REPUBLIC OF THE PHILIPPINES
CITY GOVERNMENT OF
MUNTINLUPA
GENDER AND DEVELOPMENT OFFICE

MUNTINLUPA
GENDER AND DEVELOPEMENT OFFICE

MUNTINLUPA CENTENNIAL
1917 LAKAS, TALINO AT BUHAY 2017
LUNGSOD NG MUNTINLUPA
ISANG SIGLO NG LAKAS, TALINO AT BUHAY

3 November 2017

DIR. MARIA LOURDES L. AGUSTIN, CESO IV
Regional Director
DILG National Capital Region
Diliman, Quezon City

Dear Director Agustin:

The City Government of Muntinlupa thru the Gender and Development Office hereby submit the 2018 GAD Plan and Budget of Muntinlupa City for your approval.

Thank you very much.

Very truly yours,

CATHERINE MARY R. BIAZON
Chairperson and Program Director
Gender and Development Office

Noted by:

HON. JAIME R. FRESNEDI
City Mayor
Muntinlupa City

QF/GAD/007-_____/2015

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FISCAL YEAR 2018

Region : National Capital Region
Province : Metro Manila
City : Muntinlupa City

Total Budget of LGU: P 5,302,864,000.00
Total GAD Budget: P 265,143,200.00

No.	Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	MOOE	PS	CO	Lead or Responsible Office
CLIENT FOCUSED									
INSTITUTIONAL									
1	RA 9710 Magna Carta of Women Section 36 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women City Ordinance No. 15-114 Muntinlupa City GAD Code Article XXI Section 75 Participatory Governance and Implementation - The City and Barangay Councils shall lead in the implementation of this Code. In this regard, the participation of civil society organizations shall be ensured and partnership or linkages with other concern agencies, institutions and individuals shall be established by the City and Barangay Councils	To mainstream gender and development concepts, issues and concerns at the Barangay Level	Capacity Building	GAD Education in the Barangays in Muntinlupa City	2 GAD related trainings conducted per Barangay No. of women and men who attended the trainings =25 women, 25 men No. of training sessions = 15 Sessions Participants were able to apply GAD concepts in their daily transactions	700,000.00			GAD Office
				Identification of Barangay GAD Best Practices in Muntinlupa City	No. of barangay GAD best practices identified = 1 each per Barangay	50,000.00			
				Conducted consultations / meetings with Barangays	No. of meetings = 4 Meetings conducted No. of participants per meeting = 5 Male and 15 Female	16,000.00			GAD Office
				Awarding of GAD Best Practices	9 Barangays are able to identify their GAD Practices Barangay best practice are replicated by other barangays No. of Best practice are forwarded to other Regional / National award giving body = at least 1	484,000.00			GAD Office

2	RA 6949 declares March 8 of every year as a working holiday to be known as National Women's Day Proclamation No. 224 s. 1988 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month Proclamation No. 774 series of 2004 Declaring the Last Monday of March of every year as Women with Disability Day Proclamation No. 759 series of 1996 Declaring the Fourth Week of March 1996 as "Protection and Gender Fair Treatment of the Girl Child Week" City Ordinance No. 15-114 Muntinlupa City GAD Code Article XVI - Special Events and Activities Section 60 Declaration of the Eight (8) of March as International Women's Day and the Month of March as Women's Month.	To promote rights and welfare of women towards empowerment and gender equality	Women's Month Celebration	Women's Day Out Caravan	8 Women's Day Out Caravan (1 per Barangay) concucted 10 services offered per caravan No. of women who participated on the activity = 2,4009 women	1,000,000.00			GAD Office
			Women's Month Celebration	Women's Art Exhibit	No . of Art Exhibit conducted = 1 art exhibit conducted in promoting the rights of women and gad issues and concerns	300,000.00			GAD Office
		To promote the rights and increase the awareness of the public regarding women with disability	Women's Month Celebration	Women's with Disability Day Celebration Lecture on Disability Prevention for Mothers	No. of lectures conducted = 1 education campaign No. of mothers participated = 100 mothers Printing of IEC Materials =200	100,000.00			GAD Office
		To promote the protection and gender fair treatment towards girl children	Women's Month Celebration	Celebration of Girl Child Week in Muntinlupa City	No. of celebratory activities conducted = 2 No. of women, men, girls, and boys who participated on the activities = 100 women, 50 men, 100 girls, 100 boys	200,000.00			GAD Office
		To promote rights and welfare of women towards empowerment and gender equality	Women's Month Celebration	National Women's Day Celebration March 8, 2018 Kick-Off Activity at the City Hall Women's Forum	No. of activity conducted = 1 activity conducted in celebration of National Women's Day The theme is based on Philippine Commission of Women (PCW) for 2018 Women's Month Celebration No. of women and men ho participated on the activity = 200 women, 50 men	300,000.00			GAD Office
		To give recognition to the exceptional Mothers and Fathers in Muntinlupa City despite all odds, work hard in order to support their families.	Special Events	Search for Gawad Ulirang Ina 2018	9 mothers selected for the award 1 awardee per Barangay	1,000,000.00			GAD Office

3	City Ordinance No. 15-114 Muntinlupa City GAD Code Article XVI - Special Events and Activities Section 61 Muntinlupa City Women's Congress - In line with the celebration of Women's Month, a Women's Congress shall be held in Muntinlupa City every March. A reporting of the accomplishments and initiatives of the city government to promote women's economic empowerment, human rights and gender-responsive governance shall be undertaken during this activity.	To promote rights and welfare of women towards empowerment and gender equality	Special Events	Muntinlupa City Women's Congress	No. of community organizations represented iin the Congress = 100 No of women and men who attended the activity = 500 women, 100 men	700,000.00			GAD Office
4	Republic Act 10398 (2013) – Declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children Proclamation 1172 s. 2006 – Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)	To promote rights and welfare of women towards empowerment and gender equality	Mandated Events on VAWC	November 25 as the National Consciousness Day for the Elimination of Violence Against Women and Children	No. o f Anti-VAW Information / Advocacy Campaign conducted in the City = 1 No. of Lecture/Seminar conductec = 2 sessions No. of IEC Materials printed = 500 copies No. of IEC materials distributed = 500 copies No. of women and men who received the IEC materials = 400 women, 100 men	100,000.00			GAD Office
		To promote rights and welfare of women towards empowerment and gender equality	Mandated Events on VAWC	18 Day Campaign to Eliminate Violence against Women and Children	No. o f Anti-VAW Information / Advocacy Campaign conducted in the City = 1 No. of Lecture/Seminar conductec = 1 session No. of IEC Materials printed = 500 copies No. of IEC materiasls distributed = 500 copies No. of women and men who received the IEC materials = 400 women, 100 men	100,000.00			GAD Office

5	REPUBLIC ACT NO. 9710 (The Magna Carta of Women) Section 29 SECTION 29. Right to Information – All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality. These information shall be translated in major Filipino dialects and disseminated to the public, especially in remote or rural areas. Lack of gender perspective and deeper appreciation of women's issues in mainstream media VAWC Cases (SAGIP, 2015) Physical Abuse: 132 Women, 77 Boys (Children), 58 Girls (Children) Sexual Abuse: 4 Women, 1 Boy (Children), 84 Girls (Children)	To reduce VAWC cases among women and children To create awareness on women and children's rights	Advocacy and Education Campaign	Printing of IEC Materials (posters / tarpaulins / banners) about VAWC cases and its prevention on Transportation Terminals, Schools, and Conspicuous Places	One Campaign NO. of meetings held = 2 meetings No. of IEC materials produced = 100 posters / tarpaulins / banners distributed in target areas No. of VAWC cases = lower than last year (2016=213 VAWC Cases)	100,000.00			Public Information Office
				Production of an advertising campaign (video commercial) on VAWC cases and its prevention	One Video Infomercial Three meetings conducted for pre-production and post-production of campaign formulation and design and evaluation Broadcast of advertising material (video infomercial) on government-owned television sets on government facilities during office hours, and on social media and community channel Lingkod Bayan TV weekly	100,000.00			Public Information Office
	Inadequate knowledge of women in the community regarding the GAD issues and concerns City Ordinance 15-114 Ordinance Enacting the Gender and				Conducted 12 Women's' Forum in the				

6	Development Code of Muntinlupa City Article IV Women Empowerment and Gender Equality Section 8 . Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans and programs, projects and services and other activities; and b. ensure the rights of women are protected in the city. Chapter IV Implementation, Monitoring and Evaluation, Article XII Implementation, Monitoring and Evaluation Section 74 Gender Mainstreaming - The City shall adopt gender mainstreaming as a strategy towards the promotion of gender responsive governance.	To increase the level of awareness of women in the community regarding gad issues and concerns, rights of women	Community Relations Program	Women's Forum Consultation to identify gender issues in their area Identification of Critical Areas with safety concerns	communities attended by 100 women in the community Women are able to identify gender issues in their area Identify critical areas with safety concerns Increase participation of women in different organization and project implementation in the communities	500,000.00			GAD Office
7	REPUBLIC ACT NO. 9710 (The Magna Carta of Women) // SECTION 29. Right to Information – All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality. These information shall be translated in major Filipino dialects and disseminated to the public, especially in remote or rural areas. Low awareness on gender perspective and deeper appreciation of women's issues in mainstream media Percentage of Teenage Pregnancies (CHC) 2013: 10.5% 2014: 13.12% 2015: 12.56% 2016: 9.30%	To reduce percentage of teenage pregnancies To create awareness on the prevention of teenage pregnancies	Advocacy and Education Campaign	Printing of IEC Materials (posters / tarpaulins / banners) about teenage pregnancies on Transportation Terminals, Schools, and Conspicuous Places	One Campaign Two meetings conducted for pre-production of campaign formulation and design 200 posters / tarpaulins / banners distributed in target areas Teenage Pregnancy Rate/No. of teenage prgenancy = Lower than last year (2016 = 9.30%)	100,000.00			Public Information Office
	Magna Carta of Women Chapter IV Sec 19 SECTION 19. Non-discriminatory and Non-derogatory Portrayal of Women in Media and Film – The State shall formulate policies and programs for the advancement of women in collaboration with government and non-government media-related organizations. The State, in cooperation with all schools of journalism								

8	The State, in cooperation with all schools of journalism, information, and communication, as well as the national media federations and associations, shall require all media organizations and corporations to integrate into their human resource development components regular training on gender equality and gender-based discrimination; create and use gender equality guidelines in all aspects of management, training, production, information, dissemination, communication, and programming; convene a gender equality committee that will promote gender mainstreaming as a framework and affirmative action as a strategy; and monitor and evaluate the implementation of gender equality guidelines. Lack of gender perspective and deeper appreciation of women's issues in mainstream media Number of High Schools: Public (8), Private (46) with journalism subjects or school paper 0% awareness on GAD concepts in News Writing Number of local media practitioners Barangay Information Officers: 65 Information Officers: 35 50% level of awareness on GAD concepts in News Writing	To equip media practitioners with basic gender equality principles to ensure appropriate media projection of women	Advocacy and Education Campaign	GAD Workshop: Women in Media	One Training 100 media practitioners attended Increase in level of awareness and integration of GAD concepts and Gender Fair Language in News Writing	100,000.00			Public Information Office
	GAD Issue: Limited data on community composition due to lack of available records resulting to difficulty in the assessment of nature and magnitude of concerns of the men			• Coordination with	Remaining 18% Communities surveyed and with validated Data. Identified Supervisors acquired knowledge, skills and right attitude in handling enumerators.				

	and women in the sector. Data: Super Form 201 487 Target Areas with 105, 490 estimated Households 82% Coverage of Total Area 380 out of 401 Target Development Areas Saturated (95%) 65, 757 out of expected 66,738 Families Interviewed Mandate: Women in Development and Nation Building Act. Sec. 4; No.4 Collect sex-disaggregated data and include such data in its program/project paper, proposal or strategy.	To be able to establish a baseline sex-disaggregated and gender-responsive data to support a holistic planning process for targeted beneficiaries on gender equality programs and services in coordination with the City Planning and Development Office (CPDO) & Gender and Development Office (GAD)	Community Survey Program	• Coordination with communities • Conduct of Orientation/ Trainings to Identified Supervisors & Enumerators • Conduct of Baseline Surveys. • Conduct of Focus Group Discussion to validate survey results. • Analysis of Data Gathered. • Encoding of Data Gathered. • Conduct of Assessment & Planning Workshops to finalize targeted plans and strategies for the sustainability of programs.	Enumerators conducted a 100% accurate survey. Analyzed and Validated Data. Encoded Baseline Data established and ready for reference. Supervisors & Enumerators attended and actively participated in the Assessment Workshop. Generated sex-disaggregated data as basis for identifying gender issues and concerns and development of programs and projects to address the gender issues. No. of indicators with sex-disaggregared data per development sector = 10 indicators	500,000.00			People's Coordinating Office
9									
10	Inadequate implementation of and information dissemination on enacted welfare policies and GAD Laws resulting to high incidences of discrimination as well as violence among women and children related cases with 34% and 23% respectively (CBMS Data)	To be able to empower communities through adequate knowledge on the City programs and services.	Community Survey Program	• Coordination with different communities • Conduct of Ugnayang Kalinga Meetings • Endorsement of Concerns to proper departments	A total of 24 Communities underwent Ugnayang Kalinga Meeting/Orientation with participants equipped with right knowledge on where to go and what to do to be able to avail the City programs and services. No. of Gender related issues identified for each meeting = 2 gender issues	200,000.00			People's Coordinating Office
11	Absence of reading materials s and compilation of researches and studies related to women issues and concern and promotion of their rights Republic Act 9710 Magna Carta of Women Section 26 Right to Information - Access to information regarding the policies on women, including programs, projects and funding outlays that affect them, shall be ensured.	To provide access to students and researchers materials related to women issues and concerns	Education Program	Establishment of Women Concern Section Purchase of Books/e-Books/Learning Materials/Researches/ Study	No of local and foreign gender related books puchased = 50 Provision of accessible learning/reading materials to students and researchers No. of women, men, girls, and boys who accessed the services of the Women Concern Section = 500 women, 200 men, 500 girls, 500 boys			300,000.00	Muntinlupa City Public Library
ENVIRONMENT									

