabi, textbooks, and other instructional materials</li> <li>* Drafted Gender studies curriculum and Institutionalized Monitoring and Evaluation for Gender Sensitivity</li> <li>* Integration of Gender studies in the curriculum, teaching through gender lens</li> <li>* Developed and produced Gender-Sensitive/Responsive Learning Materials</li> <li>* PLMun Curriculum is gender responsive</li> </ul>	<p>2 days session, lecture and workshop conducted</p> <p>48 participants</p> <p>30 Female, 18 Male</p>	89,750.00	89,740.00	Pamantasan ng Lungsod ng Muntinlupa



16	<p>GAD Issue:</p> <p>Low Gender Sensitivity and Awareness among Male PNP Personnel</p> <p>GAD Mandate:</p> <p>Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence.</p> <p>The GAD Code City Ordinance 15-114 Article XIV Section 52 GAD Orientations and Trainings for Law Enforcers - The city government shall strengthen its linkages with the PNP in order to ensure that gender and development orientations and trainings for law enforcers assigned to the city are regularly conducted.</p> <p>Data:</p> <p>As of August 1, 2017, out of five hundred thirty four uniformed and non uniformed personnel of Muntinlupa City Police Station, only eleven (11) female personnel have undergone Gender Sensitivity Training / Seminar (Source: PSS Admin Inventory of Trainings).</p>	To educate the Chief of Offices in charge with supervisory and decision making functions and PNP Personnel who are deployed as patrollers and are usually first responders to cases of Gender-based violence	Capacity Building	Seminar/Lecture in Handling VAWC and other Gender Based Violence Cases	<p>Conducted 4 seminar to PNP Patrol Personnel</p> <p>No. of participants per seminar - Male 80 and 20 Female PNP Personnel</p> <p>PNP Patrol Personnel are quick to response and gender sensitive in handling victims of gender based violence</p>	<p>4 Seminars conducted to PNP Patrollers</p> <p>100 PNP Personnel attended</p> <p>20 Female</p> <p>80 Male</p>	60,000.00	8,219.70		City Gender and Development Office PNP-WCPD
	<p>GAD Issue:</p> <p>Inadequate resources that is critically essential in the prompt and efficient investigation of Gender-based violence</p> <p>GAD Mandate:</p> <p>Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence</p> <p>Data:</p> <p>As of August 1, 2017, only two (2) desktop computer with printer (Source: PSS Logistics Inventory) are issued to WCPD Muntinlupa City Police Station and these are being used by six (6) investigators to attend to the five hundred nine thousand, five hundred and four (509,504) population of Muntinlupa City (Census 2015).</p>	<p>To facilitate efficient investigation of Gender-Based Violence for direct filing of inquest proceedings through sufficient logistical resources.</p> <p>To expedite Follow-up investigations of cases regarding Gender-Based Violence;</p> <p>To ensure safe transport of Female Complainants to and from Hall of Justice and to eliminate time opportunity (caused by coordinating, borrowing and waiting for available vehicles from precincts) of perpetrators to make contact with their victims during inquest proceedings that causes additional trauma.</p>	VAWC Program	<p>Functional Women and Children Protection Desk</p> <p>Acquisition of (3) Computers with printers, ink and WIFI connection as well as (2) Laptop with Printer (for investigations outside WCPD office)</p>	<p>WCPD personnel Investigating a Gender Based Violence cases are efficient in filing inquest proceedings in court.</p>	<p>1 Computer sets were requested for purchase</p>	50,000.00	50,000.00	For purchase of the Procurement Office	City Gender and Development Office PNP-WCPD
17			VAWC Program	<p>Functional Women and Children Protection Desk</p> <p>Secured Transport of Victim</p> <p>Acquisition of Vehicle</p>	<p>One (1) Vehicle for the exclusive use of Women and Children Protection Desk in assisting the victims/survivors of VAWC</p> <p>Vehicle is readily available for WCPD use</p>	<p>One (1) Vehicle for the exclusive use of Women and Children Protection Desk in assisting the victims/survivors of VAW were requested and on process</p>	1,000,000.00	1,100,000.00	Documents submitted to BAC for Bidding continuing program implementation	



