

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FISCAL YEAR 2016

Region : National Capital Region

Pronvince : Metro Manila

City : Muntinlupa City

Total Budget of LGU: P 4,267,000,000.00

Total GAD Budget: P 209,500,000.00

NO.	Gender Issue / GAD Mandate (1)	Cause of the Gender Issue (2)	Gad Objective (3)	Relevant LGU PPA (4)	GAD Activity (5)	Performance Target (6)	Performance Indicator (7)	Total Approved GAD Budget (8)			Office of Primary Responsibility (9)
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CLIENT FOCUSED / GAD MANDATE											
1	RA 7192 Section 4.3 Ensure the active participation of women and womens organization in the development programs and or projects including their involvement in the planning, design, implementation, management, monitoring and evaluation thereof;	as mandated / required by law	Intensify participation of young womens in the development of community organization	Capacity Building	Gender Sensivity and Leadership Training Seminar of Community Youth Leaders	250 Youth Leaders 2 trainings	no. of leaders no.of trainings	300,000.00			Youth Affairs and Sports Development Office (YASDO)
			Intensify participation of young women in the development of their school organization	Capacity Building	Gender Sensitivity and Leadership Training Seminar for Student Leaders	120 student leaders 1 day training	no. of student leaders no. training				
2	RA 7192 Section 14 Women in sports.- The State shall develop, establish and strengthen programs for the participating of women and girl-shildren in competitive and nonc-competitive sports as a means to achieve excellence, promote physical and social well-being, eliminate gender-role stereotyping, and provide equal access to the full benefits of development for all persons regardless of sex, gender identity and other similar factors.	as mandated / required by law	Increase the participation of young women in sports program	Sports Program	Sports Programs for women			300,000.00			Youth Affairs and Sports Development Office (YASDO)
					1. Chess Tournament for Elem & HS Students	100 elem and HS Students 5 days tournament	no. of elem and HS students no. of tournaments				
					2. Basic Boxing for Women ages 18-40 yrs old	50 women ages 18-40 yrs old 6 mos training (3times a week)	no. of women ages 18-40 yrs old no. of trainings				
					3. Cycling for Women	50 women 1 yr training (2 times a week)	no. of women participated no. of trainings				

3	Ordinance No. 15 - 114 Muntinlupa City GAD Code Section 41 - The City of Muntinlupa adheres to the principle that the primary consideration guiding all actions concerning children must be the best interests of children, taking into account the rights and duties of parents or others who are legally responsible for them, irrespective of the children's or their parent's or legal guardian's race, color, sex, language, religion, national, ethnic or social origin, disability or other status.	as mandated / required by the law	Recognize children's rights and access to relevant information, play, leisure and cultural activities	Day Care Service Program	Children's Festival for selected Day Care Children	One (1) Children Festival 1,120 Day Care Students	no. of festival conducted no. of day care students participated	507,450.00			Early Childhood Education Division (ECED)
4	RA 6972 Barangay Level Total Development and Protection of Children Act Sec 2 Declaration of Policy - Filipino children up to six (6) years of age deserve the best care and attention a the family and community levels. Towards this end, there is hereby established a day care center in every barangay with a total development and protection of children program as provided in this Act instituted in every barangay day care center.	as mandated / required by the law	To provide support services such as establishment of gender-sensitive Day Care Centers	Day Care Service Program	Reconstruction/Construction of Boracay Day Care Center Cupang Day Care Center Repair of 20 Day Care Centers/Facilities	Reconstruction of Two (2) Day Care Center - Boracay Day Care Center Sitio Pagkakaisa Day Care Center Repair of twenty (20) day Care centers/Facilities	No. of day care center constructed No. of repaired day dare Center		4,000,000.00		Early Childhood Education Division (ECED)
5	RA 7192 Women in Development in Nation Building Act Section 4 (3) ensure the active participation of women and women's organizations in the development programs and/or projects including their involvement in the planning, design, implementation, management, monitoring and evaluation thereof.	as mandated / required by the law	To affirm the right of women to participate in policy formulation, planning, monitoring and evaluation of programs such as research, technology.	Research Programs	Capability building on Research Program for women Development and Empowerment	Two (2) Research Reviews 125 women participants	No. of seminars/research conducted No. of participants	146,000.00			Early Childhood Education Division (ECED)
6	RA 9710 Sec 13a - the state shall ensure that gender stereotypes and images in educational materials and curricula are adequately and appropriately revised.	as mandated / required by the law	To provide equal access in the use of gender-sensitive Handbook for Children	Day Care Service Program	Revision and development of gender-sensitive instructional and Learning Materials for Day Care Children	Revision and development of gender-sensitive Instructional and Learning Materials: 1. Handbook for Children(Center-to-Home Positive Notes) 2. Resource Materials 3. Curriculum Guide for Child Development Worker/Teachers 8,000 copies	No. of revised and developed instructional materials No. of printed handbook for children No. of resource materials No. of recipients of materials	1,185,000.00			Early Childhood Education Division (ECED)

7	RA 9710 Magna Carta of Women Chapter 4 Sec 9 Protection form Violence Chapter 5 Sec 30 Women in Especially Difficult Circumstance (WEDC) Section 31 Services and Intervention	as mandated/required by the law	To address the immediate, safety and healing needs of women and children who are victims/survivor of abuse and violence	Center Based Program	Provision of direct support and other services to help address the immediate, safety and healing needs of abused women and children *(focused on addressing the immediated needs of abused women and children) Services: *Crisis Intervention *Legal Assistance *Emergency Shelter *Medical Services *Fare Assistance *Personal Support *Monitoring *Counseling/Therapy *Referrals * Counseling *Psychological Evaluation * Group Therapy	Provided different services to 1,500 abused women and children	100% target of women and children have provided various services	108,400.00 46,800.00 631,250.00 86,400.00 54,000.00 15,000.00 47,040.00 230,000.00 55,200.00 18,700.00 13,800.00 30,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)						
8	High incidence of reported casess of abuse and violence in the community	lack of abuse and violence prevention program in the ocmunity	to reduce and prevent the incidence of abuse and violence of women and children through community participation and networking	Community Advocacy Programs	1. Community Education on the issue of abuse and violence of women through Seminars and Orientation							a. Seminar of VAWC (situation and laws) 48 VAWC sessions 1,144 women and men participants 8 Barangays	No. of VAWC sessions conducted No. of participants attended No. of Barangays covered	148,700.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
					b. Seminar on PES (equipping alternative parenting skills for abuse prevention) 48 PES sessions 1,144 participants 8 Barangays	No. of PES sessions conducted No. of participants attended No. of Barangays covered	124,700.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)							
					c. Reprinting and Distribution of Info/Advocacy Materials	4,000 pcs of info and advocacy materials	no. of copies printed no. of copies distirbuted	191,000.00		Saklolo at Gabay ng Ina at Pamilya (SAGIP)							
					d. Other Community Events a. International Human Rights Day b. Women's Month Celebration	Celebration of 2 community events 200 participants	no. of community events celebrated no. of participants attended	45,000.00		Saklolo at Gabay ng Ina at Pamilya (SAGIP)							
2. Capacity-Building/ Strengthening Capacity of Project Implementers and partners in the communities																	

					a) Conduct of capacity building seminars for watch groups, help desk and Barangay Coordinators on Basic Legal Literacy	1 session - capacity building seminars 150 participants (help desks, watch groups and barangay coordinators)	no. of session conducted no. of participants attended	85,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
					b. Conduct of regular meeting for the Barangay Coordinators	12 BC meetings 8 Barangay Coordinators	No. of meetings conducted No. of coordinators attended	18,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
9	RA 9710 Magna Carta of Women Sec 9(d) All local government units shall establish a VAW Desk in every barangay to ensure that VAW cases are fully addressed in a gender responsive manner.	as mandated/required by the law	To strengthen and capacitate the VAWC Desk in all Barangays in Muntinlupa City	Capacity Building	a. Establishment of Help Desk for VAWC Staff	8 Help Desks 8 Barangays	No. of cases monitored No. of cases served at the help deks	9,600.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
					b. Organization of members of the Watch Groups for VAWC	120 Watch Groups members 8 Watch Groups 8 Barangays	No. of watch groups members recruited No. of watch groups organized No. of barangay watch groups covered	10,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
					d. General Meeting of Barangay Coordinators, Watch Group and Help Desk for VAWC	2 General meeting 100 participants	no. of meetings conducted no. of participants attended	57,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
					1. Conduct of different advocacy activities						
					a. Conduct of Student's Orientation on rights, duties, child protection laws, Gabay Bata and their school based support system	21 Students Orientation 21 Public schools	no. of students orientation conducted no. of public schools covered	70,400.00			SAGIP
	Reported incidence of abuse disclosure among students from 28 Public Elementary and High School	Absence of school based support prograam that will help students with abuse disclosure	To develop a support network for students who are victims/survivors of abuse and violence in all public elementary and high school in Muntinlupa City		b. Parents Orientation on teaching of the Personal Safety Lesson (PSL) and rights of parents/children, PES, child protection laws, the existence of Gabay Bata in the school and their roles as parents as partners of the school and SAGIP	1,000 parents 21 sessions of orientation 21 Public Schools	no. of parents attended no. of orientation conducted no. of public schools covered	22,400.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
					c. Teacher's Orientation on teaching of the PSL, duties and rights of children, PES, child protection laws, the existence of Gabay Bata in the School	1,000 Teachers 21 sessions of orientation 21 Public Schools	no. of teachers attended no. of orientation conducted no. of public schools covered	22,400.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)