1	RA 9710 Magna Carta of Women Section 10. Women Affected by Disasters, Calamities, and Other Crisis Situations. - Women have the right to protection and security in times of disasters, calamities, and other crisis situations especially in all phases of relief, recovery, rehabilitation, and construction efforts. The State shall provide for immediate humanitarian assistance, allocation of resources, and early resettlement, if necessary. It shall also address the particular needs of women from a gender perspective to ensure their full protection from sexual exploitation and other sexual and gender- based violence committed against them. Responses to disaster situations shall include the provision of services, such as psychosocial support, livelihood support, education, psychological health, and comprehensive health services, including protection during pregnancy. GAD Code City Ordinance 15-114 Environment Section 14 Care, Protection, and Management of the Environment - The City government shall: a. ensure the active participation and involvement of women in enviornmental decision-making at all lelves; b. integrate gender concerns and perspectives in policies and programs for sustainable development; c. strengthen or establish mechanisms to assess the impact of develoment and local environmental policies on women; and d. ensure women's enjoyment of their equitable share of benefits from sustainable resource use and quality environment.	To capacitate women and children in disaster preparedness	Disaster Preparedness Program	Disaster Preparedness seminars for Women and Children in schools, communities and barangay	Conducted disaster preparedness seminar to the 20 public schools in Muntinlupa City. Conducted disaster preparedness seminar to at least 20 communities in Muntinlupa City NO. of Women and children are educated on how to respond during disaster = 1,500 women, 500 men, 250 girls,250 boys	500,000.00			GAD Office
SOCIAL SERVICES									
1	There are members of LGBT communities were discriminated based on their Sexual Orientation and Gender Identity	To organize LGBT as a functional group for community involvement	Advocacy Program	Organized LGBT Group	No. of Male and Female organized to form a group = 50 women, 50 men Functional LGBT Group with capacity to identify various concerns of the members	500,000.00			GAD Office
	City Ordinance No. 15-114 The GAD Code of Muntinlupa City SECTION 43. Persons With Sexual Preference – The human rights and fundamental freedoms, including freedom from violence and discrimination, of lesbians, gays, bisexuals and transsexuals are guaranteed in the City of Muntinlupa-pa. The city government shall endeavor to ensure the elimination of prejudices and all practices towards members	To improved their capacity and skills in organizational matters	Advocacy Program	Conduct Seminars/Trainings for LGBT Members	Conducted Seminar SOGIE and GAD Seminar for 70 Male and 30 Female officers and members Increased capacity, skills and knowledge on organizational concerns	200,000.00			GAD Office

	elimination of prejudices and all practices towards members of this sector.	To recognize LGBT members and their invaluable contribution to community development	Advocacy Program	LGBT Parangal 2017	Male 200 and 100 Female (LGBT) participated in the event conducted 1 activity for LGBT Recognized individuals who excel in their field	250,000.00			GAD Office
2	High prevalence of under nutrition children ages 4-8years old in the communities in Muntinlupa City. This is due to inadequate food intake of children especially in household with large number of family members and that belongs to below food threshold. Parents limited knowledge on nutritious food, proper choice and preparation of foods for children that leads to low performance in school Data from CHO Malnutrition Prevalence Rate (Severely Wasted and Wasted) 2015 2.9% 2016 1.5% 2017 1.1%	To decrease the prevalence of under nutrition among students in public schools	Nutrition Program	Supplemental Feeding Program for Children in School and Community	120 Feeding Days 1,000 Severely wasted and Wasted children Increase in the body mass index of the students There is an improvement in the nutritional status of children Decrease the number of cases of severely wasted and wasted children in the City NUtritional Status of children Nourished = 580 girls, 380 boys Malnourished = 10 girls, 10boys Wasted = 10 girls, 10 boys	3,000,000.00			GAD Office DepEd Muntinlupa City Health Office
3	Absence of preventive program to address the health concern of men City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Section 20 - Reproductive Health Care The City Government shall pursue programs on the following elements of reproductive health: a, maternal and child health and nutrition, b. family planning information and services; c. prevention of abortion and management of its complications; d. adolescence and youth health; e. prevention and management of reproductive tract infections, HIV/AIDs and other STDs; f. elimination of violence against women; g. education and counseling on sexuality and sexual health; h. treatment of breast and reproductive tract cancers and other gynecological conditions; i. male involvement in reproductive health; and j. prevention and treatment of infertility and sexual dysfunction	To address men's health concern for prevention and early detection	Health Program	Education campaign for the Prevention of Prostate Cancer	Increase in number of men in health centers and hospital for early detection and prevention of prostate cancer 200 Men are provided assistance for early detection of Cancer	500,000.00			GAD Office City Health Office

4	1. Poor nutritional status among pregnant women (25% of pregnant women) 2. High number of low birth weight deliveries (1,164 low birth weight deliveries on 2016) 3.Inadequate information materials on maternal health *Gender Issue: Lack of awareness of pregnant women on the need of 4 prenatal visits prior to delivery in a hospital/birthing home* *Mandate: RA 9710 Section 17 Womens Right to Health-Maternal Health*	To increase awareness on the importance of maternal care among pregnant women	Maternal Child Health	Conduct of Buntis Congress	100 pregnant women who attended the Buntis Congress will complete the 4 pre-natal check up and deliver babies with normal birthweight and free from neonatal illness	92,500.00			City Health Office
			Maternal Child Health	Conduct of Buntis Patrol/Monitoring % lectures of pregnant in communitites/barangays	600 pregnant women monitored for high risk factors and delivered safely in health facilities assisted by skilled medical professionals	60,000.00			City Health Office
			Maternal Child Health	Printing of mother and baby book with information on pre and post natal care, child care, oral health care, nutrition, brestfeeding and family planning	4,000 mothers were provided with mother-baby booklet as record of services received and monitored on dates of check up until safe delivery	1,200,000.00			City Health Office
	Poor nutrition among pregnant due to dental problems (Dental carries, gingivitis and other periodontal diseases) *Cases of periodontal diseases/caries among pregnant women (2013-2,973, 2014-3,015, 2015-3,058, 2016 5,063)*	To prevent and treat periodontal diseases among pregnant women that may lead to poor nutrition	Maternal Health	Provision of oral health care services to pregnant women	3,200 pregnant women with good oral health and nutrition Nutritional Status of pregnant women Outcome: 25% decrease in poor nutrition among mother and newborn infants	150,000.00			City Health Office
5	*Pregnant women with cases of restorative treatment (2016-3,250)*	To provide restorative treatament to pregnant women	Oral Health and Maternal care	Restorative treatment of pregnant women	No. of pregnant women provided with restorative treatment resulting to good nutritional status = 4,429 100% increase in number of Mother and child with good nutritional status Outcome: 30% of pregnant women with improved nutritional status and 30% decrease in low birtheweigh among newborn	500,000.00			City Health Office

	Cases of gingivitis among pregnant women (2016-1,641)	To provide oral prophylaxis to pregnant women to prevent gingivitis	Oral Health and Maternal care	Provision of oral prophylaxis to pregnant women to prevent gingivitis	No. of pregnant women given prophylaxis that did not get gum disease = 4,429 100% decrease in number of mother with gum diseases Outcome: 30% of pregnant women provided with improved nutritional status and 30% decrease in low birthweight infants	390,610.00		280,000.00	City Health Office
6	5.Loss of life among women related to pregnancy (2-3 lives per year) *Maternal deaths (2012-4 , 2013-9, 2014-10, 2015-3 2016 - 3) causes of death reported that are preventable: severe anemia, sepsis secondary to severe UTI , Incomplete abortion, Eclampsia*	To decrease/eradicate maternal deaths due to preventable causes	Maternal Health	Provision of medicines and other supplies for maternal use	No. of high risk pregnant women managed and delivered safely = 1,000 30% decrease in maternal deaths thorugh management of high risk pregnancies	500,000.00			City Health Office
			Maternal Health	Buntis package: Hb/Hct, Urinalysis,Ultraound	No. of pregnant women diagnosed early for abnormalities, managed and delivered safely = 5,500 Outcome: 30% decrease in maternal deaths Maternal death rate = lower than the immediately preceding year	710,000.00			City Health Office
7	6. Poor nutrition among pregnant and lactating mothers *Prevalence of Iron Deficiency Anemia among pregnant and lactating mothers at 25%*	To improve weight of identified underweight pregnant and lactating women	Maternal Health and Nutrition	Distribution of dry food ration among underweight pregnant and lactating women	No. of underweight pregnant and lactating women provided with food supplementation, delivered safely = 600	1,250,000.00			City Health Office
8	7. Need to address the number of the reported anemic pregnant women who are at risk for blood loss during delivery and anemic lactating mothers with delayed recovery *Only 64.5% of pregnant women given iron tablets in 2016*	To reduce prevalence of Iron Deficency Anemia by 20%	Maternal Health and Nutrition	Procurement and provision of iron supplements for *anemic pregnant and lactating women*	No. of pregnant and lactating (anemic) women provided with iron supplementation delivered safely and recovered early = 5,800	1,769,040.00			City Health Office

	(2014-68.7, 2015-56.8) Reported number of anemic pregnant which may be prevented through iron supplementation		Maternal Health and Nutrition	Procurement of iron supplements among pregnant and lactating women for the *prevention of anemia*	No. of pregnant and lactating mothers were given iron supplements to prevent anemia = 17,400	6,055,200.00			City Health Office
9	*8. Low percentage on mothers practicing exclusive breastfeeding at 73% (raw number?) resulting to increase prevalence of SUW*	To increase number/percentage of mothers exclusively breastfeeding their infants	Infant Health and Nutriiton	Breastmilk Letting Caravan	No. of breastmik donors who provide their breastmilk to infants in Muntinlupa whose mothers are unable (medically/physically unable) to breastfeed their own babies = 200 No. of mothers who are exclusively breastfeeding = 100 mothers	342,500.00			City Health Office
10	*9. High number of family planning defaulters 2015-7,892 2016-10,812* *Mandate: RA 9710 Section 17-Family Planning Magna carta of Women* *RA 10354 Sec 10-Family Planning Responsible Parenthood and Reproductive Health Law* *(sepcify the mandate)*	To ensure zero unmet needs through provision of services and supplies by choice	Family Planning/reproductive health	Provision of FP commodities and supplies	No. of women provided with FP commodities = 1,600 women No. of men provided with FP commodities = 500	325,000.00			City Health Office
			Family Planning/reproductive health	Family Planning Caravan	No. of women and men from District I & District II = 200 partners	37,500.00			City Health Office
11	10. Loss of life among women due to reproductive cancers Increase in number of deaths in women due to reproductive cancers: breast cancer 2015-34 2016-36; cervical 2015-12 2016-17; ovary 2015-11 2016-18 High cost of cancer management is a burden to women with reproductive cancer Mandate: RA 9710 Section 17-Prevention and Management of reproductive tract cancers (Specify the provision)	To decrease deaths due to reproductive cancers and its complications/diseases through early case detection and management	Reproductive Health	Women's Caravan:Conduct of Visual Inspection using Acetic Acid/VIA, pap smear, breast exam and treatment of various diseases among women in far flung areas	No. of women of reproductive age screened for reproductive cancers = 3,000	3,000,000.00		200,000.00	City Health Office
			Reproductive Health	Provision of hormonal pills for women with polycystic ovaries	No. of women with reproductive disorders and financially disadvantaged, managed and treated = 50	20,000.00			City Health Office
	11.Infants and children developed vaccine preventable diseases *Low FIC coverage among infants 2016- 76.2%*	To protect infant and children from developing vaccine	Expanded Program on Immunization	Provision of Baby's Bcok	No. of infants with baby book to track check up until fully immunizable diseases = 10,000	100,000.00			City Health Office

12	(What is FIC?) *Mandate: Republic Act No. 10152 Mandatory Infants and Children Health Immunization Act of 2011* *Spcefiy the provision*	preventable diseases and its complications	Expanded Program on Immunization	Certification of FIC for special pur	No. of infants provided with certificate of full immunization for school and travel purposes = 4,500 girls, 5,500 boys	84,000.00			City Health Office
13	12. Poor nutrition among less privileged children and or children living in hard to reach areas *Prevalence of malnutrition at 1.5% in 2015* *mandate: RA 9710 Sec 17-Nutrition*	To reduce prevalence of malnutrition to less than 1%	Child Health and Nutrition	Provision of dry food ration among identified undernourished children not covered in area based feeding	No. of undernourished children provided with food supplementation increased in weight =360 girls, 440 boys	3,072,000.00			City Health Office
			Child Health and Nutrition	Conduct of area based feeding program in communties	Number of undernourished children included in area based feeding Target: 280 malnourished children 154 boys, 126 girls Outcome: Prevalence of malnutrition less than 1%	734,480.00			City Health Office
		To encourage participative discussion on nutrition among mothers of undernourished children	Child Health and Nutrition	Pabasa sa Nutrisyon	No. of Mothers attended the Pabasa sa Nutrisyon = 540 parents	21,600.00			City Health Office
			Child Health and Nutrition	Conduct of nutrition education among mothers/caregivers of undernourished children	No. of mothers of undernourished children who attended nurtition education, preparing nutritious food to their children = 300	90,000.00			City Health Office
			Child Health and Nutrition	Provision of salter weighing scales and heightboards to 9 barangays for weight & height monitoring of health workers among children	78 Weighing scales & 27 Heightboards used to assess the nutritional status of 0-7years old Nutritional status of 0-7 years old girls and boys Nourished = 500 girls, 500boys Undernourished = 360 girls, 440 boys Wasted = 200 girls, 200 boys	420,000.00			City Health Office
			Child Health and Nutrition	Distribution of IEC materials promoting good nutrition	No. of mothers given IEC materials with good nutrition practices = 5,000 parents Outcome: Prevalence of malnutrition less than 1%T	125,000.00			City Health Office

14	13. Poor nutrition among children infested with helminthiasis *Low deworming coverage among preschoolers at 82.5%*	To eradicate and prevent helminthiasis cases among children	Child Health and Nutrition	Distribution of IEC materials on helminth infection prevention	No. of IEC materials distributed to parents resulting to proper hygiene care of their children = 2,000	50,000.00			City Health Office
15	14. Under five deaths due to communicable diseases/infections 2016- 70 deaths, cases of pnuemonia-340, cough /colds-79,497 diarrhea 3,954 wounds-770)	To decrease the cases of deaths among 0-5 years old	Child Health and Nutrition	Childrens caravan: provision of package of services, consultation, health education on disease and injury prevention, health/hygiene education)	Number of children provided services, managed and prevented from acquiring injuries and infeectious diseases Target; 3,000 children 1,650 boys, 1,350 girls Outcome: 10% decrease in deaths due to infections	2,000,000.00			City Health Office
16	15. High number of children who develop obesity due to improper food intake *High prevalence of overweight/obese children at 2.8%*	To reduce prevalence of overweight/obese children to 2%	Child Health and Nutrition	Lecture on nutrition and growth monitoring among parents with overweight/obese children	No. of mothers aware on proper nutrition and monitoring the weight of their children = 200 Outcome: 2% cecrease in obese children	21,000.00			City Health Office
			Child Health and Nutrition	Distribution of IEC material on overwt/obesity among children - 1500	No. of IEC materials distributed to parents on proper nutrition = 1,500 Outcome: 2% cecrease in obesity children	37,500.00			City Health Office
17	16. Mothers lack of knowledge on importance of monitoring weight of their underweight children	To monitor the growth and development of undernourished children	Child Health and Nutrition	Purchase of growth charts to be posted in households with undernourished children	No. of mothers of undernourished childred provided with growth charts to personally monitor the weight of their children to become normal = 1,300 Outcome: Leass than 1% prevalence in malnutrition	45,500.00			City Health Office
			Adolescent Health and Development Program	Orientation of students on Adolescent Health	No. of female and male students aware of the consequences of teenage pregnancy and act as peer 3ducators in their school = 75 female and 25 male Outcome: 5% cecrease in teenage pregnancies	42,000.00			City Health Office

18	17. Insufficient knowledge on adolescent health resulting to high number of secondary drop-out rate among teen-age girls ages 12-19 due to unexpected early pregnancies *Teenage deliveries at 834 in 2016*	To increase knowledge on adolescent health and prevent unexpected early pregnancies among teenage girls	Adolescent Health and Development Program	Provision of IEC materials on aadolescent health	No. of IEC materials distributed to adolescents on services provided by the health centers toa address their needs = 1,500	186,400.00			City Health Office
			Adolescent Health and Development Program	Orientation of Out of School Youth on Adolescent Health	No. of female and male Out of Schoool Youths informed on Adolescent Health Program = 150 female and 50 male	42,000.00			City Health Office
			Adolescent Health and Development Program	Teenage Pregnancy Lecture at Community Level	No. of Teenage boys and teenage girls lectured on Teenage pregnancy= 120 Teenage boys and 330 teenage girls	113,000.00			YASDO / City Health Office
			Adolescent Health and Development Program	Asessment of Adolescents using the Home Education Activities Drugs Suicidality Sexuality (HEADSS) forms	No. of male and female adolescent assessed using Home Education Activities Drugs Suicidality Sexuality (HEADSS) forms counseled and referred = 500 male and 1,500 female adolescent	20,000.00			City Health Office
19	18. Adressing the burden of women who have Pulmonary Tuberculosis and taking care of their children who are at risk to be infectec Increasing number of deaths/cases of women with Pulmonary Tuberculosis: 2014-5/449, 2015-28/489, 2016-28/506 causes: non-compliance with intake of medicines, inability to pay for support medicines and xray Cases of children with Primary Koch's Infection: 2014-91, 2015-91, 2016-87	To increase early case detection and management of TB in women and children	National Tuberculosis Control Program (NTP)	1. Information dissemination on TB prevention and control, those with	No. of Women given IEC materials and lectures on Tuberculosis = 500	45,000.00			City Health Office
			National Tuberculosis Control Program (NTP)	4. Provision of support medicines to women TB patients	No. of women given support medicines to prevent spread of the disease to other family members = 500	150,000.00			City Health Office
				2. Chest x-ray of children with suspect for TB	No. of girl and boy children provided chest x-ray for Primary koch's Infection and treated if with positive findings =Target: 200: 110 boys, 90 girls Outcome: 5% increase in case detection among children	60,000.00			City Health Office
		To detect TB in children through diagnostic exam using Purified protein derivative (PPD)	National Tuberculosis Control Program (NTP)	1. Provision of Purified Protein Derivative testing to children with whose parents have TB and with probable TB	No. of children tested for Primary koch's Infection and managed = xx girls, xx boys	72,000.00			City Health Office