18	<p>GAD Issue: Insufficiency of Trained PNP personnel who can be potentially assigned as WCPD Investigators;</p> <p>GAD Mandate: a) Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence b) Part 2 Performance Standards, Training C.2 of Performance Standards and Assessment Tool for Police Services addressing cases of Violence Against Women's (PNP, NCRFW, UNPF:2008)</p> <p>Data: As of August 1, 2017, Out of fifty-four (54) Policewomen of Muntinlupa City, only twenty-six (26) have attended relevant investigation seminars and trainings (Source: PSS Admin Inventory of Trainings).</p>	To educate Female PNP Personnel who can be potentially assigned as WCPD Investigators	Capacity Building	45-day Criminal Investigation Course (CIC)	<p>2 Female PNP personnel per Training x 2 per year</p> <p>Nr of Female PNP personnel with the rank of Police Officer 1 or Police Officer 2 that have undergone 45-day Criminal Investigation Course (CIC)</p>	4 Female PNP Personnel undergone 45 Days Criminal Investigation Course (CIC)	144,000.00	30,000.00	continuous implementation the program	PNP-WCPD
19	<p>Inadequate knowledge on Gender Fair Education and its application to Early Education for One hundred twenty five (125) Public Child Development Teachers and Workers, to ensure that strategies and materials used are gender responsive</p> <p>RA10410 or Early Years Act Of 2013 - Sec 7 Implementing Arrangements and Operational Structures - The implementation of the National ECCD System shall be the responsibility of the ECCD Council. (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of their ECCD Program; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program.</p>	To increase the awareness, and enhance the competencies of ECCD Public Child Development Workers on Gender Fair Education.	ECCD Programs	Conduct Training on Gender-Fair Education	<p>Public Child Development Workers and Teachers: Male = 8 Female = 117 Total = 125</p> <p>125 more competent Public Child Development Workers and Teachers in application of Gender Fair Education</p>	1 Trainings conducted for Child Development Teachers/Workers and Staff Female 114 Male 11 Total 125	60,510.00	60,150.00		<p>Early Childhood Education Division</p> <p>City Human Resource Management Department</p>

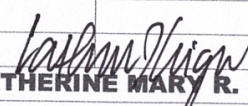
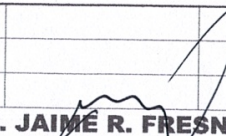


20	<p>Twenty (20) Child Development Workers need to enhance competencies pursue continuing professional development of ECCD Child Development Workers</p> <p>RA10410 or Early Years Act Of 2013 - Sec 7 Implementing Arrangements and Operational Structures - The Implementation of the National ECCD System shall be the responsibility of the ECCD Council. (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of their ECCD Program; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program.</p>	To provide funds for the continuing professional development of ECCD Public Service Providers	ECCD Programs	Continuing education of Child Development Workers and Teachers	20 Female CDWTs enrolled in Masteral Degree or Early Childhood Education	1 Training conducted for Child Development Teachers/Workers and staff 150 Participants 129 Female 21 Male	200,000.00	200,000.00	-	Early Childhood Education Division
21	<p>Republic Act No. 8972 Solo Parent Welfare Act Sec. 5 Comprehensive Package of Social Development and Welfare Services "A comprehensive package of social development and welfare services for solo parents and their families will be developed by DSWD, DOH, DECS, CHED, TESDA, DOLE, NHA and DILG in coordination with local government units and a nongovernmental organization with proven track record in providing services for solo parents."</p> <p>Lack of Auxiliary Social Services to Solo Parents</p> <p>Based on the CBMS Data : Solo Parents Female : 3,197 Male : 852</p>	To further identify, organize, empower and provide opportunities for Solo Parents for their growth and development including their children	Family and Community Program	Orientation of Solo Parents to RA 8972 Solo Parent Welfare Act	380 Female and 200 Male Personnel were oriented on Solo Parents Welfare Act	7 Assembly of Solo Parents/Orientation conducted in 7 Barangays Female 250, Male 8	100,000.00	-	Still in the process of organizing the solo parents at the barangay level.	Social Services Department
			Family and Community Program	Formation of Solo Parent Group including Needs Assessment	Qualified Solo Parents will be profiled , 10 solo parents groups formed	7 Assembly of Solo Parents/Orientation conducted in 7 Barangays Female 250, Male 8	100,000.00	-	Still in the process of organizing the solo parents at the barangay level.	Social Services Department
22	<p>24. Need to intensify information on family planning services available to both men and women to prevent unwanted pregnancy</p> <p>High number of family planning defaulters 2015-7,892 2016-10,812</p> <p>Mandate: RA 9710 Section 17-Family Planning Magna carta of Women</p> <p>RA 10354 Sec 10-Family Planning Responsible Parenthood and Reproductive Health Law</p>	To decrease the number of defaulters by 10%	Family Planning/reproductive health	Conduct of Data Quality check and quarterly review of records/reports	Quarterly review/4 meetings of 35 health staff to track defaulters = 30 female, 5 male	32 Female Midwives oriented	50,500.00	15,750.00		City Health Office
		To identify issues and concerns of women and children	Family Planning/reproductive health	Conduct of annual program review	1 Program Implementation Review for 25 staff to identify issues and concerns of default and other needs of women of reproductive age = 20female, 5 male	Conducted 1 Program implementation review	3,750.00	-		City Health Office