School-Based Advocacy / Gabay Bata Program	d. Parenting Effectiveness seminar - School settings	1,000 parents 21 PES seminar 21 Public Schools	no. of parents attended no. of PES seminar conducted no. of public schools covered	74,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)	
	e. seminars to community partners on Gabay Bata programs and the PSL and their roles in making their communities safe for children	2 sessions 100 parents	no. of sessions conducted no. of parents attended	26,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)	
	2. Capability-Building for members of Gabay-Bata Council in 28 schools, Guidance Counselors especially on handling on the teaching of PSL - Monitong visits, case conferences, seminars and trainings	140 council members 10 members per schools 14 Schools 2 seminars	no. of gabay bata council organized no. of council members per school no. of schools covered no. of seminars conducted	174,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)	
	3. Evaluation and Planning Workshop of Gabay Bata Council, SAGIP and DepEd	2 evaluation report and planning workshop 100 participants	no. of evaluation and planning workshop conducted no. of participants attended	149,400.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)	
	4. Printing/Distribution of Advocacy Materials in Schools	2000 pcs Advocacy materials	no. of printed materials no. of materials distributed	15,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)	
	5. Other Events - Children's Month Celebration	1 Special event 200 participants	no. of special event celebrated no. of participants attended	74,500.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)	
	Administrative Support to the Program	Provision for the following Administrative support for the Program						
		*Repairs & Maintenance for office equipment, furnitures, & fixtures and service vehicles	100% availability of parts and supply for repair and maintenance	no. of office equipment and furniture and fixtures repaired and maintained	166,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
		* Transportation Expenses			57,600.00			SAGIP
		*Office Supplies	100% availability of provision for administrative support for the program	no. of programs conducted	114,000.00			SAGIP
	*Communication Expenses			97,800.00			SAGIP	
	*Electricity Expenses			480,000.00			SAGIP	

11	Magna Carta of Women Chapter IV SEC. 16 (Nondiscriminatory and Nonderogatory Portrayal of Women in Media and Film.)	as required / mandated by law	To provide media materials in disseminating information on women empowerment and gender equality towards development	Capacity Building	IEC Materials/Videos on Gender Equality of GAD Newsletter	2,000 copies 2 Audio Video Presentation January - December	No. of copies printed No. of video produced No. of copies distributed	1,000,000.00			Public Information Office
			To create an advertising competition in increasing awareness of gender and development to students	Capacity Building	Awareness Campaign thru Advertising in College	100 students One (1) campaign January - December	No. of schools covered No. of students participation no. of campaign conducted	200,000.00			Public Information Office
			to create a core group in augmenting gender sensitive photo materials and promoting GAD	Advocacy Program	Training on Gender Sensitivity 101 GAD and Photography Organization of gender sensitive Camera Club and Journalism Group	Two (2) trainings 150 members March - September One (1) group	No. of training conducted No. of participants attended No. of groups formed	150,000.00			Public Information Office
12	Women's Empowerment, Development and Gender Equality (WEDGE) Plan 2013-2016 [Part 2 Women's Social Development Rights, Chapter 8.1 Women and Girls with Disabilities]	as required / mandated by law	Conduct special events to raise the awareness on rights of PWDs	Advocacy Program	SPED Children Activity/Workshop	300 parents January - December One (1) activity Seven (7) schools	No. of parents attended No. of activities conducted No. of schools participated	200,000.00			Social Service and Development Office Public Information Office
13	Gender and Development (GAD) Code of the City of Muntinlupa [Section 36. Education on Laws and Policies Addressing Gender-Based Violence]		To increase parent's involvement to children through interactive activities	Advocacy Program	Social Media Campaign for Women and Children (Fathers and Mothers Day)	100 parents January - December One (2) campaign	No. of parents participated No. of campaign conducted	200,000.00			Public Information Office
14	Women's Empowerment, Development and Gender Equality (WEDGE) Plan 2013-2016 [Part 2 Women's Social Development Rights, Chapter 8.4 Lesbian, Gay, Bisexual, and Transgender People]	as required / mandated by law	to train LGBT community and officers per officers in addressing gender issues	Capacity Building	Gender Sensitivity on Social Media Seminar for LGBT/Information Officers	One (1) activity 150 members April - May Fifty (50) offices	No. of activities conducted No. of participants in the activity No. of areas covered	150,000.00			Public Information Office
						Seven (7) Barangays	No. of Barangays covered				

			to provide sports engagement lifestyles among LGBT	Capacity Building	LGBT One Day League	500 LGBT May	April -	No. of LGBT participated in the sportsfest	200,000.00			Public Information Office
						One (1) sportfest		No. of sportfest conducted				
15	Women's Empowerment, Development and Gender Equality (WEDGE) Plan 2013-2016 [Part 2 Women's Social Development Rights, Chapter 8.4 Lesbian, Gay, Bisexual, and Transgender People]	as required / mandated by law	To expose LGBT to local pride march for them to have a better understanding of issues on gender equality	Advocacy Program	Manila Pride March - Muntinlupa Chapter delegation	150 LGBT	March	No. of parade conducted No. of persons attended in the parade	70,000.00			Public Information Office
						Seven (7) Barangays		No. of barangays participated				
16	Increasing number of maternal deaths (2012-4, 2013-9, 2014-10) causes of death reported that are preventable: severe anemia, sepsis 2ndary to severe UTI and Incomplete Abortion	Limited access to diagnostic procedures due to financial constraints that lead to late detection of high risk pregnancies	To decrease the number of maternal deaths	Maternal Health	Provision of Buntis package: Urinalysis, hemoglobin/hematocrit, ferrous tablets and ultrasound	2,000 pregnant women 2,000 Buntis Package		No. of pregnant women provided with Buntis package No. of services provided	710,000.00			City Health Office
					Provision of Iron tablets to anemic women	3,250 anemic pregnant women 10,000 Iron Tablets		No. of pregnant women beneficiaries No. of iron tablets	1,769,040.00		City Health Office	
					Information dissemination on pre-natal care/Reproduction of IEC materials	3,250 flyers; 320 laminated IEC materials for Health Centers/Lying In/Birthing Home		No. of IEC materials printed No. of IEC Materials distributed No. of recipients	100,000.00		City Health Office Public Information Office	
					Provision of Maternal record/booklet to include pregnancy warning signs, pre-natal check-up interventions/date	2,000 maternal record/booklet 2,000 Pregnant Women		No. of maternal record/booklet reproduced/distributed No. of beneficiaries	100,000.00		City Health Office Public Information Office	
17	Sepsis among neonates (0-28 days old) as the leading cause of death(2012-10 deaths, 2013-9 deaths, 2014-9 deaths)	Lack of knowledge among mothers on care of the newborn; Financial constraint to purchase essential needs of the newborn	To decrease the number of neonatal deaths due to sepsis which is preventable	Child Care	Provision of newborn kits	2,000 Newborn Children 2,000 Mothers 2,000 kits		No. of kits produced No. of new born kits distributed No. of beneficiaries	1,200,000.00			City Health Office
					Provision of IEC materials on newborn care during lectures/demonstration/return demonstration	3,250 flyers; 320 laminated IEC materials for Health Centers/Lying In/Birthing Home		No. of IEC materials distributed and reproduced No. of beneficiaries	100,000.00		CHO PIO	