20	19. Delayed case finding and early management of HIV/AIDS due to Low awareness resulting to Loss of life among Most at Risked Populations (MARPs) *Increasing number of HIV cases in Muntinlupa: 2014 -65, 2015-79, 2016 -101 (tested by CHO)*	To increase case finding of HIV	STI/HIV/AIDS Program	1. Rapid Assessment & HIV vulnerability with HIV Counseling & Testing	Surveillance of 10 cruising sites of Key Affected Population	87,000.00			City Health Office
			STI/HIV/AIDS Program	2. Voluntary Counseling & testing Outreach of Muntinlupa Peer educators	No. of MSM (30 Men having Sex with Men ((MSM))/per Peer Educator x 12 months) tested for HIV = 800	300,000.00			City Health Office
			STI/HIV/AIDS Program	3. Provision of forms for reporting	No. of Health centers with forms for reporting on HIV assessment = 15	20,000.00			City Health Office
		To increase awareness on STI/HIV/AIDS	STI/HIV/AIDS Program	1. Provision of health information on STI/HIV/AIDS in schools/community/workplace/trainings/lectures	No. of attendees to lectures safe sex = 350 male and 150 female	70,000.00			City Health Office
				Purchase of Equipment for the use in trainings/lectures	1 Unit Laptop and 1 Unit Projector			80,000.00	City Health Office
			STI/HIV/AIDS Program	3. World AIDS Day celebration	No. of attendees to advocate for HIV prevention and control = 35 male and 5 female	23,800.00			City Health Office
			STI/HIV/AIDS Program	4. AIDS candlelight ceremony	No. of attendees HIV prevention and control = 45 male and 5 female	27,500.00			City Health Office
					HIV/AIDS Prevalence Rate = lower than last year (2women, 5 men)				City Health Office
		To prevent HIV transmission of mother to child	Maternal Child Health	PICT Forms /PMTC/ANC Forms/Brown Envelope	No. of pregnant tested for HIV for early case detection and management and zero child with HIV mother to child transmission = 7,000	50,000.00			City Health Office
			STI/HIV/AIDS Program	5.IEC Activity	No. of women and men involved in the IEC activity = 65 male and 7 female	39,300.00			City Health Office

21	20. Pregnant women tested positive for HIV (1 positive 2016) Insufficient information materials to increase awareness in the conduct of PICT among pregnant women *Low % of pregnant women tested for HIV 2,752/9,367*	To provide health management to clients with STIs	STI/HIV/AIDS Program	1. Provision of medicines to STI/HIV clients and laboratory.medical supplies for STI diagnosis	No. of clients given STI medicines= 400 male and 100 female	575,000.00			City Health Office
			STI/HIV/AIDS Program	4. Provision of vaccines to prevent opporutistic infections	No. of female and male clients provided with vaccines = 200 male and 50 female	350,000.00			City Health Office
			STI/HIV/AIDS Program	5. Reporting and recording of clients	No. of Health centers with VCT forms/supplies = 15	50,000.00			City Health Office
22	21. Low self esteem of Person Living with HIV (PLHIV) 2015-18/24 2016-28/35	To provide Mental Health and Psychosocial support to PLHIV	STI/HIV/AIDS Program	1. Small Group discussion	No. of People Living with HIV (PLHIV) who attended the Small group discussion = 30 male and 5 female	14,000.00			City Health Office
			STI/HIV/AIDS Program	2. Provision of mental and psychosocial support such as Focal Group Discussion(FGD) among People Living with HIV with Wood water Center for Healing (WCH)	No. of People Living with HIV clients and their family members provided mental helth and psychosocial support = 50 male and 10 female	44,000.00			City Health Office

23	22. MCW-IRR Sec. 36, Par. D LGUs shall develop and utilize supportive community resources that provide in-home services, respite care, and stress reduction with high-risk families; in addition, explore the possibilities of subsidies and support for family and caregivers to promote quality homecare for senior citizens. City Ordinance No. 15-114 Article VII Health Section 15 Promotion of the General Health of Women - The City Government shall, as far as practicable, ensure the promotion of the general health of all women in the city. In this regard, it shall : a. Endeavor to provide women access to a full range of comprehensive health services including the prevention and treatment of diseases and sexual and reproductive health services throughout their life cycle. Number of Senior Citizens Male=12,614 Female – 19,151 Total – 31,567	To address nutritional needs of the elderly women	Provision of food supplement for the elderly	Community outreach	No. of elderly provided with food supplement to improved nutritional status = 1,000 Decrease the illness among elderly women	1,994,400.00			City Health Office
24	23. Addressing the health needs among the PWD Low number of PWD with PWD cards due to poor access to doctors trained in PWD certification RA 10354 The Responsible Parenthood and Reproductive Health Act of 2012 Section 18. Sexual and Reproductive Health Programs for Persons with Disability - The Cities and Munticipalities shall endeavor that barriers to reproductive health services for PWDs are obliterated by the following: d. Providing continuing education and inclusioin of rights of PWDs among health care providers The GAD Code City Ordinance 15-114 Article XI Women with Special Concerns and Other Disadvantage Sectors Section 42 - Women with Disabilities - The City Government shall promote and protect the rights and interest of women with disabiliites. It shall ensure that gender free programs and projects shall be developed towards this respect.	To provide PWDs with Disability Medical certificate	Persons With Disability Program	Persons With Disability Medical Certfication Day in the Barangay	Quarterly PWD certification day for immobile and cannot go to health facilties for certificattion Increase in number of PWD's with issued PWD Card and access to social services in the City	20,000.00			City Health Office

25	Breast Cancer is the leading cause of death among women, followed by cervical cancer. In 2016, 36 Muntinlupa residents died of breast cancer while 14 died of cervical cancer Due to low family income to support medical expenses, this results to increasing cases of death among women The GAD Code City Ordinance 15-114 Article VII Health Section 15 Promotion of the General Health of Women - The City government shall as, fara s practicable, ensure the promotion of the general health of all women in the city. In this regard, it shall: a. endeavor to provide women access to full range of comprehensive health services including the prevention and treatment of diseases and sexual and reproductive health services throughout their life cycle;	To provide breast and cervical cancer screening to women at the Sentrong Aruga in OspitalngMuntinlupa	Reproductive Health Program	Breast/ Cervical Cancer Screening in Sentrong Aruga in OspitalngMuntinlupa	No. of Women provided with breast exam = 1,300 pap smear/VIA = 1,300 women	4,896,593.00		209,630.00	Ospital ng Muntinlupa
		To increase awareness on breast cancer prevention and early detection among women	City Health Programs	Ating Dibdibin Program Breast Cancer Prevention and Awareness Program	No. of women are screen for early detection = 500 No. of breast cancer awareness program conducted = 9 barangays in Muntinlupa City No. of Health Centers used for screening activities = 12 Health Centers Women are more encouraged to do an early detection and prevention of breast cancer.	500,000.00			City Health Office GAD Office

26	Breast Cancer, Ovarian Cancer and Cervical Cancer as the leading cause of death among women cancer patients 2013-30, 2014-44, 2015-33 Due to the limited family income, women are not able to support their medical needs and expenses in the process of chemotherapy and dialysis. It results to the increasing cases of death. Magna Carta of Women IRR Section 20 Women's Right to Health - The state shall, at all time, provide for comprehensive, culture-sensitive and gender responsive health services and programs covering all stages of a woman's life cycle and which address the major causes of women's mortality and morbidity; Provided, that in the provision for comprehensive health services, due respect shall be accorded to women's religious convictions, the rights of the spouses to found a family in accordance with their religious convictions, the demands of responsible parenthood, and the right of women to protection form hazardous drugs, devices, interventions, and substances.	To assist breast/cervical/ovarian cancer patients in their medical needs	Reproductive Health Program	Financial Assistance to Indigent Cancer Patients	No. of Women with medical needs provided with financial assistance = Minimum 100 At least 50% chance of recovery of indigent patients Lessen the financial burden of women and their family for medical needs	3,000,000.00			GAD Office
27	Inadequate support system/services to ease the multiple burden of (7,739) ECCD mothers of zero to four year-old children on incidence of poor health, malnutrition (.14%), absenteeism, mishandled behavior, improper care for children, especially those with special needs and disabilities. MANDATE: I. RA10410, Early Years Act of 2013. Sec 7. Implementing Arrangements and Operational Structures - (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes(1) Support the implementation of ECCD Programs; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program II. Ord. 15-114 Art. IV Women Empowerment and Gender Equality Sec 8 Promotion of Women Empowerment and Gender Equality. The City Government shall: (a) promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and other activities; and (b) Ensure that rights of women are protected in the City.	To enhance the knowledge and skills of ECCD mothers on Responsible and Shared Parenting, Rights and Protection of Children and growth, development and learning of zero to four year old children	ECCD Programs	Conduct Parent Education Session	At least two sessions a month from July - December, 2018 At least 50% of the total 8,000 ECCD parents: Male - 400 Female - 3,600 Total 4,000	1,200,000.00			Early Childhood Education Division

28	Inadequate health services for mothers and children MANDATE: I. FA10410, Early Years Act of 2013. Sec 7. Implementing Arrangements and Operational Structures - (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes(1) Support the implementation of ECCD Programs; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program II. Ord. 15-114 Art. VII Health, Sec15. Promotion of the General Health of Women- The City Government shall ensure the promotion of the general health of all womer in the City. In this regard, it shall ¦a) Endeavor to provide women access to a full range of comprehensive health services including the prevention and treatment of diseases and sexual and reproductive health services throughout their life cycle.	To provide health services (at least cnce a year medical check up or as the need arises) for mothers and children	ECCD Programs	Conduct Medical Check Up for Mothers and children	Print Health Record for the 8,000 mothers and children composed of 3,748 Boys (or 48%) and 3,991 Girls (or 52%) and Conduct at least once a year medical check up for mother and children	10,000.00			City Health Office Early Childhood Education Division
29	Need for One hundred fifty (150) ECCD Private School Administrators and Supervisors to acquire deeper understanding and appreciation of Gender Fair Education to ensure that the educational systems are gender responsive MANDATE: Ord. 15-114 Art V Sec 11. Gender-Sensitivity Education - The City Government, through its Gender and Development Office, and in coordination with the DepEd, CHED, shall raise the level of awareness of administrators, teachers and staff of all education and learning institutions in the City through the following measures: (a) Gender Sensitivity Orientation and Training Seminars; (b) Encouraging the integration of sex and gender education in the formal education system as a special course with due consideration to the level of need and comprehension of target students; and (c) Popularization in the schools within the jurisdiction of the city of core messages on gender free education.	To increase the level of knowledge of ECCD Private School Administrators and Supervisors on Gender Fair Education.	ECCD Programs	Conduct Seminar/Training on Gender Fair Education	At least one Training for the 150 ECCD Private School Administrators and Supervisors: Male = 21 and Female = 129	60,510.00			Gender and Development Early Childhood Education Division

30	Celebrate the Opening of Children's Month by a day of Socialization and Creative Activities for selected Early Childhood Care and Development Children MANDATE: I. RA10410, Early Years Act of 2013. Sec 7. Implementing Arrangements and Operational Structures - (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes(1) Support the implementation of ECCD Programs; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program. II. Ord. 15-114 Art XI Sec 41. Children - The City of Muntinlupa adheres to the principle that the primary consideration guiding all actions concerning children must be the interest of children, taking into account the rights and duties of parents or others who are legally responsible for them, irrespective of the children's or their parent's or legal, guardian's race, color, sex, language, religion, national, ethic or social origin, disability or other status.	To conduct a day of Socialization and Creative Activities among selected ECCD Children	ECCD Programs	Opening Celebration of Children Months - Recognizing the Rights of the Children Conduct a day of Socialization and Creative Activities: Fun with Mascot, Games and Raffles	500 Selected girl and boy Children with parents. Male = 250 and Female = 250	356,250.00			Early Childhood Education Division
31	Gender -bias and stereotype are still in use. Lack of gender sensitive teaching and learning materials for 8,000 ECCD zero to four year-old children under the Early Childhood Care and Development Program RA10410 or Early Years Act Of 2013 - Sec 7 Implementing Arrangements and Operational Structures - The implementation of the National ECCD System shall be the responsibility of the ECCD Council. (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of their ECCD Program; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program.	To develop and reproduce gender-sensitive and responsive teaching and learning materials for ECCD Program	ECCD Programs	Develop and reproduce gender-sensitive and responsive materials for ECCD program	Four (4) Gender responsive teaching and learning materials for zero to four year-old children under the ECCD Program developed and reproduced. Responsive Teaching and learning materials for the ECCD Program: Family Support for Parents = 4,000 copies Pre-Kindergarten Handbook (Center to Home Positive Notes) 8,000 copies Pre-Kindergarten Thematic Worksheet = 8,000 copies Instructional Guide for Child Development Workers/Teachers and Other Service Provides = 150 copies 8,000 children of zero to four year-old boy and girl children beneficiaries under the ECCD Program	2,015,000.00			Early Childhood Education Division

32	*Increasing number of drop out rates in elementary schools. This is due to financial difficulty of 5,981 indigent household resulting to absenteeism of the children and illiteracy and deprivation of the rights of the child to education. Primary Drop-out Rate 2011-2012 Male 0.93% Female 0.69% 2012-2013 Male 0.83% Female 72% 2013-2014 Male 0.53% Female 29% 2014-2015 Male 2.70% Female 1.73% According to CBMS Data there is a high number of children ages 6-11 who are not attending elementary school Male 1,092 and Female 1,085 High number of children ages 12-15 who are not attending high school - Male 2,762 and Female 2,084 This is due to financial difficulty of 5,981 indigent household resulting to absenteeism of the children and illiteracy and deprivation of the rights of the child to education. RA 9710 Magna carta of Women Section 13 - Equal Access and Elimination of Discrimination in Education, Scholarships and Training Section 24 - Right to Educate and Training Mc IRR Section 16 A6 - Guarantee that education institutions provides scholarships programs for marginalized women and girls. Mc Irr Section 27C - Equal Opportunities in Scholarships	To decrease number of drop out rates in primary schools	Educational Assistance Program	Educational Assistance in the Provision of school uniforms to Indigent Students	Provided school uniforms to the indigent students from Kinder to Grade 4 level Kinder - M-3799 F-3455; Grade 1 M-2944 F-2737; Grade 2 M-4292 F-4105; Grade 3 M-4418 F-7098 Grade 4 M-4308 F-3910 It lessen the burden of indigent parents in providing school requirements of their children. There is an improvement on the classroom attendance	10,000,000.00			Muntinlupa City Technical Institute
		to provide educational assistance to indigent students in Muntinlupa City	Educational Assistance Program	Provision of Monthly Educational Assistance to Indigent Students	Target 19 years old and below 878 Senior High School 7,616 Elementary Students 3,756 High School indigent students in 9 Barangays in Muntinlupa City Assistance provided are used for the educational needs of the indigent students. Students are able to lessen their absences during school days due to the inability of the family to provide for their children transportation and meals expenses. Decrease in the number of children who are not attending elementary and high school Students have improved classroom performance.	50,000,000.00			Office of the City Mayor Muntinlupa Scholarship Program