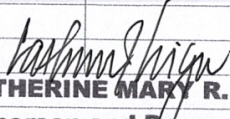
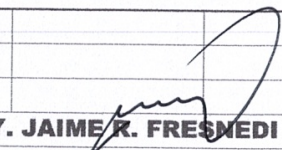


23	25. Protection of health personnel in providing services to LGBT clients	To capacitate health workers on proper disinfection of instruments and handling/ disposal of infectious materials	STI/HIV/AIDS	Training of Health workers on HIV infection control- 2 batches	15 male and 59 female Health Workers (20 Dentists, 14 HEPO, 14 BHW Pres, 20 Admin/utility Staff & 6 Ambulance Drivers)	1 Training conducted Male 13 Female 31	37,000.00	32,505.00		City Health Office
			STI/HIV/AIDS Program	Conduct of Monitoring	35 HIV Action Core Team - HACT meeting twice a year proper infection control = 25 female, 10 male	Male - 7 Female - 28	15,000.00	8,750.00		City Health Office
24	26. Discrimination among Lesbian Gay Bisexual and Transgender due to inadequate knowledge of health staff on the basic rights of LGBT clients	To orient BHWs/health staff on LGBT rights	STI/HIV/AIDS	Training of BHWs and health staff on LGBT rights	112 males and 338 females BHWs and staff providing quality health services to LGBT	Male 102 Female 363 Total 465	130,000.00	123,039.00		City Health Office
25	27. Discrimination among LGBT due to inadequate knowledge of uniformed personnel on the basic rights of LGBT clients	To increase awareness/knowledge of PNP personnel on the rights of LGBT members	STI/HIV/AIDS Program	7. Orientation/Training on LGBT rights	38 male and 12 female PNP personnel non-discriminatory on LGBT group	Male 35 Female 25 Total 60	22,200.00	22,022.00		City Health Office
26	33. Health facilities should be an adolescent friendly facility to encourage adolescents to avail services	To equip the doctors, nurses and midwives on adolescent health education	Adolescent Health and Development Program	Training of Adolescent Health Education Practical Training ADEPT among MDs, Nurses and midwives	45 female and 15 male MDs, nurses and midwives trained on Adolescent Health education practical training ADEPT	Male 14 Female 36 Total 50	18,000.00	18,000.00		City Health Office
27	28. Assessment of Severe acute Malnutrition/Moderate Acute Malnutrition nutritional status by health personnel	To increase capability of health workers in the management of SAM (severe acute malnutrition)	Nutrition Program	Conduct a 3-day training among nutritionists, BNSs and hospital personnel	23 male and 27 female health and hospital staff able to assess properly poorly nourished children	Male 2 Female 28 Total 30	33,000.00	33,000.00		City Health Office
28	29. High cost of medicines for common ailments	To equip the health staff on knowledge on cost effective first aid medicines for common ailments that can be produced by the community (herbal medicine)	General Medical services	Training on Herbology	20 health staff trained on production/concoction of herbal medicines	Training will start January 2019	675,000.00	312,500.00	P12,603.00 added to Children's Caravan	City Health Office
29	30. Lack of knowledge among Health staff on early detection/identification of abused women and children	To equip the health staff on early recognition, reporting recording and referral of abused women and children	Non-Communicable disease Violence Against Women and Children	Training on 4Rs (Recognition Reporting Recording Referral)	50 health staff and 450 BHWs able to recognize and refer abused women/children = 450 female, 50 male	1 Training conducted 425 Female 2 Male Health Staff	200,000.00	199,500.00		City Health Office
30	31. Development of Gender and Development Annual Investment Plan	To formulate a Health Gender Responsive Plan for 2019	Gender and Development for Health	Workshop on GAD Plan for Health	60 Health staff developed a gender responsive Annual Investment Plan = 40 female, 20 male	Male 23 Female 42 Total 65	150,000.00	166,448.49		City Health Office