18	Low percentage of women who are initiated breastfeeding after delivery (77.5% 2014); Low percentage of women who exclusively breastfeed from 0-6months (59.1%)	Lack of knowledge on breastfeeding and its benefits; Working mothers stop breastfeeding when they return to work; Mothers ashamed to breastfeed outside their homes	To increase the number of breastfeeding mothers	Maternal and Child Health	Provision of breastfeeding kits	2,000 Breastfeeding Kits 2,000 mothers	No. of breastfeeding kits produced No. of beneficiaries	2,200,000.00			CHO CHRMD
					Provision of IEC materials on breastfeeding/Demonstration on use of contents of Breastfeeding	10,000 flyers	No. of IEC materials distributed and reproduced	75,000.00		City Health Office	
					Lectures/Demonstration/Testimonials by breastfeeding Support Group	2 Lectures/ Seminars 65 BFSG members	No. of BFSG members organized No. of lectures/seminars conducted No. of participants attended	465,000.00		City Health Office	
19	Increasing prevalence rate of malnutrition among Pre-schoolers (2012-2.6 2013-4.6 2014-5.1)	Lack of knowledge on nutrition; Exposure of children to illness/infection	To decrease the prevalence rate of malnutrition among pre-schoolers	Child Care	Provision of IEC materials during Lectures on Nutrition Guidelines/Kumainments	8,500 flyers	No. of flyers printed No. of recipients	60,000.00			City Health Office
					Provision of hygiene kits among severely underweight and underweight pre-schoolers	2,500 Hygiene kits 2,500 Pre-schoolers 8 Barangays	No. of hygiene kits distributed to SUW/UW pre-schoolers No. of hygiene kit produced	625,000.00		City Health Office	
					Monitoring of weight and height of preschoolers	14 salter weighing scale 14 height board 3,000 Pre-schoolers	No. of available salter weighing scale/height boards No. of monitored pre-schoolers	168,000.00		City Health Office	
20	High prevalence rate of Wasted/Severely Wasted school children (SW- 2012-5.2 2013-4.5 2014-5.2/Wasted- 2012-9.2 2013-7.5 2014-11.9)	Inadequate food intake due to financial constraints	To decrease the prevalence rate of wasted/severely wasted schoolchildren	Child Care	School based supplemental feeding	1,000 schoolchildren 20 public elementary schools 8 barangays	No. of schoolchildren provided with supplemental feeding No. of supplemental feeding conducted No. of areas covered	2,000,000.00			CHO/DepEd
			To decrease the prevalence rate of wasted/severely wasted children in the community	Child Care	Community based supplemental feeding	800 Children 16 Feeding Sites 8 barangays	No. of children beneficiaires No. of supplemental feeding conducted No. of areas covered	2,000,000.00			City Health Office

21	TWO GENDER ISSUES THAT CAN BE ADDRESSED BY THE SAME ACTIVITIES a. Increasing number of Teenage pregnancies (2012-664 2013-632 2014-836) b. reported cases of Sexually transmitted Infections (STI) among teenagers 2014-209	Lack of awareness on the consequences of unsafe sex	To decrease the number of teenage pregnancies and sexually transmitted infections among teenagers	Adolescent Health	Orientation on Adolescent Health among High school students	1,000 students 10 Orientation on Adolescent Health	No. of High school Students oriented on Adolescent Health No. of orientation conducted	100,000.00			City Health Office
					Orientation on Adolescent Health among Out of School Youth	200 Out of School Youth 2 Orientation	No. of Out of School Youth Oriented on Adolescent Health No. of orientation conducted	25,000.00			City Health Office
					Training of Health Staff on Parenting Adolescent	40 health Staff 1 Health Staff Training	No. of Health Staff attended the training No. of training conducted	40,000.00			CHO/Personnel
					Orientation of PTA Officials/members on Parenting Adolescent	200 PTA members/officials 2 Batches 100 participants per batch	No. of PTA officials/members participants No. of orientation conducted	60,000.00			City Health Office
					Reproduction/Distribution of IEC materials	4,500 flyers 240 laminated IEC for Health Center 10 Health Centers	No. of IEC materials reproduced and distributed No. of health centers covered	100,000.00			CHO/PIO
22	TWO GENDER ISSUES THAT CAN BE ADDRESSED BY THE SAME ACTIVITIES a. Increasing number of Sexually transmitted Infections (2012-65 2013-140 2014-405) b. Increase in the number of HIV cases (2012-50 2013-45 2014-65)	Lack of awareness on consequences of unsafe/unprotected sex	To decrease the number of STI/HIV cases	Reproductive Health	Conduct of Rapid Assessment of Vulnerability (RAV)	150 vulnerable workers of night establishments 10 Assessment Activity 50 Night Establishments	No. of Vulnerable workers identified No. of conducted RAV No. of night establishments covered	150,000.00			City Health Office
					Provision of medicines for diagnosed STI at mobile clinic/outreach	600 patients 600 STI medicines	No. of persons provided STI medicines No. of medicines purchased	500,000.00			City Health Office
					Information dissemination through lectures/testimonials of peer educators	5 peer educators 5 lectures/testimonials	No. of peer educators No. of lectures/testimonials conducted	215,800.00			City Health Office

23	Republic Act 1035 Responsible Parenthood and Reproductive Health Act of 2012	as mandated / required by law	To increase awareness on Responsible parenthood and gender sensitivity among men	Reproductive Health	Training on kalalakihan Tapat sa Responsibilidad at Obligasyon sa Pamilya (KATROPA)	50 Barangay Officials /Purok Leaders/NGO 1 Training sessions	No. of Barangay Officials/Purok Leaders/NGO organized No. of training conducted	45,000.00			CHO GAD Office
					Community Assemblies on KATROPA	600 males 6 Batch of assemblies 100 participants per batch	No. of participants No. of assemblies conducted	35,000.00			CHO GAD Office
25	Increasing number of deaths of women caused by Breast cancer (2012-29 2013-24 2014-44) cervical cancer deaths (2012-11 2013-6 2014-14) due to unavailability of prevention programs. Vulnerability of children to diseases.	Poor access of women and children to health services due to distance of residence to health facility	To provide access of women and children to health services in hard to reach areas.	Maternal and Child Health	Reproduction/Distribution of IEC materials	3,250 flyers; 320 laminated IEC materials for Health Centers/Lying In/Birthing Home	No. of IEC materials distributed and reproduced	100,000.00			CHO/PIO
					Provision of medical services through outreach in far flung areas (consultation/treatment)	10,000 women and children 20 Medical Outreach Activities	No. of clients served No. of medical outreach conducted	5,000,000.00			City Health Office
					Provision of Radiologic examination (x-ray) using the mobile clinic	500 clients 10 Mobile X-ray Outreach Activity	No. of clients x-rayed No. of activities conducted	100,000.00			City Health Office
					Provision of laboratory examination to diagnose diseases in the community (mobile clinic)	1 Complete Sets of Laboratory equipment (microscope/centrifuge/differential counter)	No. of laboratory equipment purchased			150,000.00	City Health Office
					Provision of women's package (VIA/Pap smear/Breast exam) in the community (mobile clinic)	1,200 women 1,200 Health Package	No. of women package provided No. of package produced	332,000.00			City Health Office
					Maintenance of the mobile clinic	1 Unit Mobile clinic 100% availability of parts for repair and maintenance	No. of maintenance service of mobile clinic	200,000.00			City Health Office
					Maintenance of equipment in mobile clinic	100% availability of parts and supplies for maintenance of equipment	No. of equipment repaired/maintained	150,000.00			City Health Office
25	RA 10028 Breastfeeding in the workplace	Absence of breastfeeding station in the City Health office	To provide breastfeeding mothers (employees and clients)privacy when collecting breasmilk or breastfeeding a child	Maternal and Child Health	Establishment of a breastfeeding Station in the CHO	One (1) Breastfeeding Station 500 Lactating Mothers	No. of breastfeeding station established No. of client served	10,000.00		98,000.00	City Health Office

26	RA No. 7600, the "Rooming-In and BreastFeeding Act of 1992 as amended by RA No. 10028 "Expanded Breastfeeding Promotion Act of 2009"	as mandated / required by the law	To support in balancing family obligations and work responsibilities.	Employees Welfare Program	Ensure a safe and healthy workplace for women with special needs, including lactating women: -Installation of Breatfeeding and Diaper Changing Area in other offices outside the City : Sports Complex (2); PLMUN (6); MCTI (1); Market(2); ESC(1); Starmall(2)	14 Breastfeeding and Diaper Changing Area on remote office installed	No of Breastfeeding and Diaper Changing Area installed on remote office	750,000.00			City Health Office
					- Monitor the implementation of lactation/breastfeeding and Diaper Changing Stations for lactating employees and client within the vicinity of City Hall	100% Monitoring of breast feeding stations	Percentage of breast-feeding stations monitored	500,000.00			City Health Office
27	Cardio vascular disease as the leading cause of death among the elderly 60 years old and above (Chronic Hypertensive Vascular Disease 188 deaths, Hypertension 160 deaths Source: CESU-CHO) Ⓜ Hypertension is the 3rd leading cause of morbidity among the elderly 60 years old and above (1,077 cases Source: CESU-CHO)	No capability to pay for diagnostic services/ most are retired/unemployed; lack of knowledge on Cardiovascular disease prevention	To decrease mortality and morbidity due to cardio-vascular disease in the elderly women.	Geriatric Care	Provision of Electro-Cardio Gram (ECG) for the elderly	2,000 elderly screened for Cardio Vascular diseases 5,000 elderly given lectures on Cardiovascular disease, its prevention and control 50 Sessions 100 persons ber Batch	No. of elderly beneficiaries No. of screening conducted	120,000.00		75,000.00	City Health Office
					Provision of medicines for elderly women with cardio-vascular disease	2,000 elderly women 20 Batches 100 person per batch	No. of medicines provided No. of beneficiaries	700,000.00			City Health Office
					Lectures and distribution of IEC materials	5,000 elderly given lectures on Cardiovascular disease, its prevention and control 50 lecture sessions 100 persons per batch	No. of lectures conducted No. of sessions conducted No. of participants	100,000.00			CHO/PIO
28	A.O. No. 2013-0011 Revised Policy on the Establishment of Women and their Children Protection Units in all Government Hosonitaks	as mandated / required by law	To provide a Women and their Child Protection Unit for survivor of violence at the	Crisis Intervention and Assistance	Establishment of a functional WCPU in OsMun	1 WCPU furnished/ with equipment	No. of WCPU established No. of equipment and materials purchased	350,000.00		350,000.00	Ospital ng Muntinlupa
					Training of staff on 4 Rs Recognition, (reporting, recording and referral)	2 staff 1 training sessions	No. of staff trained in 4R's No. of training conducted	100,000.00			Ospital ng Muntinlupa