33	Gender difference in the level of discrimination and social stigma experience by the students that leads to depression and likely to have profound impacts on the kind of learning experiences and personal relationships in comparison to men. Data: 508 Male students and faculty members attended the convention, 421 were female and only 18 LGBT were recorded during the 2016 Student's GAD Convention Source: Gender differences of 2016 GAD Convention participants Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training)	To reduce gender stereotyping, discrimination and social stigma in the learning environment	HEIs Gender Mainstreaming Program	Conduct City-Wide Students' GAD Convention	* Identified 12 HEIs in Muntinlupa City and conducted Students' GAD Convention * Attended by 12 HEIS and attended by 500 students * 100% of the participants attended the convention are equipped with Gender Basic Concepts * 12 HEIs signed the renewal of Memorandum of Understanding and all were notarized. * Creation of City-Wide students' GAD advocates	152,600.00			Pamantasan ng Lungsod ng Muntinlupa
34	Reported incidence that students experience resistance from their parents to accept gender equality, women empowerment and respect for human rights in the school and at home Data: 1,634 first year students Male = 851 Female = 783 2,324 parents were sensitized during 2015; no available data of participation for Iskolar ng Bayan Parents	To designed to provide brief understanding on gender identity development and related issues and provide the first year students a foundation on how they handle gender	Capacity Building	Conduct Gender Sensitivity Training (GST) among First Year Students	* Conducted Gender Sensitivity Training among First year students * Training were facilitated by 20 PLMun GAD Pool of Resource Members * Integration of Gender Sensitivity Training of First Year Students in the Guidance Counseling Session and Students Orientation * Integration of GAD concepts in the NSTP course outline for first year students * 100% of First Year students were empowered and gender sensitive *Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results * Publication of trainings at the PLMun website, social media post and newsletter	248,660.00			Pamantasan ng Lungsod ng Muntinlupa

	Source: Enrollment Statistical Data of Student at the Registrar's Office Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training	inequalities and be more sensitive in their gender role at home and in the school	Capacity Building	Conduct Gender Sensitivity Training (GST) and VAWC for PLMun Iskolar ng Bayan Parents	* 4 Simultaneous GST for 50 parents per GST * 1,000 PLMun Iskolar ng Bayan Parents attended the training. * Training were facilitated by 20 PLMun GAD Pool of Resource Members *Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results * 100% of PLMun Iskolar ng Bayan Parents participants were equipped with knowledge on Gender Sensitivity *Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results	228,300.00			Pamantasan ng Lungsod ng Muntinlupa
35	Reported incidence of students on economic abuse and domestic violence Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training	Parent participants will be able to increase their understanding of how gender is constructed and the implication of the program and everyday situations.	Capacity Building on Gender Responsive Extension Program	Conduct Gender Sensitivity Training (GST) among Adopted Community	* Conducted Gender Sensitivity Training among 5 College Adopted Community *Identified 5 Adopted Community within Muntinlupa City * 250 total parents in the adopted community were equipped with knowledge on Gender Sensitivity * Training were facilitated by 5 PLMun GAD Pool of Resource Members * Each training assisted by their respective College GAD Coordinator * 100% of adopted community parents participants were equipped with knowledge on Gender Sensitivity *Conducted Knowledge Needs Assessment (KNA) and gender impact assessment results * 5 adopted community officers signed a Memorandum of Understanding and notarized	40,975.00			Pamantasan ng Lungsod ng Muntinlupa

36	Students experience unwelcome sexual advances that led to inability to concentrate in class and prevented attendance in class/social activities Data: LGBT and female students experience verbally harassed from the security guards Source: Security Guard and Prefect of Students Violation Logbook & GAD Consultation Log (Please provide the data) Mandate: RA 7877: Anti-Sexual Harassment Act Section 5, Liability of the Employer, Head of Office, Educational or Training Institution	To provide students with information about sexual harassment and encourage students experiencing sexual harassment to get help by reporting to adults and to the concerned office.	Capacity Building	Conduct Seminars on RA 7877 (Anti-Sexual Harassment Act) for Students	* 1,000 student participants were informed and educated within 3 months * Written policy on handling sexual harassment cases involving students * Reduce incidence of sexual harassment * Promoted respectful behaviors with peers and help friends experiencing sexual harassment * Conducted a Mandatory Sexual Harassment Training/Seminar for students	259,850.00			Pamantasan ng Lungsod ng Muntinlupa
					* Reproduction of Information Education and Campaign Materials on Sexual Harassment * Drafting of How to Protect Students from Sexual Harassment: A Primer for School * Finalized, Printed and Distributed 500 pcs of campaign posters and 5,000 flyers * Increase awareness on the prevention of sexual harassment in the university	62,500.00			Pamantasan ng Lungsod ng Muntinlupa
		To give due recognition to the contribution of Filipino women in the academe as agent of change.		"She Who Tells A Story" PLMun Female Students Art Exhibit	* Conducted/display the Art Exhibit for the entire month of March * Exhibit 50 entries of art work from female and male students * 5 major prizes & 5 consolation prizes * Women and me are equipped to face life's challenges and become agents of change through their art work.	15,450.00			Pamantasan ng Lungsod ng Muntinlupa

37	Need of social activities for men and women in PLMun that seeks to eliminate discrimination of women from violation of their rights. National Women's and Men's Month Celebration Magna Carta of Women: RA 6949 Data: Female students = 4,749; male stucents = 4,248 Source: Registrar's Statistical Profile	To educate students leaders in eliminating discrimination against women by recognizing, protecting, fulfilling and promoting their rights	National Women's and Men's Month Celebration	Conducted "Orientation on Women's Rights: Human Rights: (RA 9710)	* Conducted Orientation on Magna Carta of Women among 250 women student leaders * 100% of women students were informed and aware on women's rights * 250 women in PLMun promote and fulfill their rights in all spheres * Reduce discrimination against women and from violation of their rights	48,000.00			Pamantasan ng Lungsod ng Muntinlupa
		To increase the involvement of women in the university, community and at home.		Students' Women Empowerment Symposium	* 150 college students unite for women empowerment symposium * 100% of participants were empowered and feel that they are part of a classroom environment based. * Students were able to recognize these efforts of an empowered leader and thus have a model for becoming empowered themselves.	32,700.00			Pamantasan ng Lungsod ng Muntinlupa
	Lack of gender perspective and deeper appreciation of			Towards a Gender Fair Multimedia Festival	* Conducted a Photo Contest and Exhibit advocating gender equality in the university * Produced 10 Short-Film and 15 photos with 3 winners. * Launched an institutional search for a Short-Film documentary production and photograph contest * Develop 25 IEC Gender Equality Media Campaign materials * Students were able to engage the power of the medium of film	30,250.00			Pamantasan ng Lungsod ng Muntinlupa

38	women's issues in mainstream media. Observation shows that women representation in mass media are not consistently recognized Data: 667 male and 1,315 female students in College of Arts & Science - Journalism Source: College of Arts & Science Short Film Database Mandate: Magna Carta of Women Section 16: - Non discriminatory and non derogatory portrayal of women in media and film	To give due recognition to gender-fair media practices, to increase public awareness and enhance social mobilization and strengthen data collection on the prevalence of violence against women and girls.	Gender Mainstreaming in Media Education	Produce a Gender-Fair Musical Stage Play	* Produced and conducted musical stage play participated by 100 male and female art students * 100% of male and female students and employees watched the stage play * Reduced sexual objectification and exploitation of women in media and musical play	219,600.00			Pamantasan ng Lungsod ng Muntinlupa
				Conduct PLMun Gender Advocacy Tarp Festival Contest	* Conducted gender tarp festival contest * Screened anc accepted 25 entries with 5 major prizes, 20 consolation * Finalize and printed advocacy tarp entries and winners * Advocacy campaign bring people together through media engaging communities * Integrate the principles of gender equality in the curricula	69,200.00			Pamantasan ng Lungsod ng Muntinlupa
39	Compliance to Article 18. 2. of the United Nations Convention on the Rights of the Child; Article II, Section 12 of the Philippine Constitution; Executive Order No.340 (Directing National Government Agencies, Government-Owned and Controlled Corporations to Provide Day Care Services for their Employees' Children Under Five Years of Age); Section 9 of the Republic Act 8980 (Early Childhood Care and Development Act); Section 11 of Republic Act 10028 (Expanded Breastfeeding Promotion Act of 2009; Article 2. Section 9 City Ordinance No. 16-172 (Muntinlupa Children's Code); and Section 30 of City Ordinance No. 15-114 (Gender and Development Code of the City of Muntinlupa) ----Support services to City Employee Parents who bears the difficulty of child daycare arrangements; a preventive approach for tardiness or absenteeism	To provide support to working parents who are employees of the City Government of Muntinlupa by setting up a child-minding center that is child-oriented, developmentally appropriate, beautiful, environmentally sensitive, health promoting and functional.	Child & Youth Program	1. Procurement of materials in the child minding space	1. Completion of materials needed in the child minding space on 1st Quarter of 2018			500,000.00	Social Services Department
				2. Orientation of working parent beneficiaries to the child minding program	40 working parent beneficiaries were oriented to the child minding program	60,000.00			

40	Compliance to Republic Act No. 8972 or Solo Parent Welfare Act Section 2. Declaration of Policy. It is the policy of the State to promote the family as the foundation of the nation, strengthen its solidarity and ensure its total development. Towards this end , it shall develop a comprehensive program of services for solo parents and their children to be carried out by the Department of Social Welfare and Development (DSWD), the Department of Health (DOH), the Department of Education, Culture and Sports (DECS), the Department of the Interior and Local Government (DILG), the Commission on Higher Education (CHED), the Technical Education and Skills Development Authority (TESDA), the National Housing Authority (NHA), the Department of Labor and Employment (DOLE) and other related government and nongovernment agencies Lack of Auxiliary Social Services to Solo Parents Based on the CBMS Data : Solo Parents Female 3,197 Male : 852	To further identify, organize, empower and provide opportunities for Solo Parents for their growth and development including their children	Family and Community Program	Organize Solo Parent per barangay Conduct of quarterly meetings for Solo Parents Leaders	No. of solo parents organized = 100 Female and 80 Male Solo Parent Group are organized and have met regular 4 meetings following the needs assessment results Solo parents were empowered to lead and help other solo parents in the Barangay thru regular meetings to discuss their needs and concerns.	300,000.00			Social Services Department
				General Assembly and Empowerment Conduct of Enhancement Training	No. of solo parents organized = 600 Female Solo Parent in the City were organized into an Assembly - as medium for Empowerment effort for them and access them to different program and services of the City	320,000.00			
41	Difficulty of Trafficked women/children and persons to avail or seek temporary shelter or halfway home and a rehabilitation center for most at risk chilcren/youth	To provide the needs for the operation of Children and Women Crisis Center	Crisis Intervention Program	Operation of Children and Women Crisis Center	Functional and operational Children and Women Crisis Center 100% functionality of the Center which will cater to the needs and managed the cases of trafficked women and children.	1,000,000.00			Social Services Department
	RA 9710 Magna Carta of Women Chapter 4 Sec 9 Protection form Violence Chapter 5 Sec 30 Women in Especially Difficult Circumstance (WEDC) shall refer to victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape and incest, and such other related circumstances which have incapacitated them functionally. Local government units are therefore mandated to deliver the necessary		VAWC Program	Operations of the Temporary Shelter for Victims of	100% of women and children who are victims of trafficking and abused referred to Temporary Shelter provided assistance and crisis intervention	2,717,175.00	2,619,508.00	50,000.00	Social Services Department

42	services and interventions to WEDC under their respective jurisdiction. Section 31 Services and Interventions - WEDC shall be provided with services and interventions as necessary such as, but not limited to, the following: a. temporary and protective custody; b. medical and dental services; c. Psychological evaluation; d. Counseling; e. psychiatric evaluation; f. legal services; g. productivity skills capability building; h. livelihood assistance; i. job placement; j. financial assistance; and k. transportation assistance. There is an Increasing trend in number of reported cases handled by the VAWC desk in 9 Barangays ***2013 = 955 2014 = 2094 2015 = 2552 2016 = 3462	To address the immediate, safety and healing needs of women and children who are victims/survivor of abuse and violence		Abuse, Violence and Trafficking	No. of VAWC reported cases = lower than last year				
			VAWC Program	Establishment of 24 Hour Hotline on VAWC Cases	1 Computer Set with System each established in 9 Barangays No. of VAWC cases ;per Barangay reported in the 24 Hour hotlines = 20 cases Immediate response of the Barangay VAWC Desk Officers and Staff in the prevention of VAWC in the Barangay			1,000,000.00	GAD Office

43	A.O. No. 2013-0011 Revised Policy on the Establishment of Women and their Children Protection Units in all Government Hospitals. There is no functional Women and Child protection unit to assist the survivors of violence in their recovery. Increasing number of domestic violence against women and children resulting to health concerns. City Ordinance No. 17-102 An Ordinance Providing for the Creation of a Women and Children Protection Unit at the Ospital ng Muntinlupa and Providing Funds for Operation Thereof. There is an Increasing trend in number of reported cases handled by the VAWC desk in 9 Barangays ***2013 = 955 2014 = 2094 2015 = 2552 2016 = 3462	To provide Women and their Children Protection Unit for survivors of violence at the Ospital ng Muntinlupa	Women and Children Protection Program	Management & Treatment of Women and Children survivors of violence	Number of Women and Children survivors of Viclence examined and managed = Cannot be determined	3,796,875.00		1,499,100.00	Ospital ng Muntinlupa
44	GAD Issue: Lack of conducive and operational play place for children victim-survivor and other children brought along by Women Complainants GAD Mandate: a) Rule VIII, Section 48.a of IRR of RA 9262 "Upon receipt of complaint, the WCPD officer shall conduct appropriate investigation which includes, but is not limited to, taking the formal statement of the victim-survivor and collecting other evidence necessary for the filing of the case under the act" b) Part 2 Performance Standards, Physical Facilities B.1 of Performance Standards and Assessment Tool for Police Services addressing cases of Violence Against Women's (PNP, NCRFW, UNPF:2008) c) Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10530 and other laws against gender-based violence. Data: As of August 1, 2017 WCPD Muntinlupa City Police Station has no conducive and operational play place for children.	To have a conducive and operational play place for children victim-survivor and other children brought along by Women Complainants while investigation is on-going.	Women and Children Protection Program	Establishment of Recreational Facility for Women and Children victim of Abuse Acquisition of Fixtures and Equipment, Appliances, Toys, educational materials and other effects needed for said play place	Conducive and operational play place for children victim-survivor and other children brought along by Women Complainants furnished with facilities needed Conducive and operational play place for children victim-survivor and other children brought along by Women Complainants			50,000.00	City Gender and Development Office PNP-WCPD

45	GAD Issue: Low awareness of Criminal Procedures and other laws against gender-based violence among Brgy Personnel which results to inappropriate arrests and turn-over of arrested individuals to WCPD GAD Mandate: Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10530 and other laws against gender-based violence. Data: There were: a) One hundred forty-six (146) cases against children and Ninety-six (96) cases against women filed before the prosecutor's office in 2015; b) One hundred seventy (170) cases against children and one hundred thirteen (113) cases against women filed before the prosecutor's office in 2016; and c) Fifty-eight (58) cases against children and fifty-three (53) cases against women filed before the prosecutor's office in January to July 2017 *(Source: WCPD Monthly Reports)*	To educate the Brgy Personnel who are usually first responders to cases of Gender-based violence	VAWC Program	Education / Awareness Raising Conduct of seminar to Brgy Personnel regarding Criminal Procedures and other laws against gender-based violence vital to the performance of their duties and responsibilities as First Responders	No. of seminar conducted per Brgy = 1 seminar No. of Brgy's = 9 Brgy Number of participants : 30 Male and 20 Female per barangay Barangay Personnel improved their performance in preventing and responding to the gender based violence	72,000.00			PNP-WCPD SAGIP
	There are reported cases of violence against women and girls: Barangay / 2017 Jan-May / 2016 / 2015 / 2014 Alabang / 44 / 77 / 90 / 99 Ayala Alabang / 4 / 6 / 3 / 0 Bayanan / 11 / 36 / 14 / 40 Buli / 2 / 5 / 1 / 4 Cupang / 26 / 48 / 71 / 40 Poblacion / 69 / 160 / 194 / 254 Putatan / 23 / 68 / 103 / 123 Sucat / 25 / 43 / 67 / 34 Tunasan / 17 / 20 / 44 / 101		Protective Services Program	SAFE City Program for Women and Girls	500 Women and girls are protected from violence and sexual harassment in the streets Reduction of sexual harassment and violence against women and girls Increased mobility and comfort of	500,000.00			GAD Office