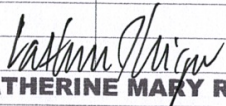
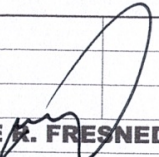


31	Compliance to Article 18. 2. of the United Nations Convention on the Rights of the Child; Article II, Section 12 of the Philippine Constitution; Executive Order No.340 (Directing National Government Agencies, Government-Owned and Controlled Corporations to Provide Day Care Services for their Employees' Children Under Five Years of Age); Section 9 of the Republic Act 8980 (Early Childhood Care and Development Act); Section 11 of Republic Act 10028 (Expanded Breastfeeding Promotion Act of 2009; Article 2. Section 9 City Ordinance No. 16-172 (Muntinlupa Children's Code); and  Section 30 of City Ordinance No. 15-114 (Gender and Development Code of the City of Muntinlupa) ----Support services to City Employee Parents who bears the difficulty of child daycare arrangements; a preventive approach for tardiness or absenteeism	To provide support to working parents who are employees of the City Government of Muntinlupa by setting up a child-minding center that is child-oriented, developmentally appropriate, beautiful, environmentally sensitive, health promoting and functional.	Child & Youth Program	Childcare training of child minding workers	30 Female and 20 Male Child minding workers and volunteers were trained to handle the children	Child Minding room will be reconstructed to install airconditioning and lavatory to accommodate the needs of the children.	240,000.00	-	Child Minding room will be reconstructed to install airconditioning and lavatory to accommodate the needs of the children.	Social Services Department
Sub-total B							57,229,049.00	34,886,638.41		
ATTRIBUTED PROGRAMS										
Title of LGU Program or Project				HGDG Design/Funding Facility/ Generic Checklist Score	GAD Attributed Program / Project Cost or Expenditure	Variance or Remarks			Lead or Responsible Office	
Sub-total C										
					Total GAD Approved Budget	Actual GAD Cost or Expenditures	Variance or Remarks			
GRAND TOTAL (A+B+C)					265,143,200.00	181,304,407.46	68.37980663	3.418990332		
68.47 % of the total allocated 2018 GAD Fund was utilized for the implementation of GAD Programs, Projects and Activities 3.42% out of 5% GAD Fund was utilized to implement the programs										
Prepared by:				Approved by:			Date			
 CATHERINE MARY R. BIAZON Chairperson and Program Director Gender and Development Office				 ATTY. JAIME R. FRESNEDI City Mayor			February 04, 2019			

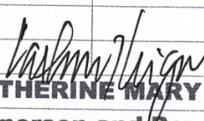



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Sub-total C										
						Total GAD Approved Budget	Actual GAD Cost or Expenditures	Variance or Remarks		
GRAND TOTAL (A+B+C)						264,793,200.00	181,304,407.46	68.47019012	3.423509506	
68.47 % of the total allocated 2018 GAD Fund was utilized for the implementation of GAD Programs, Projects and Activities 3.42% out of 5% GAD Fund was utilized to implement the programs										
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 CATHERINE MARY R. BIAZON Chairperson and Program Director Gender and Development Office				 ATTY. JAIME R. FRESNEDA City Mayor			February 04, 2019			



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CATHERINE MARY R. BIAZON Chairperson and Program Director Gender and Development Office				ATTY. JAIME R. FRESNEDI City Mayor			February 04, 2019			



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<b>ATTRIBUTED PROGRAMS</b>										
<b>Title of LGU Program or Project</b>				<b>HGDG Design/Funding Facility/ Generic Checklist Score</b>		<b>GAD Attributed Program / Project Cost or Expenditure</b>		<b>Variance or Remarks</b>		<b>Lead or Responsible Office</b>
<b>Sub-total C</b>										
						<b>Total GAD Approved Budget</b>	<b>Actual GAD Cost or Expenditures</b>	<b>Variance or Remarks</b>		
<b>GRAND TOTAL (A+B+C)</b>						<b>264,793,200.00</b>	<b>181,304,407.46</b>	<b>68.47019012</b>		<b>3.423509506</b>
<p><b>68.47 % of the total allocated 2018 GAD Fund was utilized for the implementation of GAD Programs, Projects and Activities</b></p> <p><b>3.42% out of 5% GAD Fund was utilized to implement the programs</b></p>										
<b>Prepared by:</b>				<b>Approved by:</b>				<b>Date</b>		
 <b>CATHERINE MARY R. BIAZON</b> Chairperson and Program Director Gender and Development Office				 <b>ATTY. JAIME R. FRESNEDI</b> City Mayor				<b>February 04, 2019</b>		