	Provision of medicines in Government Hospitals		Ospital ng Muntinlupa		Provision of medicines as prophylaxis for STI and other medicines for VAW survivors	700 victims 700 Medicine Kits	No. of survivors of VAWC served No. of medicines provided	700,000.00			Ospital ng Muntinlupa
29	RA 9710 Chapter 4 Section 17 Women's Right to Health No. 6 Prevention and management of reproductive tract cancers like breast and cervical cancers and other gynecological conditions and disorders	as mandated / required by law	To decrease mortality rate in women due to reproductive tract cancers such as breast/ovarian and cervical cancers	Women's Health Program	Management for reproductive tract cancers like breast/ovarian/cervical cancer and other gynecological conditions	100 Patients diagnosed with reproductive tract cancers 100 Health Package Assistance	No. of women diagnosed with symptoms of cancers and other gynecological conditions No. of patients provided assistance	3,000,000.00			City Health Office
				Women's Health Program	Establishment of Sentrong Aruga para sa Kababaihan	1 Functional Women's Center for Health 10 Personnel 500 Patients	No. of established women center No. of personnel assigned to manage the center No. of patient served	300,000.00	5,550,000.00	CHO OsMun	
				Women's Health Program	Provision of 4 Consultants in the Health Clinic	4 hired Professional Consultants	No. of professional consultants hired	1,200,000.00		CHO/OsMun	
				Capacity Building	Training of 20 Health on Cervical Cancer Screening	20 Health Staff 1 Training	No. of Health staff trained No. of training conducted	300,000.00		CHO/OsMun	
30	RA 9710 Chapter 4 Section 17 Women's Right to Health No. 5 Prevention and Management of Reproductive tract infections including STI/HIV/AIDS	as mandated / required by law	To increase the coverage of management for patients with STI/HIV/AIDS	Women's Health Program	Management of Patients with Reproductive Tract Infections at the Ospital ng Muntinlupa	1,200 patients 12 Batches 100 persons per batch	No. of patients diagnosed No. of patients provided assistance No. of patients treated	700,000.00			City Health Office
	M CW-IRR Sec. 36, Par. D LGUs shall develop and utilize supportive community resources that provide in-home services,		To help alleviate the burden of women who take care of their elder parents.	Social Welfare Services – Senior Citizens	Love Ko Si Lolo, Love Ko Si Lola Program	850 Packed Foods Assistance 850 bedridden/ sickly/ indigent senior citizens living with their daughter.	No. of bedridden/ sickly/indigent senior citizens living with their daughter provided with goods. No. of goods distributed	1,000,000.00			Office of Senior Citizens Affairs (OSCA)

31	respite care, and stress reduction with high-risk families; in addition, explore the possibilities of subsidies and support for family and caregivers to promote quality homecare for senior citizens.	as mandated / required by the law	To help the senior citizens to have a productive life	Social Welfare Services – Senior Citizens	Provision of Assistive Devices to Senior Citizens	8,000 reading glasses, 120pcs wheel chairs, 250pcs quad cane, 250pcs walker, and 50pcs hearing aide to bedridden/ sickly/indigent senior citizens living with their daughter.	No. of assistive device purchased No. of assistive device distributed No. of beneficiaries	300,000.00			Office of Senior Citizens Affairs (OSCA)
32	Increasing number of Violation of RA 9262, RA 7610, RA 9710, 9208 and RA 9344	Lack knowledge of women on their rights against violence	To strengthen PNP and community partnership on the elimination of violence against women and children	PNP Women,'s Desk	Seminar on RA 9262, RA 7610, RA 9710 and RA 9208	18 Seminars 500 participants	No. of seminars conducted No. of participants in the seminar	100,000.00			PNP Women and Protection Desk GAD Office
		Limited knowledge of Barangay Police in the performance of duties and responsibilities in handling VAWC cases	To be able to develop skills and know-how of every Barangay Police of Muntinlupa City	VAWC Desk	Training on handling Case Conferences	2 Trainings 100 Participants	No. of trainings conducted No. of participants in the trainings	100,000.00			PNP Women and Protection Desk GAD Office
33	Increasing number of children victim of bullying and criminals	Lack of awareness of parents and students on proper safety precautions and prevention of bullyin in school campuses	To address the bullying of students and making schools safe and respectful place for all children	DepEd Child Policy Program	Lecture on School Safety for Parents and Students	2 Lectures 100 participants	No. of lectures conducted No. of participants	50,000.00			PNP Women and Protection Desk GAD Office
34	Increasing number of child victim of abuse, exploitation and trafficking	Lack of awareness on the protection and the rights of the child	To increase PNP community partnership and awareness on the rights of the child	Child Protection Program	Lecture / Seminar / Film Showing on issues pertaining to sexual abuse and child exploitation	12 Lectures 500 participants	No. of lectures conducted No. of participants	120,000.00			PNP Women and Protection Desk GAD Office
				Labor Market Information	Conduct Labor Market information on job vacancies / opportunities	Information/education campaign on LMI (Job Seekers) 500 Job Seekers	No. of Job Seekers No. of information dissemination conducted				Public Employment Services Office (PESO)

35

Low participation of women in paid employment

Lack of access and opportunities of women in formal wage employment

To increase Participation of Woman in paid Employment

	1. (LEGS) Labor Employment for Graduating Students	(LEGS) 5 schools 3200 students	No. of Schools covered No. of Student participants	143,101.00			Public Employment Services Office (PESO)
	2. Career Counseling	10 Career Counseling 6,000 students	No. of career counseling conducted No. of Student participants	289,448.00			Public Employment Services Office (PESO)
	3. OSH - Contact Center HR and selected employees; factory workers	50 OSH (Occupational safety and Health) 500 Employees	No. of companies No. of Participants	183,040.00			Public Employment Services Office (PESO)
Employment Facilitation program	Barangay Jobs Fair	8 Brgy. Job Fair per month 20 Companies 1,000 Job Seekers	No. of Job Fair Conducted No. of companies participated No. of job seekers	400,800.00			Public Employment Services Office (PESO)
Employment Facilitation program	Mega Jobs Fair	1 Job Fair Womens Month (March) 20 Companies 500 Job Seekers	No. of Job Fair Conducted No. of companies participated No. of job seekers	74,200.00			Public Employment Services Office (PESO)
		1 Job Fair Mother's Day (May) 20 Companies 500 Job Seekers	No. of Job Fair Conducted No. of companies participated No. of job seekers	74,200.00			Public Employment Services Office (PESO)
		1 Job Fair 20 Companies 500 Job Seekers	No. of Job Fair Conducted No. of companies participated No. of job seekers	74,200.00			Public Employment Services Office (PESO)
		1 Job Fair Livelihood Caravan 20 Companies 500 Job Seekers	No. of Job Fair Conducted No. of companies participated No. of job seekers	74,200.00			Public Employment Services Office (PESO)

				Employment Assistance Program	Tulong Panghanap Buhay sa Ating Disadvantaged Worker (Emergency Employment Program)	50 Women per Month for 12 months 600 Unemployed Womend	No. of women beneficiaries No of emergency employment program conducted	4,000,000.00			Public Employment Services Office (PESO)
36	RA 9710 Sec 23 a - Equal access to formal sources of credit and capital	as mandated / required by law	to provide access to credit and capital to disadvantaged and vulnerable sectors (1) women (2) PWDs	Entrepreneurship	Organize women in the Barangay for Capital Assistance Program	1 women's group per barangay to be given start up capital PhP 50,000 (2) PWD 1 to 2 groups per district	No. of Group organized No. of women members No. of group provided with capital assistance	200,000.00			Public Employment Services Office (PESO)
37	Republic Act No. 7655 an act increasing the Maternity Benefits of Women in the Private Sector Amending for the Purpose Section 14-A of Republic Act no. 1161	as mandated / required by law	Monitoring if the implementation of laws pertaining to women (ie. Maternity leave, gybecological leave etc)	Employment Facilitation program	(1) seminar of the laws (2) system of monitoring - sex disaggregated data	100 participants 2 seminars 1 system developed	No. of participants no of establishments monitored no. of systems developed	302,940.00			Public Employment Services Office (PESO) City Planning and Development Office
38	RA 9710 Righ to Decent Work - The state shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	as mandated / required by law	To ensure that rights of the women are protected	(TIPC) Tripartite Industrials Peace Council	tree planting "Industry for Environment"	100 Participants 1 Tree Planting Activity 1 Barangay / Area	No.of participants No. of activity conducted No. of barangay area covered	22,500.00			Public Employment Services Office (PESO) City Health Office
					consultation on wages, position in the industry, job security	1 orientation 50 participants	No. of orientation conducted No. of participants	18,270.00			Public Employment Services Office (PESO)
					Conduct labor market information on job vacancies / opportunities	2 Job Fairs 20 Companies 500 Women	No. of job fairs attractive to women No. of job fairs responsive to women job seekers	74,200.00			Public Employment Services Office (PESO)
39	Limited access and implementation of program and services for the welfare of Kasambahay	Absence of database to serve as basis of program and services for formulation and implementation	to maintain a data base on the registration of Kasambahays in the City	Employment Facilitation program	Conduct a registration for kasambahay	200 Kasambahay	No. of registered kasambahay				Public Employment Services Office (PESO)
			To conduct information dissemination on the provisions of the Kasambahay Law, targeting kasambahay and their employers.		Orientation / Seminar for Ex OFW (Domestic Helper) / Kasambahay	200 participants 2 orientation/seminars	No. of participants No. of orientation/seminars	199,200.00			Public Employment Services Office (PESO)