46	R.A. 9710-Magna Carta for Women Chapter 4 Section 9. Protection from Violence - The State shall ensure that all women shall be protected from all forms of violence as provided for in existing laws, The GAD Code City Ordinance No. 15-114 Article X Violence Against Women, Prostitution and Trafficking Section 34 Implementation and Enforcement of National Laws - The City Government shall ensure the implementation and enforcement of laws and international instruments that are aimed to prevent and eliminate violence against women.	To prevent and eliminate violence against women and girls			[illegible] women and girls in accessing and using public spaces				
			Protective Services Program	Establishment of Computer Monitoring System	Creation of database on sexual harassment and violence against women and girls for reference in program development			1,000,000.00	GAD Office
47	RA 9710 Magna Carta of Women Section 33 Protection of Senior Citizens - The State shall protect women senior citizens from neglect, abandonment, domestic violence, abuse, exploitation, and discrimination. Towards this end, the state shall ensure special protective mechanisms and support services against violence, sexual abuse, exploitation, and discrimination of older women Magna carta of Women IRR: Protection of Senior Citizens Sec.36 B All programs and services for senior citizens shall be gender-responsive, right-based and culture-sensitive. In so doing, concerned agencies and LGUs shall ensure that specific needs and concerns of women senior citizens are identified and addressed. IRR Sec. 36, Par. E The Office for Senior Citizens Affairs (OSCA) shall include services addressing gender-based violence. Data of Cases of Violence and Abuse Against Senior Citizens Rape-1 Adult Battery-2 Adult Physical Injury-1 VAW-C Psychological Abuse-1 Other Cases: Information Advise-9 Conjugal property-1 Source: SAGIP	To address gender-based violence against the senior citizens	Social Welfare Assistance for Senior Citizens	Information Education Campaign (IEC) on Elderly Abuse	25 tarpaulins on Different Types of Elderly Abuse disseminated	7,500.00			Office of Senior Citizens Affairs
			Social Welfare Assistance for Senior Citizens	Observance of Anti-Elderly Abuse Day	1 symposium conducted No. of women senior citizens attended the event = xxx attended by different stakeholders, senior citizens Prevention of abuse in women senior citizens	38,500.00			Office of Senior Citizens Affairs

48	RA 9710 Magna Carta of Women Chapter 5 Sec 30 Women in Especially Difficult Circumstance (WEDC) shall refer to victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape and incest, and such other related circumstances which have incapacitated them functionally. Local government units are therefore mandated to deliver the necessary services and interventions to WEDC under their respective jurisdiction. Increasing number of women in crisis needed assistance Data of Clients Provided Assistance: 2015 Medical : Female 37 , Male 3 Financial : Female 18, Male 4 2016 Medical : Female 122, Male 37 Financial Female 32, Male 4	to provide assistance to women in crisis in order to uplift their situations	Crisis Assistance Program	Assistance to Women in Crisis	500 Women in Crisis provided assistance	6,000,000.00			Mayor's Office GAD Office
49	The GAD Code of Muntinlupa City City Ordinance No. 15-114 Section 17 Men's Involvement in Reproductive Health - Reproductive health programs and projects shall include among others trainings and seminars shall involve men, recognizing their crucial role in the maintenance of women's health and wellbeing.	To sustain the ERPAT efforts in training, education and empowerment of fathers in the community	Family and Community Program	Empowerment and Re-affirmation of Paternal Abilities Training (ERPAT) Level Up	200 fathers are organized, educated and empowered Continuous trainings and other relevant activities to fathers in different barangays including opportunities Serves as partners in educating and prevention of VAWC cases in the their respective areas	320,000.00			Social Services Department
50	The GAD Code of Muntinlupa City City Ordinance No. 15-114 Section 8 Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and activities; and b. ensure the rigths of women are protected in the City	To organize, empower and provide venue for development, activate participation, involvement and opportunities among women's group of the city	Women's Welfare Program	Kalipunan ng Kaliping Pilipina (KALIPI) 1. Provision of trainings and other developmental based on the training needs assessment conducted	50-100 women organized per Barangays 10-20 existing women's organization affiliated to KALIPI 20 women's groups are organized, given opportunies for their development, participation and empowerment 10 women representatives particpated	600,000.00			Social Services Department

	Section 48 Support for Women Capability Development - Mechanisms to support women's capability development shall be adopted by the City Government.			2. Representation of KALIPI to other activities sponsored by national agencies like DSWD	in the national actiivities Women are empowered on their rights and priveleges ensuring their equal participation in the community.	40,000.00			
51	SeMac. 24 of Magna Carta of Women paragraph 1 . Ensure full participation of women and involvement in land use , zoning community planning and development through capability building and skills training in shelter and urban development and undertake massive information dissemination campaign to increase the awareness of women in their property and housing right including to information to transact with shelter agencies.	Increase the awareness of women leaders/ members of different Community Associations of Informal Settler Families about b existing laws and policies in housing and actively participate and involvement in the preparation and planning of the housing project of the city.	Capacity Building Program	Gender Sensitivity Orientation and VAW-C and existing laws and housing policies to 20 Community Association of Informal Settler Families in Muntinlupa	The female members / leaders of 20 Different Community Associations will be knowledgeable and be aware of existing housing programs of the government and gender responsive to the need of the women.	60,000.00			Urban Poor Affairs Office
52	Women from low income groups & informal settlers unorganized & not consulted on decision involving human settlements resulting to ; Continued prevalence of gender in - equalities in housing & security of tenure and invisibility of women in current shelter laws policies , mechanism, structure and plans. Out of 20 Community Association of Informal Settler Families dominated by men with 2,505 male members and 1,750 female members who are live-in which is equivalent to 2,127. With regard to this we need to focus and empower women to assert their rights to have a security of tenure through marriage to make the property or house as conjugal. RA 9710 Magna Carta of Women Section 21 Right to Housing - The State shall develop housing programs for women that are localized, simple, accessible, with potable water, and electricity, secure, with viable employment opportunities and affordable amortization. In this regard, the State consult women and involve them in community planning and development, especially in matters pertaining to land use, zoning and relocation.	Equip and strengthen knowledge and skills , and awareness of women leaders/ members house heads who are live-in on their rights as a women and actively participate in the formulation of laws in housing at the local level and assert their rights to their property including transacting with shelter agencies.	Capacity Building Program	A- 2 day in- depth live -in seminars / trainings on Magna Carta of Women, Gender and Developments, Gender Sensitivity Orientation and Different Capability Building Training/ seminars List of Different Capability Building Seminars/ Trainings 1. Community Analysis & Planning Workshop 2.Leadership Skills Developments 3. Systems Developments Installation 4. Financial Management 5.Para- Legal Seminar 6. Village Management / Project Covenant for a Community Living	All leaders / participants especially women of 50 different Community Association of Informal Settlers Families from Eight Barangay with 600 participants. TUNASAN - 5 Community Association, FEMALE - 45, MALE 30 POBLACION - 6 -Community Association ,Female - 75 Male 30 PUTATAN - 7 Community Association, Female - 40 , Male -30 BAYANAN - 4 Community Association, FEMALE - 35, Male 15 ALABANG - 10 Community association,Female - 95, Male- 45 CUPANG - 4 Community Association Female - 35, Male - 20 BULI- I Community Association Female - 15 Male 5 SUCAT - 8 Community Association Female - 50 Male- 35 Who will attend the seminar will be able to identify community needs, problems, formulate plans, implement and evaluate organizational plan including plan to addressed abused women and children in their respective community. To lobby for a local laws to Sangguniang Panglungsod that will benefit the women household heads in live -in status. To formulate financial management system on their association.	1,094,400.00			Urban Poor Affairs Office

53	RA 9170 Magna Carta of Women -Implementing Rules and Regulations Sec. 36, Protection of Senior Citizen Par. D LGUs shall develop and utilize supportive community resources that provide in-home services, respite care, and stress reduction with high-risk families; in addition, explore the possibilities of subsidies and support for family and caregivers to promote quality homecare for senior citizens. Number of Senior Citizens Male – 12,416 Female – 19,151 Total – 31,567 Bedridden/Sickly: Male – 959 Female – 688 Total – 1,647 Source: OSCA Muntinlupa	To provide assistance to indigent senior citizens.	Social Welfare Assistance for Senior Citizens	Love Ko Si Lolo, Love Ko Si Lola Program	Provision of goods to families/daughters of 1,000 Female bedridden/ sickly/indigent senior citizens.	2,195,200.00			Office of Senior Citizens Affairs
				Provision of Assistive Devices to Senior Citizens	Provision of reading glasses, wheel chairs, quad cane, and walker to 688 Female and 300 Male bedridden/ sickly/indigent senior citizens.	1,261,425.00			Office of Senior Citizens Affairs
	Low number of girls and women's participating in different sports program in the City. This is due to : 1. Inequalities and discrimination constraining women in sports. 2. Violence against women, exploitation and harassment in sport are manifestation of the perceptions of men's dominance, physical strength and power. RA 7192 Section 14- Women's in sports- The state shall develop, establish and strengthen programs for the		Sports Orientation and Recruitment Program	Identification of target young women sports enthusiast in partnership with DepED	Identified girls and women students enthusiast in 28 Public schools in Muntinlupa City	7,460.00			Youth Affairs and Sports Development Office
				Briefing and Orientation	20 Orientation sessions conducted to young women enthusiast 1,000 girls and women students were oriented Girl students increased their awareness on the opportunities available to them.	45,000.00			Youth Affairs and Sports Development Office
				Recruitment and Endorsement to DepEd or Sports Organization	300 Registered young women athletes were endorsed	0.00			Youth Affairs and Sports Development Office

54	participating of women and girl-children in competitive and non-competitive sports as a means to achieve excellence, promote physical and social well-being, eliminate gender-role stereotyping, and provide equal access to the full benefits of development for all persons regardless of sex, gender identity and other similar factors. RA 9710 Magna Carta of Women Section 14 Women in Sports - The state shall develop, establish and strengthen programs for the participating of women and girl-children in competitive and noncompetitive sports as a means to achieve excellence, promote physical and social well-being, eliminate gender-role stereotyping, and provide equal access to full benefits of development for all persons regardless of sex, gender identity and other similar factors. Data: Affiliated athletes in Muntinlupa Male athletes - 258 Female athletes - 160 Total - 418 athletes Data from DepEd Muntinlupa Athletes Male athletes - 277 Female athletes - 242 Total - 519 athletes out of thousand students enrolled	To increase the number of women involve in sports program To raise awareness among young women the importance of physical fitness and sports	Sports Training Program	Women Sports Training Festival Presentation of Martial Arts Sports to new registered women sports enthusiasts	300 Registered Young women Sports Enthusiasts	52,640.00			Youth Affairs and Sports Development Office
				Women's Martial Arts Actual Training of new registered athletes	24 training sessicn in combative sports Young girls and women are self-empowered	187,360.00			Youth Affairs and Sports Development Office
			Invitational Sports Tournament for Women	a. Meetings and collaboration with other Sports agencies (Philippine SuperLiga, Philippine Sports Commission and other agencies)	no.of invitational tournament conducted = 3 no of young women athletes joined the invitational competition and rewarded = 50 Female athletes were recruited as a varsity player of a school or university	10,000.00			Youth Affairs and Sports Development Office
				b. Conduct of Women Invitational Tournaments (Volleyball, Gymnastics and others)		280,000.00			Youth Affairs and Sports Development Office
				c.Evaluation, Monitoring and Assessment		10,000.00			Youth Affairs and Sports Development Office
ECONOMIC									

1	Absence of a livelihood center for women entrepreneur to promote their home products. RA 9710 Magna Carta of Women Section 23 Right to Livelihood, Credit, Capital and Technology - The state shall ensure that women are provided with the following : a. equal access to formal sources of credit and capital; b. equal share to be produce of farmland aquatic resources; and c. employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corallarily, the state shall also promote skills and entrepreneurship development of returning women migrant workers. City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Article XIII Trade and Industry Section 49 - Local Economic Development and Women Economic Empowerment. In accordance with the thrust of the City of Muntinlupa to promote local economic development and women's economic empowerment a. establishment of a sustainable micro enterprise development mechanism - The City government shall promote and support small and medium entrepreneurial undertakings as a tool for women empowerment in the city. It shall formulate programs, projects, development strategies, structures, and processes to ensure local economic development and women's economic empowerment in line with the Comprehensive Development Plan. c. partnership and linkage with business development service organizations, government agencies, and other institutions - The city government shall develop linkages and build partnerships with various insitutions that provide technical assistance, research and development, capacity development, market links, micro finance, and other support services to capacitate women micro entreprenues and expand market accessibility of their products.	To increase the livelihood opportunities of women in order to provide support to their respective families	Livelihood Program	Project Implementation of Women Empowerment thru Livelihood and Entrepreneurship Advancement Program (WE LEAP)	Conducted 10 Livelihood skills training 50 Women attended per training Organized 100 Women entrepreneurs Women were able to start a small business and gain additional income for their families	500,000.00		500,000.00	GAD Office
			Livelihood Program	Establishment of Marketing Center Women's Empowerment through Livelihood and Economic Assistance Program	1 Marketing Center Established Assisted and promoted women's products in the market Increase in the sales and profit with their respective products	1,000,000.00		300,000.00	GAD Office

2	> Limited access of women to employment and other resources for food security and self-sufficiency > As per CBMS: - There are 474 poor household with women as Head - There are 1,337 unemployed solo parent women > As per CHO: - Prevalence of Severely Underweight and Underweight Children is 1.5 % during 2016; as of August 2017 there are 800 families with under nourished children (combination of waisted, underweight, and stunted children) > As per SSD -There are 1,315 PWDs >RA 9710 Magna Carta of Women Section 23 Right to Livelihood, Credit, Capital and Technology - The state shall ensure that women are provided with the following : a. equal access to formal sources of credit and capital; b. equal share to be produce of farmland aquatic resources; and c. employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corallarily, the state shall also promote skills and entrepreneurship development of returning women migrant workers. MCW IRR Section 26 B- DOLE, TESDA, NAPC, DOST, DTI, DSWD, DA, DOF, BSP, TRC and other business support organizations (BSOs) shall ensure availability of skills training, business related training, and livelihood capability programs for women potential entrepreneur and women entrepreneurs.	To capacitate household women, solo parent and women with disability through livelihood program to augment their family income	Livelihood Programs and related activities	Conduct of different Livelihood Skills Training	36 LST conducted with 1,080 women (combination of 160 Solo Parent Women, 800 Mothers of the Malnourished Children, 60 PWDs, 60 Homemakers) accessed livelihood support services and augmented family income and improved their economic status at the end of 2018	572,760.00			Department of Agriculture -Extension Office
				Purchase of Cooking Equipments for Training	Cooking equipment : 1 Unit Chiller, HD Electric Oven, HD Commercial Blender, Electric Steamer, Stainless Double boiler			75,000.00	Department of Agriculture -Extension Office
				Specialized Hands-on Technology	9 Specialized Hands-on Technology Session performed in a year with 324 clients shown/demonstrated productivity enhancement and equipped new skills to launch a new business	211,010.00			Department of Agriculture -Extension Office
				Micro-Entrepreneurial Capability Building	6 ME Capability Building conducted with 324 household women, solo parent and women with disability clients developed/acquired self-development skills to foster career advancement in marketing and values formation that is important to business Seminar Title: > Becoming an Entrepreneur > Business in the Market Place > Micro-Business Management > Financial Stewardship/Stewardship of Treasure > Establishing Self-Confidence/Wages of Anger > Life Values Seminar	93,000.00			Department of Agriculture -Extension Office
				Provision of Income Generating Project Kit	324 Women benefitted and are able to access the IGP Kit provided and diversified their income generating project	972,000.00			Department of Agriculture -Extension Office