			To provide entrepreneur / educational assistance to Kasambahay		WEE (Women's Economic Empowerment) and Education Assistance	100 Women Entrepreneur	No. of women beneficiaries	256,200.00			Public Employment Services Office (PESO)
40	RA 9710 Sec 23 c - employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollarily, the state shall also promote skills and entrepreneurship development of returning women migrant workers	as mandated / required by law	To Intensify and sustain advocacy campaigns on social protection for woman migrant workers	Employment Facilitation program	Conduct an orientation for woman migrant workers covered by the Programs of OWWA and SSS	1 seminar / Orientation 100 participants	No. of women participants No. of seminar / orientation conducted	36,100.00			Public Employment Services Office (PESO)
					continuous registration and monitoring of OFW and their families (family circle)	2 family circles established 10 members per family circles	No. of registered family No. of family circles established no. of family members	75,460.00			Public Employment Services Office (PESO)
41	Limited knowledge of women employees on the existing benefits and entitlement	Lack of information provided to women employees with regards to other benefits	To provide information on the employees leave benefits and entitlement	Capacity Building	Orientation on the Special Leave for Women	1 Orientation 50 participants	No. of orientation conducted No. of participants	37,300.00			Public Employment Services Office (PESO)
					Orientation on Maternity Leave Benefits of Employees	1 Orientation 50 participants	No. of orientation conducted No. of participants	37,300.00			Public Employment Services Office (PESO)
					Orientation on Faternity Leave Benefits of Employees	1 Orientation 50 participants	No. of orientation conducted No. of participants	37,300.00			Public Employment Services Office (PESO)
					Orientation on Solo Parent Leave	1 Orientation 50 participants	No. of orientation conducted No. of participants	37,300.00			Public Employment Services Office (PESO)
42	RA No. 9710 "Magna Carta of Women" Section 25 Right to Decent Work	as mandated / required by the law	To avoid vulnerability to occupational safety and health hazards of men and women employees and give access for security and protection	Employees Welfare Program	Institute measures for ensuring the occupational safety and health of employees: -Installation of occupational health and safety devices in all Comfort Rooms of City Government of Muntinlupa(Bag Hook and Dressing Cubicle)	12 common comfort rooms with OSH installed	No. of Comfort Rooms with OSH installed		80,000.00	City Human Resource and Management Department (CHRM)	

43	RA No. 9710 Section 36 -Gender and Mainstreaming	as mandated / required by the law	> To make employees aware of the provisions of existing gender- related laws and GST > To update employees on new policy directions on the implementation of GAD plans and programs >To provide individual training opportunities.	Capability Building	Provide GAD Seminars and distribution of modules on GAD per department	12 Seminars that are GAD Related 4,000 employees	No. of trainings conducted No. of employees trained	5,000,000.00			City Human Resource and Management Department (CHRMD)
			To avoid discriminatory practices in the selection of training participants and mechanisms for ensuring suitable and/or appropriate training opportunities and career development interventions for men and women employees	Inventory monitoring	Maintain an inventory of existing training programs and database of participants in training programs.	1 Inventory Report on Training Programs 10 Training Programs	No. of training report generated No. of training programs identified	10,000.00			City Human Resource and Management Department (CHRMD)
			To champion gender mainstreaming at the workplace	Incentive and Award	Give recognition or awards to MALE and FEMALE employees that champion gender mainstreaming (GAWAD PARA SA LALAKI AT BABAENG EMPLEYADO NA MAY KATANGI-TANGING KONTRIBUSYON SA PAGPAPALAWIG NG GAD)	Award 1 male and 1 female employee that champion gender mainstreaming once a year 100 Selected Employees	No. of male awardee No. of female awardee	100,000.00			City Human Resource and Management Department (CHRMD)
			To Provide quality technical vocational education & training to unemployed women of Muntinlupa City.		Scholarship awareness meeting	10 Meetings 1000 unemployed women	No. of meetings conducted No. of unemployed women of attended the meeting	25,000.00			Muntinlupa City Technical Intsitute (MCTI)
					Selection and enrollment of trainees	500 Unemployed Women	No. of unemployed women in Muntinlupa city enrolled at MCTI.	5,000.00			Muntinlupa City Technical Intsitute (MCTI)
					Purchase of training materials, tools and equipments for trainees	100 % Completeness on purchase of the required equipments, tools & materials	No. of trainees received training materials No. of purchased training materials and tools No. of purchased equipments for trainings	1,035,000.00		1,000,000.00	Muntinlupa City Technical Intsitute (MCTI)

Magna Carta of Women Sec 13B Enrollment of Women in non-traditional skills training in vocational and tertiary level shall be encouraged

As required / mandated by Law

To conduct skills training program that will address the industry needs (women) both local and international.	Scholarship Program	MCTI Course Training	5000 unemployed women of Muntinlupa City 20 Training Courses	No. of unemployed women in Muntinlupa City who received complete training and certification. No. of trainings conducted	750,000.00			Muntinlupa City Technical Institute (MCTI)
		Assistance to National Competency Examination	5 National Competency Examination 1000 unemployed women of Muntinlupa City	No. of National Competency Examination conducted No. of women who passed the National Certification Licensure.	125,000.00			Muntinlupa City Technical Institute (MCTI)
		Partnership with Private Institution for Field Trainings and Employment	10 Private Institutions 500 Women Trainees	No. of partner private institution for field trainings No. of trainees trained	60,000.00			Muntinlupa City Technical Institute (MCTI)
To construct training facilities for women	Livelihood Program	Construction of Women Resource Center	One (1) Women Resource Center	No. of operationalized Women Resource Center			20,000,000.00	Muntinlupa City Technical Institute (MCTI)
		Purchase of office/training equipments	100% availability of required training and office equipments for Women Resource Center	No. of purchased training and office equipments			300,000.00	Muntinlupa City Technical Institute (MCTI)
To assist and provide opportunities for the mothers in gaining additional skills	Livelihood Training cum Production	Purchase of Sewing Machines and equipments	Twenty (20) high speed sewing machine	No. of purchased sewing machines			1,419,600.00	Muntinlupa City Technical Institute (MCTI)
		Purchase of other accessories for trainings	100% availability of accessories for training programs	no. of purchased accessories for trainings	1,733,762.20			Muntinlupa City Technical Institute (MCTI)
		Purchase of fabrics for trainings and production	100% of availability of fabrics for trainings and production 5,000 Finished Products	No. of purchased fabrics No. of finished products produced	9,500,000.00			Muntinlupa City Technical Institute (MCTI)

						Livelihood Training for Women	10 Training Course 500 Mothers	No. of training conducted No. of participants	500,000.00			Muntinlupa City Technical Institute (MCTI)
45	1987 Philippine Constitution The State recognizes the sanctity of the family life and shall protect and strengthen the family as basic autonomous social institution. It shall equally promote the life of the mother and the life of unborn from its conception. RA 9262. Anti-Violence Against Women and their Children. --A state shall exert efforts to address violence committed against women and children in keeping with the fundamental freedoms guaranteed under the Constitution and the Provisions of the Universal Declaration of Human Rights (UDHR) (Sec. 2.) The Family Code of the Philippines. The husband and the wife are obliged to live together, observe mutual love, respect and fidelity and render mutual help and support (Art. 68)	As required / mandated by Law	To capacitate father-leaders becoming trainers with their respective community	Family & Community Welfare Program	Trainer's Training of ERPAT	4 Batches of Training 90 Fathers-Leaders	No. of trainings conducted No. of participants	500,000.00			Social Services and Development Office	
			To strengthen the identified and organized group of fathers as Father-Leaders.	Family & Community Welfare Program	Regular Meetings/Feedbacking of ERPAT Officers	Six (6) Meetings/Feedbacking 35 Fathers-Leaders and SSD Focal Person 8 Barangays	No. of organized ERPAT group No. of meetings conducted No. of participants attended No. of barangays covered	200,000.00			Social Services and Development Office	
			To equip/orient/enhance father's knowledge/skills/ attitude with changes/trends/ issues of the present society	Family & Community Welfare Program	ERPAT CONFERENCE/SUMMIT	One (1) Conference Summit held 200 Father-Leaders & Stakeholders	No. of conference summit conducted No. of participants attended	150,000.00			Social Services and Development Office	
46	Magna Carta for Women-Implementing Rules and Regulations Sec. 34C Provision of temporary and protective custody and to include other persons in especially difficult persons.	Preparation for the Operation of Temporary Shelter/Halfway Home	To provide shelter and protective custody to women and other persons in crisis situation	Women Welfare Program/ Family & Community Program/Crisis Intervention Program	Acquisition of Fixtures & Equipments, Appliances and Other Home Life Needs needed for the operation	100% Operational of Halfway home to accommodate clients	Halfway home is fully furnished with facilities needed.			2,000,000.00	Social Services and Development Office	
			To establish guideline on the operation of the halfway home.	Women Welfare Program/Crisis Intervention Division	Writeshop on Manual of Operation of the shelter Consultation-Meeting	1 Halfway home with Manual 5 Workshop 10 Social Workers/SSD Personnel/NGOs	No. of workshop conducted No. of participants in the workshop No. of manual produced and printed	100,000.00			Social Services and Development Office	

47	Republic Act No. 7192--Women in Development and Nation Building Act	As required / mandated by Law	To provide psycho-social counseling and other support services in a nurturing environment for mother who are in grief.	Women Welfare Program/ Family & Community Program/Crisis Intervention Program	Orientation on Grief Bereavement Management Training for Bereaved Management for Mothers and Other Family Members (Ina na Naulila sa Anak (INA) kasama ng ibang kasapi ng pamilya	One (1) Orientation /Training conducted 100 SSD Personnel & Volunteers	No. of orientation conducted No. of participants	40,000.00			Social Services and Development Office
					Trainer's Training	One (1) Trainers Training 100 SSD Personnel, Grief Watchers and Mentors	No. of trainings conducted No. of participants	280,000.00			Social Services and Development Office
					Monthly Meeting of Stakeholders	12 meetings 35 Personnel (Focal Person, Grief Watchers and Mentors)	no. of meetings held No. of personnel attended	147,000.00			Social Services and Development Office
48	Magna Carta of Women Implementing Rules and Regulations Sec. 22B.5 Provision of trainings and seminars to barangays on the education and popularization of the Magna Carta of Women and the Family Code especially on the obligation and responsibilities of spouses to eliminate gender bias.	As required / mandated by Law	To provide education and popukarization of Magna Carta and other social welfare related laws with the community. To provide life skills educationa and other related capacity building	Family and Community Welfare Program	Conduct of Meeting to Group of Mothers and Communities and Participation to Conference/Orientation/Seminars	10 Meetings held 500 Mothers including implementers	no. of meetings held no. of participants	120,000.00			Social Services and Development Office
					Capability Building Sessions of different stakeholders	Two (2) Trainings Conducted 100 Stakeholders (Mothers and Community Leaders)	No. of trainings conducted No. of participants attended	460,000.00			Social Services and Development Office
49	DILG MC 2008-126 Support in the activities of Local Council for the Protection of Children	As required / mandated by Law	To provide support in the implementation of the Local Council for the Protection of Children	Child and Youth Welfare Program / Family and Community Welfare Program	Support to all activities of LCPC	10 Meetings held 10 seminars for the protection of children 100 participants	No. of activities conducted No. of participants attended	500,000.00			Social Services and Development Office
50	Inability of parents to improve the condition of their children with disabilities	Absence of program to support the parents and children with disabilities	To assist and support the preventive, rehabilitation and restorative health situation of Persons with Disabilities	Child and Youth Welfare Program / Family and Community Welfare Program	Physical / Learning Developmental Assessment and Rehabilitation for Children with Disability	200 PWD children Service Provision - Developmental Assessment, Thereapy	No. of PWD children provided assistance No. of service provision to PWD provided	500,000.00			Social Services and Development Office
	RA 9710 Magna Carta of Women Section 23 - Right to Livelihood Credit, Capital and Technology and MCW IRR Section 26 B - DOLE, TESDA, NAPC, DOST, DTI, DSWD, DA, DOF, BSP, TRC and other business support organizations (BSOs) shall ensure availability of skills trainings, business related training,				Meeting with different Peoples Organization, Religious Group and Homeowners Associations	100 PO's, Religious Group and HOAs 6 Meetings 200 Officers	No. of PO's, Religious Group and HOAs attended No. of officers attended No. of Meetings Conducted	3,000.00			Dept. of Agriculture - Extension Service Office

51	and livelihood capability programs for women potential entrepreneur and women entrepreneurs.	As mandated / required by the Law	to increase and provide information on employment opportunities and access for women	Livelihood Skills Training	Coordination meeting with Barangay Officials	9 Barangays 1 Meetings	No. of Barangays Officials Attended No. of Meetings conducted	5,000.00			Dept. of Agriculture - Extension Service Office
					Creation and Dissemination of IEC materials	6,000 copies 10 Distribution activities	No. of IEC materials printed No. of IEC materials distributed	10,000.00			Dept. of Agriculture - Extension Service Office
					Conduct of different skills trainings	104 Skills Training 5,000 Women	No. of skills training conducted No. of women trainees attended	1,000,000.00			Dept. of Agriculture - Extension Service Office
					Conduct of Monitoring and Evaluation	48 Sessions 5000 Women	No. of sessions conducted No. of women participated	48,000.00			Dept. of Agriculture - Extension Service Office
52	RA 9710 Magna Carta of Women Section 20 (B) Right to Resources for Food Production	As mandated / required by the Law	To generate income among women thru micro business projects	Micro-business development	Establishment of Business with Start-up Capital	500 Small Business 5,200 Women Entrepreneur	No. of business established No. of Women Beneficiaries	500,000.00			Dept. of Agriculture - Extension Service Office
					Conduct of Specialized Training for Micro Enterprise	625 Sessions 625 Technology 500 Clients	No. of training sessions conducted No. of technology involved No. of client served	150,000.00			Dept. of Agriculture - Extension Service Office
53	RA 9710 Magna Carta of Women Section 20 (B) Right to Resources for Food Production	As mandated / required by the Law	to increas women capability for food production	Livelihood Skills Training	Cients exchange program	4 Educational Tour 4 Technology Adopted 40 Clients	No. of educational tour conducted No. of techonology adopted No. of clients benefited	200,000.00			Dept. of Agriculture - Extension Service Office
	RA 9710 Magna Carta of Women Section 20	As mandated / required by the	to provide an avenue for entrepreneurial opportunities	Micro-business development	Establishment of Marketing center	1 Marketing Center	No. of marketing center established	350,000.00			Dept. of Agriculture - Extension Service Office

54	(B) Right to Resources for Food Production	Law	to establish marketing centers/niches for products or livelihood/micro entrepreneurship	Capability Building	Establishment of Pasalubong and Product Display Center for Women	3 Pasalubong and Product Display Center for Women	No. of Pasalubong and Product Display Center established	75,000.00			Dept. of Agriculture - Extension Service Office
55	Gender Insensitivity of students and parents resulting to abuse and discrimination	Lack of awareness on gender sensitivity of students and parents	To increase awareness and gender sensitivity among students and parents	Capacity Building	Conduct Gender Sensitivity Orientation among students and parents	Conducted Gender Sensitivity Orientation to the students and parents: 100% 4th yr students & 50% parents- 1st quarter 100% 3rd yr students & 50% parents- 2nd quarter 100% 2nd yr students & 50% parents - 3rd quarter 100% 1st yr students & 50% parents- 4th quarter	No. of gender sensitivity session conducted Percentage of students participated Percentage of parents participated	750,000.00			Pamantasan ng Lungsod ng Muntinlupa
					Design and distribute gender sensitivity pamphlet materials among students and parents	2,500 gender sensitivity pamphlet materials per quarter 10,000 pamphlet year round	No. of pamphlets printed No. of pamphlets distributed	280,000.00			Pamantasan ng Lungsod ng Muntinlupa
					Film Showing of "BOSES"	100% 4th year and 3rd year students will watch the film- March 10 Film showings	Percentage of students watched the film No. of film showing conducted	70,000.00			Pamantasan ng Lungsod ng Muntinlupa
56	Increasing number of harassment cases against female students	Lack of Awareness on VAWC in the University	To increase students' awareness on Trafficking and VAWC related laws	Capacity Building	Conduct of Anti-Trafficking and VAWC seminar among 3rd-4th year students	24 VAWC seminars among students (150 students/seminar) - 2nd and 4th quarter 3,000 Students	No. of VAWC seminars conducted No. of students participated	500,000.00			Pamantasan ng Lungsod ng Muntinlupa
57	Gender insensitivity of student organizations resulting to less participation of women	Lack of awareness on gender sensitivity of student leaders	To increase awareness and gender sensitivity among students leaders	Capacity Building	Conduct Gender Sensitivity Workshop and Governance among student leaders	4 Gender Sensitivity Workshop and Governance (125 student leaders/workshop) - 1st quarter	No of workshops conducted No. of student-leaders participated	300,000.00			Pamantasan ng Lungsod ng Muntinlupa
			To increase awareness on gender sensitivity of community associations	Capacity Building	Orientation on Gender Sensitivity and VAWC to Community Associations	1,000 members of Community Associations 100 Community Associations	No. of orientations conducted No. of participants	220,000.00			Urban Poor Affairs Office