				Product Promotion and Advertisement	Participation of 75 clients with small business from the 8 Barangays of the City. Managed 1 promotional activities thru Bazaar to maximize return on promotional efforts of 75 clients that applied/ promoted new market techniques to strengthen/sustained their businesses	110,700.00			Department of Agriculture -Extension Office
	Limited access to employment opportunities, based on the PSA,total number of unemployed in the country for both sexes is 2,723,000. Comprising of 1,032,2017 or 37.9% which is female. As per CBMS, 87,456 women are unemployed from different barangays in Muntinlupa because of: - Mismatch of skills - Lack of education resulting to: - Incidence of Malnutrition - Food Shortage RA 9710 Magna Carta of Women Section 23 Right to Livelihood, Credit, Capital and Technology - The state shall ensure that women are provided with the following : a. equal access to formal sources of credit and capital; b. equal share to be produce of farmland aquatic resources; and c. employment opportunities for returning women migrant workers taking into account their skills and qualifications.	To increase women's economic	Livelihood Training Seminars	1.1 Stimulating Entrepreneurial Mindset in Starting A Business Seminar	120 women became enterprising Women are able to improve their business	50,270.00			Joint Resources Financing Program Office of the Mayor
				1.2 Basic Business Management (Two-day Seminar)	120 women learned to manage their business properly No. of women who were able to register their business = 100 women No. of women who were abel to open their business = 100 women 100 Women are able to record and monitor the cash flow and expenses of their business	87,670.00			Joint Resources Financing Program Office of the Mayor

3	Corallarily, the state shall also promote skills and entrepreneurship development of returning women migrant workers. City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Article XIII Trade and Industry Section 49 - Local Economic Development and Women Economic Empowerment. In accordance with the thrust of the City of Muntinlupa to promote local economic development and women's economic empowerment d. Accessing Loans and Financial Assistance - The City Government shall assist women entrepreneurs in accessing loans and financial assistance from government and financial institutions. Efforts to continously build the capacity of women entrepreneurs to access loans and to negotiate shall also be undertaken. Likewise, efforts for socialized lending or for special credit programs for women micro-entrepreneurs shall also be studied and pursued	power thru available capital assistance and access to credit	Micro Financing at Zero Interest	2.1 Negosyong Puhunan (2,000-100,000) Assessment of target clients/Background and credit Investigations - Approval of Loans - Submission of Requirements - Processing of Loans - Micro Finance Program Orientation - Releasing of Loans	300 women were given Negosyong Puhunan No. of Women beneficiaries have a 100% return of investments = 150 women At least 50% (150) women were able to sustain their business	6,000,000.00			Joint Resources Financing Program Office of the Mayor
	Limited access of women to employment opportunities because of: *Lack of educational background and skills			a. Technical-vocational education and skills training program	a. 2000 unemployed women and girls trained and employed *with 85% completion rate (1700) and 90% employment rate (1530) Women and girls provided with skills and gained employment	1,540,000.00			Muntinlupa City Technical Institute

4	Resulting to: *Incidence of malnutrition among their children *Food shortage in the family **Data** *As per CBMS, there are 3,855 unemployed women from different barangays in Muntinlupa *Mothers of undernourished children - 200 Solo parents without work - 300 PWD women - 50 Unemployed women from Barangay Poblacion - 200 Barangay Alabang - 150 Barangay Putatan - 100 RA 9710 Magna Carta of Women Section 13 Equal Access and Elimination of Discrimination in Education, Scholarship and Training b. Enrollment of women in non-traditional skills training in vocational and tertiary levels shall be encouraged GAD Code of the City of Muntinlupa: Ordinance 15-114 Article V-Education and Media Section 12. Gender-Responsive Non-Formal Education for Unemployed Women Adults and Out-Of-School Youth - The City Government, in cooperation with the DepEd, TESDA and all educational institutions within the jurisdiction of the city, shall endeavor to promote non-formal education for unemployed women adults and out of school youth through technical education and skills training. It shall design education and training programs in cooperation with the appropriate agencies of the national government that would develop and harness their capabilities for employment or to start their own businesses in order to uplift their lives and contribute to the general development of the city. Discussions of pertinent laws and concerns related to women shall be made part of these education and training programs.	To provide training and be able to increase access of women to employment opportunities and entrepreneurial capacity	1. Non-formal education to unemployed women and girls	b. Purchase of training materials, tools and equipments for: 1. Housekeeping 2. Massage Therapy /Hilot Wellness 3. Beauty care 4. Hairdressing 5. Barista 6. Bartending 7. Cookery 8. Bread and pastry 9. Basic Computer 10. Welding 11. Motorcycle Repair	1,000 unemployed women participated in the training activities (non-formal education) Completion rate = 100% Particpation rate = 100% b. completeness of the required training materials, tools and equipments Number of beneficiaries (200-300 unemployed women) were able to establish their own business and/or employed after the training. Note: this indicator will be measured after 6 months to 1 year after acquiring the skills.	2,000,000.00		1,500,000.00	Muntinlupa City Technical Institute
			2. Program awareness campaign	c. Conduct program awareness meeting	c. Meeting to different areas in Muntinlupa *at least 5 barangays in Muntinlupa be informed about the program *Residents of these barangays are able to be aware of the gad programs and educational assistance *200 residents from Barangay Poblacion and Barangay Cupang been informed of the program. Increase in number of enrollees and completion rate in the training courses provided by Muntinlupa City Technical Institute	50,000.00			Muntinlupa City Technical Institute
	Absence of production facilities for women without capital to produce their products. Skills Development-RA7192. An act promoting the integration of women as full and equal partners of men in development and nation building and for other purposes								

5	* as per CBMS, there are 3,855 unemployed women from different barangays in Muntinlupa *solo parents without work - 150 unemployed women from Barangay Poblacion - 50 City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Article XIII Trade and Industry Section 49 - Local Economic Development and Women Economic Empowerment. In accordance with the thrust of the City of Muntinlupa to promote local economic development and women's economic empowerment a. establishment of a sustainable micro enterprise development mechanism - The City government shall promote and support small and medium entrepreneurial undertakings as a tool for women empowerment in the city. It shall formulate programs, projects, development strategies, structures, and processes to ensure local economic development and women's economic empowerment in line with the Comprehensive Development Plan.	to provide livelihood opportunities to unemployed women	Livelihood skills training program	Establishment of Production Facilities for Women	Full operation of production facilities No. of unemployed women who are trained but have no production facilities at home. = 200 No. of Women have additional income for their family and it will uplift their current economic status = 200 Average income of women who participated to the project = P 3,000-5,000 family income	2,000,000.00			Muntinlupa City Technical Institute
6	According the CBMS 2015 of Muntinlupa City, there is a total of 5,981 households (family of 5 and above) identified as living below the poverty income threshold. Of these, there are 8,831 female household members identified as 18 years old and above. However, only 22%, or 1,929 were surveyed as having a job. The remaining 80% of are vulnerable and at risk. Moreover, 9,388 females are belonging to the 17 years and below. This is a huge number of "girls" that needs to be provided with labor market information.	to provide employment and other social service opportunities to these women to enhance their social and economic status so that they and their families are better protected from vulnerabilities and risks	Employment Program (Employment Facilitation)	Conduct two (2) TRABAHO, NEGOSYO, KABUHAYAN (TNK) FAIR. A Job Fair with entrepreneur and livelihood seminars for women during (1) March celebrating Women's month and (2) May to coincide with Mother's day/Labor Day celebration. (Blueprint for decent employment and entrepreneurship 2017-2022)	No. of Mega Jobs Fairs conducted with 10% of applicants Hired on the Spot (HOTS) and placement monitoring with Trabaho and Negosyo Seminar = 2 No. of women who participated on the activity = 50	174,200.00			Public Employment Services Office
				Life skills orientation and testing (RA 8759)	Conduct 1 Life Skills Training every month to 100 women There is a change in behavior of women	200,000.00			Public Employment Services Office

				TUPAD Tulong Panghanabuhay para sa ating Displace / Disadvantage Workers (Emergency Employment Program)	No. of Women employed per month for 10 months for a total of 1000 women given temporary employment under the program = 100	5,611,200.00			Public Employment Services Office
7	Job competency mismatch to high school graduates High number of under employment. Base on the CBMS data there are 4,458 female and 8,274 male who are under employment workers in Muntinlupa City. Male dominated education fields are engineering, manufacturing and construction (where men account for 73% of the graduates in this field) and Science, mathematics and computing (58%) On the other hand, four out of five graduates in Education are women (80%). Another field where women are largely overrepresented is Health and Welfare, with 75% female graduates. City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Article V Education and Media Section 10 Gender Sensitive Coounseling and Career Programs - Public and Private educational institutions within the city are encouraged to promote gender and sensitive counseling and career education programs to their students. This is to broaden and widen their perspectives and career opportunities through the pursuit of all kinds of employment opportunities as well as their own businesses.	To prepare the students for work and help the graduating students for employment facilitation, protection and social security coverage for the employees	Labor Market Information/Career Guidance and Counseling	Conduct of Career Orientation Clinic to Grade 9 students . To coach them in the selection of 4 tracks (Technical Vocational Livelihood, Art/Design, Academic and Sports) for job planning	100% of target students (7,000) 2,800 Male and 4,200 Female will be given Career Orientation seminar	477,900.00			Public Employment Services Office
				"TRABAHO, NEGOSYO, KOLEHIYO" Senior High School Fair targeting Grades 10 - 12 (Private and Public Schools)	12,000 pupils; no. of feedback forms submitted, analyzed, and evaluated with recommendation by the facilitator	670,950.00			Public Employment Services Office
				Conduct of Labor Education for Graduating Students (LEGS) Orientation to 5,500 Graduates to (1) Technical Vocational Educational Training graduates, (2) associate or 2 yr. course, (3) 4th year college/university graduating students	100% of target students (5,500) 2,100 Female and 1,400 Male beneficiaries will be given orientation seminar	356,000.00			Public Employment Services Office

8	Limited awareness and compliance of the Business Sector on the Magna Carta for Women RA 9710. City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Article V Labor and Employment Section 27 Mechanism to monitor compliance with Labor and other existing laws- The City Government, in coordination with the Department of Labor and Employment (DOLE), the Civil Service Commissin (CSC) and other concerned agencies, shall establish mechanisms to monitor all offices, agencies and establishments operating witin the city to ensure strict compliance with the provisions of the Labor Code and existing laws especially those pertaining to children, women and labor.	To provide information to the business sector particularly the members of the Muntinlupa City Tripartite Industrial Peace Council (MCTIPC) on the Magna Carta for Women and other pertinent information on women's rights in the work place	Employment Program (Labor Market Information and Tripartite Industrial Peace Council (TIPC))	Provide Orientation on Special Leave for women, Maternity (RA No. 7322) and Paternity Leave (RA No. 8187), Solo Parent (RA No. 8972), PWD (RA No.7277), etc. for (1) MCTIPC members and (2) Five (5) Requesting companies.	(1) Number of MCTIPC Members attended the seminar (75 pax), (2) number of companies that were given orientation (3) distribution of IEC materials for greater information campaign	319,350.00			Public Employment Services Office
				Conduct seminar on Sexual Harassment in the work place / CODI RA No. 7877 (1-day sessions)	(1) Number of MCTIPC Members attended the seminar (75pax), (2) at least one (1) company that established policies or institutions on anti-sexual harassment in the work place	133,100.00			Public Employment Services Office
INFRASTRUCTURE									
1	Congested and Poor Prison Facilities of women in detention According to the Data of BJMP Muntinlupa City there are 170 female inmates occupying 2 cell dorms. The standard ratio of 20 inmates per 1 dorm is not met. It affects the physical conditions of inmates. GAD Code of Muntinlupa City City Ordinance No. 115-14 Section 54 Persons in Detention - The City Government shall endeavor to extend any assistance to the BJMP and Muntinlupa City Police Station in order to ensure the protection of the right to humane and just treatment of persons detained in their facilities. There shall be a separate structure and space for detention and rehabilitation for wornen and men detainees.	To improve the conditions of female inmates by providing additional facilities.	Infrastructure and Development Program	Renovation and Expansion of Women's Muntinlupa City	No. of cell dorm constructed Improved ratio of female inmates with dorm facilities. The ratio 1 cell dorm is to 40 inmates after the completion of the construciton. Improved physical condition of female inmates			10,000,000.00	City Engineering Office
	Absence of facilities for Special Children ages 2-4 years old to formal schooling. Readiness of children ages 0-4 for formal schooling in								

2	Muntinlupa City According to the CBMS data there are Male 28 and Female 26 children ages 0-4 with disabilities in Muntinlupa City RA 10410 Early Years Act of 2013 Section 3- Objectives. The National ECCD System shall pursue the following objectives: e. To establish an efficient system for early identification, prevention, referral and intervention for the wide range of children with special needs from age zero (0) to four (4) years j. to ensure that the education of persons, and in particular children, who are blind, deaf or deaf blind, are conducted in most appropriate languages, modes and means of communication for individual, and in environments which maximize academic and social development.	To provide facilities to children ages 2-4 special children for their formal schooling	Infrastructure and Development Program	Fil-out of Bayanan Bulilit Center for Special Children	No. of students enrolled and accommodated in the facilities Operationalization of the center for Special Children			1,000,000.00	City Engineering Office
3	Absence of assistive facilities for PWD, Senior Citizens and Pregnant Women transacting business in all government offices/buildings. There are numerous complaints from PWD's and Senior Citizens received by the Offices on the accessibility of government facilities. According to CBMS Data there are : Persons with Disabilities Male 773 and Female 871 Senior Citizens Male 12,416 and Female 19,151 Pregnant Women : 1,000 **GAD Code of Muntinlupa City** **City Ordinance No. 115-14** **Section 26 - Gender Sensitive Plan. The City Government shall ensure that all private or public structure projects provide safety, accessibility and easy mobility for women, especially pregnant women, children, elderly and persons with disabilities.**	To provide adequate facilities for the accessibility and mobility of pwd's, senior citizens, pregnant women, and children	Infrastructure and Development Program	Installation of Access Facility e.g. lift and elevators in the following government buildings: 1. City Hall Main Building 2. Annex Building 3. Resiliency Building 4. City Health Office 5. PLMun	Installed access facilities to 5 government facilities. Special lift for PWD's, Senior Citizen and Children Only" Provided easy access to pwd's, senior citizens, pregnant women and children transacting in the identified government facilities Ensure the exclusive use of children, pregnant women, senior citizens and persons with disabilities in using the access facilities			17,000,000.00	City Engineering Office

4	increasing number of home deliveries 2013 -1,073; 2014 1,271; 2015 1,574 due to the absence of accessible birthing facilities to indigent women The existing health center provided health services to 18,134 households with a total population of Male 34,665 and female 35,703. The standard population of 50,000 per 1 health center. GAD Code of Muntinlupa City City Ordinance No. 115-14 Section 15 Promotion of the General Health of Women. The city government shall, as far as practicable, ensue the promotion of the general health of women in the city.	To decrease home deliveries by providing birthing facility to indigent pregnant women	Infrastructure and Development Program	Construction of Health Center and Lying-Inn Center at Barangay Poblacion	Operational Lying In/ Health Center and used by residents of Barangay Poblacion No. of men and women who accessed the services of the Health Center and Lying Inn Center = 1,500 women, 1,000 men			13,000,000.00	City Engineering Office
Sub-total A						**156,750,913.00**	**2,619,508.00**	**48,543,730.00**	
ORGANIZATION FOCUSED									
	RA 9710 Magna Carta of Women Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women Implementing Rules and Regulations Rule VI Institutional Mechanisms Section 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women JMC 2013-01 Localization of Magna Carta of Women	Strengthen GAD FPS of the City Government to ensure continuity and efficiency in the implementation of GAD Program, Projects and Activities	Human Resources and Management	Hiring of Personnel GAD Office	Hiring of Personnel to GAD Office to implement, monitor and documents GAD programs, projects and activities, conduct advocacy concerns	1,788,462.00	19,829,122.00		City Human Resources Management Department (CHRMD)