58	RA 9710 Magna Carta of Women Section 26 Right to Information	As mandated / required by the law	To capacitate community leaders on gender sensitivity and VAWC	Capacity Building	2 Day Live-In Seminar on Gender Sensitivity and VAWC to Community Associations	320 Officers and Members 40 Community Associations	No. of seminars conducted No. of officers and members participated No. of organization participated	688,000.00			Urban Poor Affairs Office
59	Manifestation of Gender Bias among Teachers and Officials	Absence of Gender Responsive HR policies in DepEd	To increase consciousness and awareness on gender equality, equity and trust.	Policy Review	Review of policies, rules and regulations on recruitment, selection, placement, training and development	All existing policies issued by DepEd 1 Review Committee	No. of policies reviewed by the committee No. of committee created	10,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office
		Lack of gender perspective in teachers training program	to include gender perspective in teachers training program	Capacity Building	Conduct of School-Based Seminar/Workshop on Gender Fair Teaching, Learning and Training	150 Teachers Participants 3 Seminar /Workshops	No. of teachers participated No. of seminar / workshop conducted	50,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office
60	High prevalence of sex-related offenses in school and workplace	Lack of awareness on the existing laws and policies protecting women against sex-related offenses	To capacitate and inform school personnel, PTA officers and student leaders	Capacity Building	Printing of IEC materials on simplified primer on national laws and policies on sexual harassment law	500 copies 10 Distribution activities	No. of IEC materials printed No. of IEC materials distributed	10,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office
			To set-up mechanisms to resolve issues on sex-related offenses	Grievance Committee	Setting up the Committee on Decorum and Investigation (CODI)	5 Members 1 Committee	No. of members in the committee No. of committee created	10,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office
61	Monopoly and dominance of male student leaders in the student organizations	Lack of participation of girl students in decision making	to increase the level of awareness of students in GAD concepts	Capacity Building	Youth Forum on Gender Sensitivity and Equality	46 Supreme Student Government Officers 200 High School Students 4 Forums	No. of student leaders participated No. of students participated No. of forum conducted	20,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office
					Leadership Training at the Elementary Level	20 Supreme Pupil Government Presidents 20 Advisers 1 Leadership Training	No. of participants No. of training conducted	10,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office
62	RA 9710 Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women	As mandated / required by Law	To educate students and teachers on Gender and Development, Women's Rights and Welfare and other existing laws on women	Capacity Building Seminar	Capacity building for students and teachers in Muntinlupa City Schools	500 Students 10 seminars 10 Public/Private Schools January - December	No. of seminars conducted No. of schools covered No. of students and teachers attended the activity	500,000.00			MCGFPS Dep Ed

63	RA 9710 Magna Carta of Women Section 19 Equal Rights in All Matters Relating to Marriage and Family Relations	As mandated / required by Law	To educate parents in nurturing their children positively	Capacity Building	Family Development Sessions Workshop/Seminar/Forum	500 parents 10 Sessions 10 Schools / communities January - December	No. of participants No. of sessions conducted No. of schools / communities covered	750,000.00			MCGPFS Dep Ed PLMun
64	Unrecognize efforts of parents in nurturing their children	Absence of an activity to recognize parents effort in nurturing their children	To give recognition to the exceptional Mothers of Muntinlupa City who despite all odds still able to support her family.	Incentives & Awards Program	Search for Gawad Ulirang Ina	9 Awardees 9 Barangay covered 100 Nominees 300 Attendees January - May	No. of nominees No. of awardees No. of Barangays covered	750,000.00			GAD Office MCGPFS
			To give recognition to the responsible and hardworking Fathers.	Incentives & Awards Program	Search for Gawad Ulirang Ama	9 Awardees 9 Barangay covered 100 Nominees 300 Attendees January - May	No. of nominees No. of awardees No. of Barangays covered	750,000.00			GAD Office MCGPFS
65	RA 9710 Section 36 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women	As mandated / required by Law	To mainstream gender and development at the Barangay Level	Capacity building	Gender Education in the Barangays in Muntinlupa City	200 Residents per Barangay 9 Barangays 2 trainings/seminars January - December	No. of Barangays No. of trainings / seminars conducted No. of participants in the activity	500,000.00			GAD Office MCGPFS
66	Proclamation No. 227 s 1988 Proclamation No. 224 s 1988 RA 6494 Mach 8 National Women's Day	As mandated / required by Law	To promote women's empowerment in the City	Muntinlupa City Day	Women's Month Celebration Women's Day Out	1,000 Women 10 Activities 10 Services Provided 8 Barangays March	No. of participants No. of activities conducted No. services provided	1,000,000.00			GAD Office MCGPFS
67	Ordinance No. 15-114 Muntinlupa City GAD Code Section 61 - Muntinlupa City Women's Congress	As mandated / required by Law	To inform women organization of the accomplishments and initiatives on their rights and development	Muntinlupa City Day	Muntinlupa City Women's Congress	100 Community Organization 500 Women March	No. of activities conducted No. of Community organization attended No. of women participants	500,000.00			GAD Office MCGPFS

68	Inadequate report on the situation of women in the community and barangays	absence of Monitoring Team on VAWC cases in the community	To organize a monitoring team for GAD PPA's implementation and VAWC cases in the community	Strengthening GAD Mechanism	Creation of Community/Barangay Monitoring Team	300 Persons 9 Barangays January - December	No. of watched group created No. of persons served in the watch group No. of Barangays covered	6,000,000.00			GAD Office MCGPFS
69	RA 9710 Magna Carta of Women Section 36 Gender and Mainstreaming as a strategy for implementing the Magna Carta of Women	As mandated / required by Law	to promote gender and development concepts at the Barangay level	Advocacy Program	Barangay GAD Best Practices in Muntinlupa City	9 Barangays 9 GAD Barangay Practices 1 Best Practices	No. of barangays participated no. of best practices conducted No. of identified best practices in the barangay	500,000.00			GAD Office MCGPFS
70	RA 9710 Magna Carta of Women Section 17 (6) Prevention and management of reproductive tract cancers like breast cancer and cervical cancers, and other gynecological conditions and disorders	As mandated / required by Law	to provide assistance to women diagnosed with breast cancer and other gynecological disorders	City Health Programs	Ating Dibdibin Program Breast Cancer Prevention and Awareness Program	800 patients 9 Barangays 12 Health Centers	no. of patients screened / idagnosed no. of barangays covered no. of health centers covered	1,000,000.00			CHO MCGPFS
71	RA 9710 Magna Carta of Women Section 10 Women Affected by Disasters, Calamities and Other Crisis Situations	As mandated / required by Law	to provide assistance to women in crisis situations	Crisis Assistance	Assistance to Women in Crisis	1,000 Women 9 Barangays	no. of women in crisis provided assistance no. of barangays covered	1,000,000.00			GAD Office MCGPFS
72	RA 9710 Magna Carta of Women Section 36 Gender and Mainstreaming as a strategy for implementing the Magna Carta of Women	As mandated / required by Law	to promote gender and development concepts in levels	City Community Programs	Other Programs, Projects and Activities related to Gender and Development which are considered necessary	10 Programs 1,000 Women Beneficiaries 9 Barangays	no. of programs, projects and activities conducted no. of participants/ beneficiaries	12,413,023.80			GAD Office MCGPFS

73	<p>Repuclit Act 9710 - Magna Carta of Women Section 23 - Right to Livelihood, Credit, Capital and Technology (a) Equal access to formal sources of credit and capital</p> <p>IRR Section 26 - All possible assistance shall be provided to women including returning migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on the availability of the following: credit, training and technology, information, packaging and marketing, and social protection.</p>	as mandated / required by laws	to provide credit and capital assistance to women engage in small, micro and medium enterprise in the City.	Capital Assistance	Joint Resource Financing Program - Dagdag Puhangang Walang Tubo Program	<p>1,000 Women with small, micro and medium enterprise</p> <p>8 Barangays</p>	<p>No. of women accessed and provided capital assistance program</p> <p>No. of barangays covered</p>	10,000,000.00			JRF Financing Office
74	<p>RA 9710 Magna Carta of Women Section 13 - Equal Access and Elimination of Discrimination in Education, Scholarships and Training</p> <p>Section 24 - Right to Education and Training</p> <p>MC IRR Section 16 A 6 - Guarantee that educational institutions provides scholarships programs for marginalized women and girls.</p> <p>MC IRR Section 27 C - Equal Opportunities in Scholarships</p>	as mandated / required by laws	to provide educational assistance to indigents students in Muntinlupa City	Educational Assistance	Muntinlupa Scholarship Program	<p>16,667 Indigent Elementary Students in Muntinlupa City</p> <p>8 Barangays</p>	<p>No. of indigent elementary students provided educational assistance</p> <p>No. of barangays covered</p>	50,000,000.00			MSP Office