City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Chapter IV Implementation, Monitoring and Evaluation Article XII, Section 74 Gender Mainstreaming - The City government shall adopt gender mainstreaming as a strategy towards the promotion of gender responsive governance. It shall integrate gender equality goals into the development plans, programs, projects and services of the local government and in the whole planning and budgeting cycle. Section 79 GAD Office - There shall be established a GAD Office which henceforth, shall become a regular division under the office of the City Mayor to assist the Muntinlupa City Gender and Development Focal Point System Executive Committee and the Technical Working Group in the performance of their roles and responsibilities, specifically on the provision of administrative, technical, and logistical services.	To support the GAD Office operations	Procurement Process	Purchase of Supplies and Equipment for the operation of GAD Office	100% availability of Supplies and Equipment Requirements for office operations	1,506,859.48		1,424,312.10	City Procurement Office
	To efficiently monitor the implementation of programs, projects and activities	Institutional Program	Regular Meetings of Execom, Technical Working Group and Secretariat	Conducted regular meetings for the coordination of the implementation of programs, projects and activities	200,000.00			GAD Office
			Capacity Building of the Members of GAD Focal Point System	Conducted 2 trainings for the Members of GFPS	500,000.00			GAD Office
			Capacity Building of the Members and Staff of the Sangguniang Panglungsod	Conducted trainings to all the members of the Sangguniang Panglungsod Enacted gender fair and sensitive ordinance	1,000,000.00			GAD Office
			Monitoring and Evaluation Team	Conducted regular meetings for the monitoring anc evaluation of implementation of programs, projects and activities	200,000.00			GAD Office
			Capacity Building of Monitoring and Evaluation Team	Conduct at least 1 training for the development of Monitoring and Evaluation system	300,000.00			GAD Office

				and Evaluation Team	No. of evaluation report prepared for the 2017 accomplishment of the 2018 GPB = 1 report				
1		To develop and improve the skills of GAD staff in the performance of their duties and responsibilities	Staff Development Program	GAD Related Conferences, Workshop, Trainings and Seminars	100% of the Staff gained knowledge and apply learning experience in their performance of duties in the office	500,000.00			GAD Office
		To provide direction and plan appropriately all GAD PPA's for implementation	Capacity Building Program	GAD Focal System Strategic Planning Workshop	Planning Workshop conducted with the Members of the GAD Focal Point System A gender responsive 2019 GAD Plan and Budget submitted to the DILG on or before March 31, 2018	800,000.00			GAD Office
		To acquire knowledge on new trends, tools for analysis for GAD Planning and budgeting	Capacity Building Program	GAD Related Local and International Conference, Workshop, Trainings and Seminars	100% improvement competency and proficiency of GAD Focal Point System based on the knowledge and skills gained from the seminars, trainings, and conferences attended	1,000,000.00			GAD Office
		To learn best practices from other Cities and Provinces in Gender Mainstreaming	Capacity Building Program	Benchmarking of GAD Best Practices of other Cities and Provinces	1 City visited for benchmarking of Best Practices 50 GFPS members attended the benchmarking Application of GAD Best Practices observed and learned during benchmarking activities Development of new programs and projects for implementation	1,000,000.00			GAD Office

		To established cooperation and good coordination with local government units in the National Capital Region (NCR)	Capacity Building Program	2018 GAD Summit	17 Local Government Units in the NCR 170 GAD Focal Members of the 17 LGUs Sharing of issues and concerns on the implementation of GAD Programs and Projects	500,000.00			GAD Office
		To assess the level of gender sensitivity of different offices and department in the City Government of Muntinlupa	Capacity Building Program	Awarding for Best GAD Friendly Office	Provided GAD indicators to measure the level of GAD sensitivity of the office Issuance of certificate of recognition to GAD Sensitive office/department	300,000.00			GAD Office
		To generate sex disaggregated data for the use in the planning and programming of the members of GFPS	City Planning Database	Generation of Centralized LGU GAD Sex-Disaggregated Database	Centralized Database for PLMun, PESO, City Planning, MCTI, SSD Departments/Offices generated sex disaggregated data or gender analysis for planning, programming and policy formulation	2,040,218.00		5,000,000.00	GAD Office City Planning and Development Office
		to inform the public of the programs, projects and activities of the Focal Point System	Information, Education and Campaign (IEC) Materials	Publication of GAD Newsletter	4 Quarterly issues, 1,000 copies per quarter Newsletter printed for distribution to the public, organizations, departments and offices Many residents are informed of the GAD Programs and Projects implemented in the City	1,000,000.00			GAD Office

2	City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Section 8 Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and activities; and b. ensure the rigths of women are protected in the City Article XIV Justice, Peace and Order Section 50 Continuous Review of the Gender-Responsiveness of Local Laws and Policies - The City Government shall undertake a continuous review of local laws and policies in order to revise, amend or repeal provisions that are gender based.	To review, formulate and passage of GAD related policies	Policy Formulation and Enactment Program	Review and proposed GAD related policies to the Office of the Mayor for endorsement to the City Council	Enacted 4 City Ordinance related to GAD to serves as legal mandate in the implementation of programs, projects and activities	1,500,000.00			GAD Office
3	GAD Mandate RA 9710 - Chapter VI Sec. 36 - Gender Mainstreaming as a Strategy for Implementation of Magna Carta for Women City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Chapter IV Implementation, Monitoring and Evaluation Article XII, Section 74 Gender Mainstreaming - The City government shall adopt gender mainstreaming as a strategy towards the promotion of gender responsive governance. It shall integrate gender equality goals into the development plans, programs, projects and services of the local government and in the whole planning and budgeting cycle. * Unable to mainstream GAD in the budget preparation Due to * Low level of awareness on COA documentary requirements / updates on laws and rules on Government Expenditures * Non-submission or delay on submission of * Accomplishment Report to GAD Office as required by COA Resulting to	Enhance knowledge of support cluster, GAD focal persons, Administrative Officers and other concern staff on COA Guidelines and Audit Requirements on the Implementation of GAD's Plan and Programs	Capability Building	Training / Workshop on COA Rules and Policies JMC 2013-01 and JMC 201601 Guidelines on the Localization of Magna Carta of Women	at least one 2-day training conducted to more or less 100 City personnel for the strict and consistent implementation of COA laws and rules on Government Expenditures	602,250.00			City Accounting Office
			Internal Capacity Building Program	Training / Workshop on COA Rules and Policies JMC 2013-01 and JMC 201601 Guidelines on the Localization of Magna Carta of Women	Conducted 1 seminar workshops to the 75 personnel of the City Treasury Office	150,000.00			City Treasury Office City Human Resources Management Department
		To mainstream GAD in the budget preparation and ensure proper utilization of GAD Budget	Capacity Building Program	Orientation and Training on Gender Mainstreaming in the Budget Process	30 Female and 20 Male Budget Staff and Administrative Officers of different department/Offices Faster processing and releasing of GAD Budget	300,000.00			City Budget Office

	* Under utilization of 5% GAD Fund * Delay in processing of GAD disbursements	proper utilization of GAD budget	Capacity Building Program	Technical Budget Hearing	100 Personnel from Finance Committee/ Department Heads/ Admin Officers/Budget and Management Staff Integration of GAD Programs during budget preparation	200,000.00			City Budget Office
4	Need to emphasize and ensure the convenience/safety of women and travelling parents in the provision and management of transport facilities GAD Code of Muntinlupa City City Ordinance No. 115-14 Section 26 - Gender Sensitive Plan. The City Government shall ensure that all private or public structure projects provide safety, accessibility and easy mobility for women, especially pregnant women, children, elderly and persons with disabilities.	To promote values on gender equality and democracy through lifelong learning and develop quantitative and qualitative instruments to monitor the application of gender sensitive policies.	Capacity Building Program	Training -Seminar on "Gender Equality: Creating a More Dynamic and Productive Workplace"	Conducted training seminar to the personnel of Architects Office 100% attendance of personnel to the seminar Gender sensitive and integration in all design and plan of the facilities and buildings.	100,000.00			City Architect's office City Human Resource Management Department
5	Insufficient data on the situation of women due to the absence of monitoring team that gather and document women issues and concerns in the communities and barangays. Resulting to inadequacies of programs and projects implemented to address women's needs. City Ordinance 17-095 An Ordinance Authorizing the Hiring and Appointment of Gender and Development Community Affairs Officer (GAD CAO) for Every Barangay in Every Barangay in Muntinlupa City. The GAD Code City Ordinance 15-114 Section 8 Promotion of Women Empowerment and Gender Equality - In order to promote women empowerment and gender equality in the city, the city government shall: a. promote and ensure equality of all persons in its ordinances and policies, plans, programs, projects, services and activities; and b. ensure the rigths of women are protected in the City	To create a team for data gathering, monitoring and promotion of City's GAD programs and projects in the communities and barangays	Community Relations Program	Organizing of GAD CAO Community/Barangay Monitoring Team	No. of Women Community GAD Advocacy Officers identified and trained for community work = 168 They are able to provide a monthly report and assessment and issues and concern of the commnunity to be addressed by the office concern.	4,032,000.00			GAD Office

6	RA No. 7877 "Anti-Sexual Harassment Act of 1995" Section 4 Duty of the Employer or Head of Office in a Work-related, Education or Training Environment - It shall be the duty of the employer or the head of the work related, educational or training environment or institution to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts of sexual harassment. Towards this end, the employer or head of office shall: (b) Create a committee on decorum and investigation of cases on sexual harassment. The committee shall conduct meetings, as the case may be, with officers, and employees, teachers, instructors, professor, coachers, trainors and students or trainees to increase understanding and prevent incidents of sexual harassments. It shall also conduct the investigation of alleged cases constituting sexual harassment. Executive Order No. 11 series of 2016 issued by the Mayor - Providing for Administrative Rules on the Handling, Processing and Filing of Cases on Sexual Harassment in the Workplace • Mechanisms approved for continuous, ustly and efficient implementation	To value the dignity of every individual, enhance the development of its human resources, guarantee full respect for human rights, and uphold the dignity of workers, employees, applicants for employment, students or those undergoing training, instruction or education.	Employees Welfare Program	a)Advocacy thru materials/posters for CODI RA 7877 Sexual Harassment Briefer Posters on Sexual Harassment	Continuity of awareness of the Sexual Harassment Rulings (possible amendments) Zero Cases filed in the Committee on Decorum and Investigation related to Sexual Harassment	86,000.00			City Human Resources Management Department (CHRMD)
				b) CODI Committee, to conduct every Month or Twelve in a Year Meetings/ Hearings for Sexual Harassment Cases	Number of Meetings Conducted Number of Complaints filed, addressed and resolved (cecision) 12 Meetings/Hearings 100% Attendec Complaints filed, addressed and submitted for resolution	18,000.00			

				c) Committee Members to attend a refresher of CODI-SH seminar/trainings	1 Seminar/Training of CODI Committee Members 5 Male 6 Female	50,000.00			
7	Inadequate projects/program/activities provided for Male employees as to gender aspect and concern. Based on the existing culture men are still stereotype as the provider of the family. Less valuing their contribution, efforts, hard work and love for their families. There is also a low understanding that both men and women do have equal rights and responsibilities for their families. Republic Act No. 9710 Magna Carta of Women Section 2 Declaration of Policy - Recognizing that the economic, political and socio cultural realities affect women's current condition, the State affirms the role of women in nation building and ensure the substantive equality of women and men. It shall promote empowerment of women and pursue equal opportunities for women and men and ensure equal access to resources and to development results and outcome. Further, the state realizes the equality of men and women entails the abolition of the unequal structures and practices that perpetuate discrmination and inequality. To realize this, the state shall endeavor to develop plans, policies, programs, measures and mechanisms to address discrmination and inequality in the economic, political social, and culutral life of women and men	Celebrating/Tribute to Men's contribution, leadership role, importance and participation in the City Government of Muntinlupa, in line with the Father's Month Celebration	Employees Welfare Program	Men's Month Celebration: a)Men's Talk/Symposium b)Men's Day Out (JUNE 2018)	Number of participants attended the Men's Talk/ Symposium about healthy work life, beliefs and responsibilities Number of Participants attended the Men's Day Out 1 Men's Talk/ Symposium conducted (150 pax or 2 representatives from each offices/ departments) – 100% of target participants attended the session 1 Men's Day Out conducted with 100% or 300 participants target	275,000.00			City Human Resources Management Department (CHRMD)
	City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Article V Labor and Employment Section 29 . Orientation on Gender Senstivity and Sexual Harassment - All government agencies and private			Provide GAD	Provided a comprehensive seminar/training that will be beneficial to CGOM employees Number of Employees trained 1 Seminar/Training Trainings that is GAD related				

8	establishments and institutions within the city shall conduct an annual orientation on gender sensitivity and sexual harassment for their new employees through the assistance of Gender and Development Office. A certificate of compliance in this connection shall be issued by the city government to government agencies and private establishments and institutions upon compliance with this requirements. RA No. 9710 Section 36 Gender Mainstreaming • GSS or GAD 101 awareness for City Government of Muntinlupa Newly Hired employees • CODI-SH awareness (Department/ Offices not yet undergone Training/Seminar)	To provide individual training opportunities; To level-up the mindset of all City Paid employees on GAD awareness; For men and women promotes values clarification and commitment to one's set of positive values for setting of action plans geared towards effectiveness & productivity.	Capacity Building Program	related seminars to different departments/offices Provide complete Module and sourced out with Civil Service Commission (PCW Resource Speakers) and Advocates of GAD (January to October, 2018)	City Personnel - Male 2, 984 Female 1,632 = Total 3,826 Ospital ng Muntinlupa personnel - Male 250; Female 340 Total 590 Change in the attitude and behavior of employees resulting for the Gender Sensitivity Activity TO DATE: 461pax has undergone CODI-SH Awareness Seminar-Workshop	6,579,056.42			City Human Resources Management Department (CHRMD)
9	RA 9710 Magna Carta of Women Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women Implementing Rules and Regulations Rule VI Institutional Mechanisms Section 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women JMC 2013-01 Localization of Magna Carta of Women City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Chapter IV Implementation, Monitoring and Evaluation	To avcid biased practices in the selection of training participants and to ensure appropriate training opportunities and career growth involvements for men and women City Government employees	Control and Record Monitoring	Create & maintain proper control and record of participants/attendees in GAD training programs	Number of Seminars/Trainings Report Generated _____ Controlled and Recorded all GAD Seminars/ Trainings Report Generated	20,000.00			City Human Resources Management Department (CHRMD)

10	Lack of Gender aspect/integration to Human Resources Practitioners – CHRMD, OSMUN and PLMUN City Ordinance 15-114 Ordinance Enacting the Gender and Development Code of Muntinlupa City Article V Labor and Employment Section 28 Non-discrimination in Employment - All institutions, establishments and employers within the city shall implement non discriminatory policies with respect to recruitment, promotion, salary and terms and coinditions of employment	To capacitate Human Resources Practitioners in integrating and promoting gender equality into their functional areas of concerns & ensure the gender responsiveness of Human Resources policies, processes and systems.	Capacity Building and Staff Career Development	Conduct seminars/ trainings that will enhance the skills & capabilities of CHRMD, OSMUN And PLMUN HR in gender mainstreaming (sourced out from the Civil Service Commission)	Gender related Seminar conducted Number of participants attended 1 GAD seminar/ training conducted 100% CHRMD (24) OSMUN (8)& PLMUN (5) Personnel attended	129,500.00			City Human Resources Management Department (CHRMD)
11	Inadequate Instructional materials that can be used in the classroom to integrate GAD basic concepts to the different subject areas The GAD Code City Ordinance 15-114 Art V Sec 11. Gender-Sensitivity Education - The City Government, through its Gender and Development Office, and in coordination with the DepEd, CHED, shall raise the level of awareness of administrators, teachers and staff of all education and learning institutions in the City through the following measures: (a) Gender Sensitivity Orientation and Training Seminars; (b) Encouraging the integration of sex and gender education in the formal education system as a special course with due consideration to the level of need and comprehension of target students; and (c) Popularization in the schools within the jurisdiction of the city of core messages on gender free education.	To develop a GAD instructional Guide to integrate GAD basic concept into the different lesson across learning areas	Capacity Building Program	Development of GAD Training Guide for teachers will be divided into the following task: - Write shop - Editing - Finalization - Validation - Reproduction	20 writers 10 validators 2 editors 1 illustrators Integration of GAD concept to different lessons in the public schools in Muntinlupa City	350,000.00			Schools Division Office Muntinlupa City
	Non existence of GAD Focal Point System among HEIs in Muntinlupa City and Need to acquire deeper appreciation of gender perspectives	It aimed to build a sustainable partnership to bring gender		Conduct City-Wide Gender Sensitivity Training among HEIs administrators and Renewal of HEIs Initiated Partnership	*Identified 12 HEIs in Muntinlupa City and conducted Gender Sensitivity Training * Attended by 12 HEIs and 24 school administrators and representatives. * 100% of the participants attended the trainings are equipped with knowledge on Gender Sensitivity. * 12 HEIs signed the renewal of Memorandum of Understanding and all were notarized.	26,550.00			Pamantasan ng Lungsod ng Muntinlupa

12	Data: 11 Private Higher Education Institutions (HEIs) initiated partners with zero GFPS Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training	[illegible] awareness among teachers in gender equality education and help HEI's in Muntinlupa City to create their own GAD Focal Point System, TWG, Committee members	HEIs Gender Mainstreaming Program	Conduct City-Wide Faculty GAD Convention on CHED Memorandum Order No.1 Series of 2015	*Identified 275 faculty members and admin delegates to attend the seminar * 100% of the participants attended the seminar on CMO are equipped with knowledge on Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institution. * Approved composition of 11 HEIs GAD Focal Point System & TWG. * 11 HEIs established their own GAD Focal Point System	132,675.00			Pamantasan ng Lungsod ng Muntinlupa
13	Absence of 26 trained GAD facilitators due to resignation/ no longer connected to PLMun Data: 9 out of 35 trained facilitators were active GAD Resource members rendered their services, GST for government employees, students and PLMun parents. 9 facilitators : composed of 2 males & 7 females Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training)	To strengthen the GAD Pool of Resource Members batch 1 and produce another to facilitate GAD activities in the university and in the City	Capacity Building	Conduct Training of Trainers (TOT) for PLMun Batch 2 GAD Pool of Resource Members	* Conducted training of trainers for batch 2 * Participated by 36 faculty members & staff * Developed and produce 1 PLMun GAD Facilitators Training Manual * Pledge of Commitment and Contract of duties for all GAD Pool of Resource Members * GAD Pool of Resource Members facilitated the Gender Sensitivity Training for Students, Parents, Government Employees, Community * Drafted a policy guidelines on facilitating services	171,384.00			Pamantasan ng Lungsod ng Muntinlupa

14	Male and Female employees experience unwelcome sexual advances that led to inability to concentrate in their work. Data: Confidential information protecting students, employees identity Source: HR, Guidance Office & CODI Records Mandate: RA 7877: Anti-Sexual Harassment Act Section 5, Liability of the Employer, Head of Office, Educational or Training Institution	To render legal assistance and counseling to concerned PLMun employees who suffered/experience domestic violence and/or sexual harassment at work	Capacity Building	Conduct Seminars on RA 7877: Toward a Sexual Harassment Free Workplace Employees - Faculty members	* 100% of PLMun faculty members were informed and educated in RA 7877 * Conducted Mandatory Seminar on Anti-Sexual Harassment for 300 faculty members and security personnel * Reduce incidence of sexual harassment * Drafting of How to Protect Employees from Sexual Harassment: A Primer * Drafting of Workplace Violence Policy and Harassment Policy * Creation Committee on Decorum and Investigation (CODI) as mandate of RA 7877 * PLMun a Harassment and Discrimination Free Workplace * Produce Sexual Harassment Complaint Form * Inclusion of the Policy in the Employees Handbook	238,950.00			Pamantasan ng Lungsod ng Muntinlupa
15	Absence of Gender-Fair Curriculum, Gender and Development Modules, and Gender Sensitive Learning Materials Data: Current curriculum are gender blind Source: Registrar's Curriculum and College Portfolio Mandate: Magna Carta of Women IRR, Rule IV-Rights and Empowerment, Section 16-Equal Access and Elimination of Discrimination in Education, Scholarship and Training; A-1.b: Develop and promote gender sensitive curriculum; integrate the principles of gender equality in curricular offerings and pedagogical systems and strategies	To prevent all forms of gender-based discrimination in Instruction, Research and Extension and to integrate the principles of gender equality in curricular	Gender-Mainstreaming Program on Gender and Curriculum	Conduct Teaching Gender: A Curriculum Workshop	* Identified Curriculum Development Team * Conducted curriculum workshop among 45 PLMun GFPS and faculty members *Drafted policy and guidelines on gender fair curriculum development * Identified discriminatory stereotype academic programs, textbooks and other learning materials * Reviewed, revised and update programs, syllabi, textbooks, and other instructional materials * Drafted Gender studies curriculum and Institutionalized Monitoring and Evaluation for Gender Sensitivity * Integration of Gender studies in the curriculum, teaching through gender lens * Developed and produced Gender-Sensitive/Responsive Learning Materials * PLMun Curriculum is gender responsive	89,750.00			Pamantasan ng Lungsod ng Muntinlupa

16	GAD Issue: Low Gender Sensitivity and Awareness among Male PNP Personnel GAD Mandate: Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence. The GAD Code City Ordinance 15-114 Article XIV Section 52 GAD Orientations and Trainings for Law Enforcers - The city government shall strengthen its linkages with the PNP in order to ensure that gender and development orientations and trainings for law enforcers assigned to the city are regularly conducted. Data: As of August ., 2017, out of five hundred thirty four uniformed and non uniformed personnel of Muntinlupa City Police Station, only eleven (11) female personnel have undergone Gender Sensitivity Training / Seminar *(Source: PS5 Admin Inventory of Trainings).*	To educate the Chief of Offices in charge with supervisory and decision making functions and PNP Personnel who are deployed as patrollers and are usually first responders to cases of Gender-based violence	Capacity Building	Seminar/Lecture in Handling VAWC and other Gender Based Violence Cases	Conducted 4 seminar to PNP Patrol Personnel No. of participants per seminar = Male 80 and 20 Female PNP Personnel PNP Patrol Personnel are quick to response and gender sensitive in handling victims of gender based violence	60,000.00			City Gender and Development Office PNP-WCPD
17	GAD Issue: Inadequate resources that is critically essential in the prompt and efficient investigation of Gender-based violence GAD Mandate: Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence	To facilitate efficient investigation of Gender-Based Violence for direct filing of inquest proceedings through sufficient logistical resources.	VAWC Program	Functional Women and Children Protection Desk Acquisition of (3) Computers with printers, ink and WIFI connection as well as (2) Laptop with Printer (for investigations outside WCPD office)	WCPD personnel investigating a Gender Based Violence cases are efficient in filing inquest proceedings in court.			50,000.00	City Gender and Development Office

	Data: As of August [illegible], 2017, only two (2) desktop computer with printer *(Source: PS5 Logistics Inventory)* are issued to WCPD Muntinlupa City Police Station and these are being used by six (6) investigators to attend to the five hundred nine thousand, five hundred and four (509,504) population of Muntinlupa City *(Census 2015)*.	To expedite Follow-up investigations of cases regarding Gender-Based Violence; To ensure safe transport of Female Complainants to and from Hall of Justice and to eliminate time opportunity (caused by coordinating, borrowing and waiting for available vehicles from precincts) of perpetrators to make contact with their victims during inquest proceedings that causes additional trauma.	VAWC Program	Functional Women and Children Protection Desk Secured Transport of Victim Acquisition of Vehicle	One (1) Vehicle for the exclusive use of Women and Children Protection Desk in assisting the victims/survivors of VAWC Vehicle is readily available for WCPD use			1,000,000.00	[illegible] PNP-WCPD
18	GAD Issue: Insufficiency of Trained PNP personnel who can be potentially assigned as WCPD Investigators; GAD Mandate: a) Violation of RA 9262, RA 7610, RA 9710, RA 9208 as amended by RA 10364 and RA 9344 as amended by RA 10630 and other laws against gender-based violence b) Part 2 Performance Standards, Training C.2 of Performance Standards and Assessment Tool for Police Services addressing cases of Violence Against Women's (PNP, NCRFW, UNPF:2008) Data: As of August [illegible], 2017, Out of fifty-four (54) Policewomen of Muntinlupa City, only twenty-six (26) have attended relevant investigation seminars and trainings *(Source: PS5 Admin Inventory of Trainings)*.	To educate Female PNP Personnel who can be potentially assigned as WCPD Investigators	Capacity Building	45-day Criminal Investigation Course (CIC)	2 Female PNP personnel per Training x 2 per year Nr of Female PNP personnel with the rank of Police Officer 1 or Police Officer 2 that have undergone 45-day Criminal Investigation Course (CIC)	144,000.00			PNP-WCPD

19	Inadequate knowledge on Gender Fair Education and its application to Early Education for One hundred twenty five (125) Public Child Development Teachers and Workers. to ensure that strategies and materials used are gender responsive RA10410 or Early Years Act Of 2013 - Sec 7 Implementing Arrangements and Operational Structures - The implementation of the National ECCD System shall be the responsibility of the ECCD Council. (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of their ECCD Program; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program.	To increase the awareness and enhance the competencies of ECCD Public Child Development Workers on Gender Fair Education.	ECCD Programs	Conduct Training on Gender-Fair Education	Public Child Development Workers and Teachers: Male = 8 Female = 117 Total = 125 125 more competent Public Child Development Workers and Teachers in application of Gender Fair Education	60,510.00			Early Childhood Education Division City Human Resource Management Department
20	Twenty (20) Child Development Workers need to enhance competencies pursue continuing professional development of ECCD Child Development Workers RA10410 or Early Years Act Of 2013 - Sec 7 Implementing Arrangements and Operational Structures - The implementation of the National ECCD System shall be the responsibility of the ECCD Council. (b) Responsibilities of Local Government Units - Local government units (LGUs) shall include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized for the following purposes: (1) Support the implementation of their ECCD Program; (2) Organize and support parent cooperatives to establish community-based ECCD programs; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers; and (4) Provide the facilities for the conduct of their ECCD Program.	To provide funds for the continuing professional development of ECCD Public Service Providers	ECCD Programs	Continuing education of Child Development Workers and Teachers	20 Female CDWTs enrolled in Masteral Degree or Early Childhood Education	200,000.00			Early Childhood Education Division

21	Republic Act No. 8972 Solo Parent Welfare Act Sec. 5 Comprehensive Package of Social Development and Welfare Services "A comprehensive package of social development and welfare services for solo parents and their families will be developed by DSWD, DOH, DECS, CHED, TESDA, DOLE, NHA and DILG in coordination with local government units and a nongovernmental organization with proven track record in providing services for solo parents." Lack of Auxiliary Social Services to Solo Parents Based on the CBMS Data : Solo Parents Female 3,197 Male : 852	To further identify, organize, empower and provide opportunities for Solo Parents for their growth and development including their children	Family and Community Program	Orientation of Solo Parents to RA 8972 Solo Parent Welfare Act	380 Female and 200 Male Personnel were oriented on Solo Parents Welfare Act	100,000.00			Social Services Department
			Family and Community Program	Formation of Solo Parent Group including Needs Assessment	Qualified Solo Parents will be profiled , 10 solo parents groups formed	100,000.00			Social Services Department
22	24. Need to intensify information on family planning services available to both men and women to prevent unwanted pregnancy *High number of family planning defaulters 2015-7,892 2016-10,812* *Mandate: RA 9710 Section 17-Family Planning Magna carta of Women* *RA 10354 Sec 10-Family Planning Responsible Parenthood and Reproductive Health Law*	To decrease the number of defaulters by 10%	Family Planning/reproductive health	Conduct of Data Quality check and quarterly review of records/reports	Quarterly review/4 meetings of 35 health staff to track defaulters = 30 female, 5male	50,500.00			City Health Office
		To identify issues and concerns of women and children	Family Planning/reproductive health	Conduct of annual program review	1 Program Impelentaton Review for 25 staff to identify issues and concerns of default and other needs of women of reproductive age = 20female, 5 male	3,750.00			City Health Office
23	25.Protection of health personnel in providing services to LGBT clients	To capicitate health workers on proper disinfection of intruments and handling/ disposal of infectious materials	STI/HIV/AIDS	Training of Health workers on HIV infection control- 2 batches	15 male and 59 female Health Workers (20 Dentists, 14 HEPO, 14 BHW Pres, 20 Admin/utility Staff & 6 Ambulance Drivers)	37,000.00			City Health Office
			STI/HIV/AIDS Program	Conduct of Monitoring	35 HIV Action Core Team -HACT meeting twice a year proper infection control = 25 female, 10 male	15,000.00			City Health Office
24	26.Discrimination among Lesbian Gay Bisexual and Transgender due to inadequate knowledge of health staff on the basic rights of LGBT clients	To orient BHWs/health staff on LGBT rights	STI/HIV/AIDS	Training of BHWs and health staff on LGBT rights	112 males and 338 females BHWs and staff providing quality health services to LGBT	130,000.00			City Health Office

25	27.Discrimination among LGBT due to inadequate knowledge of uniformed personnel on the basic rights of LGBT clients	To increase awareness/knowledge of PNP personnel on the rights of LGBT members	STI/HIV/AIDS Program	7. Orientation/Training on LGBT rights	38 male and 12 female PNP personnel non-discriminatory on LGBT gorup	22,200.00			City Health Office
26	33.Health facilities should be an adolescent friendly facility to encourage adolescents to avail services	To equip the doctors, nurses and midwives on adolseent health education	Adolescent Health and Development Program	Training of Adolescent Health Education Practical Training ADEPT among MDs, Nurses and midwives	45 female and 15 male MDs, nurses and midwives trained on Aolescent Health education practical training ADEPT	18,000.00			City Health Office
27	28.Assessment of Severe acute Malnutrition/Moderate Acute Malnutrition nutritional status by health personnel	To increase capability of health workers in the management of SAM (severe acute malnutrition)	Nutrition Program	Conduct a 3-day training among nutritionists, BNSs and hospital personnel	23male and 27 female health and hospital staff able to assess properly poorly nourished children	33,000.00			City Health Office
28	29. High cost of medicines for common ailments	To equip the health staff on knowledge on cost effective first aid medicines for common ailments that can be produced by the community (herbal medicine)	General Medical services	Training on Herbology	20 health staff trained on production/concoction of herbal medicines	675,000.00			City Health Office
29	30. Lack of knowledge among Health staff on early detection/identification of abused women and children	To equip the health staff on early recognition, reporting recording and referral of abused women and children	Non-Communicable disease Violence Against Women and Children	Training on 4Rs (Recognition Reporting Recording Referral)	50 health staff and 450 BHWs able to recognize and refer abused women/children = 450 feamle, 50 male	200,000.00			City Health Office
30	31. Development of Gender and Development Annual Investment Plan	To formulate a Health Gender Responsive Plan for 2019	Gender and Development for Health	Workshop on GAD Plan for Health	60 Health staff developed a gender responsive Annual Investment Plan = 40 female, 20 male	150,000.00			City Health Office

31	Compliance to Article 18. 2. of the United Nations Convention on the Rights of the Child; Article II, Section 12 of the Philippine Constitution; Executive Order No.340 (Directing National Government Agencies, Government-Owned and Controlled Corporations to Provide Day Care Services for their Employees' Children Under Five Years of Age); Section 9 of the Republic Act 8980 (Early Childhood Care and Development Act); Section 11 of Republic Act 10028 (Expanded Breastfeeding Promotion Act of 2009; Article 2. Section 9 City Ordinance No. 16-172 (Muntinlupa Children's Code); and Section 30 of City Ordinance No. 15-114 (Gender and Development Code of the City of Muntinlupa) ---Support services to City Employee Parents who bears the difficulty of child daycare arrangements; a preventive approach for tardiness or absenteeism	To provide support to working parents who are employees of the City Government of Muntinlupa by setting up a child-minding center that is child-oriented, developmentally appropriate, beautiful, environmentally sensitive, health promoting and functional.	Child & Youth Program	Childcare training of child minding workers	30 Female and 20 Male Child minding workers and volunteers were trained to handle the children	240,000.00			Social Services Department
Sub-total B						**29,925,614.90**	**19,829,122.00**	**7,474,312.10**	

ATTRIBUTED PROGRAMS

Title of LGU Program or Project	HGDG Design/Funding Facility/ Generic Checklist Score	Total Annual Program/ Project Budget	GAD Attributed Program / Project Budget	Lead or Responsible Office
Sub-total C				
GRAND TOTAL (A+B+C)		**265,143,200.00**		

Prepared by:	Approved by:	Date
CATHERINE MARY R. BIAZON **Chairperson and Program Director** **Gender and Development Office**	**ATTY. JAIME R. FRESNEDI** **City Mayor**	**November 03, 2017**