ORGANIZATION FOCUSED

1	RA 9710 Magna Carta of Women Sec. 36 a - Planning, Budgeting, Monitoring and Evaluation	as mandated/ required by law	To integrate and mainstream GAD in Budget Preparation.	Capacity Building.	Budget Forum / Seminar about Budget Preparation.	<p>20 Budget Office Staff</p> <p>60 Administrative Officer of the City Department and Offices</p>	<p>No. of Forum / Seminar Conducted</p> <p>No. of participants</p>	300,000.00			Budget and Management Office
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2	GAD Mandate RA 9710 - Chapter VI Sec. 36 - Gender Mainstreaming as a Strategy for Implementation of Magna Carta for Women	as mandated / required by law	To enhance knowledge of support cluster, GAD focal persons, Administrative Officers and other concern staff on COA Guidelines and Audit Requirements on GAD Implementation (COA Updates)	Capacity Building	Training / Workshop on COA Rules and Policies on GAD implementation	1 training conducted 50 City Hall Employees	no. of training conducted no. of participants attended	497,000.00			City Accounting Office
3	RA 9710 Magna Carta of Women Chapter 4 Empowerment Sec 9 c - All government personnel involved in the protection and defense of women against gender-based violence shall undergo mandatory training on human rights and gender sensitivity	as mandated/required by the law	To provide opportunities for professional and personal growth for all SAGIP staff through seminars and trainings as well as team building, and other admin support to the program and pool of human resource.	Capacity Building	Seminars and trainings and wellness sessions support to Operations	5 SAGIP Staff 5 Professional trainings	no. of staff attended no. of professional trainings attended	118,900.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
					Strategic and Short Planning Sessions/Workshop	25 SAGIP Staff 1 Strategic Workshop session 1 Organizational Plan of Action	no. of staff attended no. of workshop session conducted no. of organizational plan of action	92,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
4	RA 9710 Magna Carta of Women Chapter 6 Institutional Mechanism Sec 3c Generation and Maintenance of GAD Database	as mandated/required by the law	to improve documentation and record/report keeping of cases of abused women through maintenance of a database	Capacity Building	Upgrading of existing database of clients and their cases Skills Training on the use of database system	1 Upgraded Database of Clients and their Cases 1 session on the use of software system	no. of database upgraded no. of clients and their cases encoded no. of participants attended on software upgrade	100,000.00			Saklolo at Gabay ng Ina at Pamilya (SAGIP)
5	RA 9710 Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women Section 24 b Gender-sensitive training and seminars	as mandated / required by law	To increase the knowledge of health staff and personnel on Gender issues, sensitivity for improvement of health services	Capacity Building	Training seminar of Health staff and personnel on GAD	300 health staff and personnels 3 training sessions 100 persons per batch	NO. of health staff and personnels trained no. of training/seminars conducted no. of sessions conducted	500,000.00			CHO CHRMd

6	<p>MCW-IRR Sec. 36 Section D LGUs shall develop and utilize supportive community resources that provide in-home services, respite care, and stress reduction with high-risk families; in addition, explore the possibilities of subsidies and support for family and caregivers to promote quality homecare for senior citizens.</p> <p>Section F All suspected cases of abuse and/or neglect of women senior citizens must be reported in accordance with existing laws.</p>	as mandated / required by the law	To equip OSCA staff in handling cases of abuse and neglect of senior citizens especially women.	Capacity Building	Training on Care and Handling of Cases of Abuse and/or Neglect of Women Senior Citizens	Seminar workshop conducted for OSCA staff Male – 11 pax Female – 16 pax Total: 27 pax	No. of seminar / trainings conducted No. of participants	91,630.00			Office of Senior Citizens Affairs (OSCA)
7	JMC 2013 Section 4.0 subsection D Mainstreaming Gender Perspectives in Local Development Plan.	as mandated / required by law	To build the capacity of employment facilitators (PESO) Staff and guidance counselors of the City.		Conduct a seminar/training on the proper handling of women clients	1 orientation conducted (month) 20 participants	no. of orientations conducted No. of participants	136,400.00			Public Employment Services Office (PESO)
					Training/Seminar PESO staff (using gender-intergrated PESO Training Modules	1 training /seminar 25 staff	No. of training conducted No. of participants	136,400.00		Public Employment Services Office (PESO)	
8	Integration of gender perspective in the training of those involved in handling human resource of the City Government of Muntinlupa	Lack of gender aspect/integration to CHRMD Staff, HR staff of Osmun and PLMun training and capacity building	To strengthen the capacity of CHRMD Staff to promote and integrate gender mainstreaming	Capacity building and career and staff development	Conduct training and activities that will enhance the skills and capabilities of CHRMD staff, HR staff of Osmun and PLMun in gender mainstreaming	Two (2) gender related seminars for CHRMD Staff, HR staff of Osmun and PLMun 100 Participants	No. of gender related seminars conducted No. of participants attended	450,685.00			City Human Resource and Management Department (CHRMD)
9	RA No. 7877 Anti-Sexual Harrassment Act of 1995 Section 4 (b) Create a committee on decorum and investigation of cases on sexual harassment.		To value the dignity of every men and women employees, guarantee full respect for human rights, and uphold the dignity of employees, applicants for employment, students or those undergoing OJT training	Employees Welfare Program	Creation of Committee On Decorum and Investigation (CODI) for sexual harassment cases	1 CODI created	No. of CODI created No. of complaints filed No. of complaints addressed and resolved	393,870.00			City Human Resource and Management Department (CHRMD)
					-Executive Order/Ordinance; Seminar for CODI (Intro and training; Monthly meeting/hearing; Advocacy thru materials/posters for CODI and to include on AO Meeting	1 seminar / orientation on CODI 12 Meetings	No. of seminar /orientation conducted No. of meetings conducted				
10	Limited program provided for Male employees when it comes to gender aspect	Absence of program for male employees	Commemorate men's contribution, leadership role and participation in City Government of Muntinlupa in line with Father's Month Celebration	Employees Welfare Program	Men's Month Celebration: - Men's Talk - Men's Day Out	2 Men's Talk Seminar 2 Men's Day Out	No. of Men's talk seminar conducted No. of Men's Day Out implemented No. of participants	150,000.00			City Human Resource and Management Department (CHRMD)
11	Low level of awareness on gender and development issues	Lack of significant gender dimension in the Division Strategic Plan	to enriched human resources development compoenent of the Division Strategic Plan	Human Resource Development Program	Conduct of training, seminar and workshop on gender and development	All Division Unit Heads and Staff 1 training, seminar and workshop	No. of participants No. of training conducted	15,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office

12	Gender sensitive working relationship is not practiced and manifested among employees	Absence of gender responsive program for employees	To embed and enhance the gender sensitivity among employees	Capacity Building	Conduct of Division Forum	40 SDS< ASDS, EPS and School Heads 4 Forum (Quarterly)	No. of participants No. of forum conducted	16,000.00			DepEd Division of City of Schools, Muntinlupa GAD Office	
					Seminar - Workshop on GAD concepts	52 DepEd Muntinlupa Officials and Staff 1 Seminar-Workshop	No. of participants No. of seminar-workshop conducted	15,000.00		DepEd Division of City of Schools, Muntinlupa GAD Office		
					Publication of One Page GAD Articles	1,000 copies 28 Schools	No. of copies printed No. of copies distributed	30,000.00		DepEd Division of City of Schools, Muntinlupa GAD Office		
13	RA 9710 Section 36 Gender and Mainstreaming as a Strategy for Implementing the Magna Carta of Women JMC 2013-01 Localization of Magna Carta of Women Muntinlupa City GAD Code Chapter IV Implementation, Monitoring and Evaluation	As mandated / required by Law	Strengthen GAD FPS of the City Government to ensure continuity and efficiency in the implementation of GAD Program, Projects and Activities	Strengthening of GAD Focal Point System	Hiring of Personnel GAD Office	17 Permanent Position 9 Contractual 5 Consultants January - December	No. of hired personnel assigned to GAD Office	6,592,090.00			Personnel Budget	
					To support the GAD Office operations	Strengthening of GAD Focal Point System	Purchase of Supplies and Equipment for the operation of GAD Office	100% availability of Supplies and Equipment Requirements for office operations January - December	No. of supplies and equipment purchased	1,000,000.00	750,000.00	GAD Office MCGPFS
					To provide direction and plan appropriately all GAD PPA's for implementation	Capacity building	GAD Focal System Strategic Planning Workshop	2 Planning Workshop conducted 34 Members of GAD Focal Point System January - December	No. of planning workshop conducted No. of department/offices with a GAD plan No. of personnel attended	800,000.00		GAD Office MCGPFS
					To formulate policies and conceptualize programs, projects and activities	Institutional Meetings	Regular Meetings of Execom, Technical Working Group and Secretariat	18 Execom Members 23 TWG Members 10 Execom Meetings 20 TWG Meetings 30 Minutes of the meeting submitted January - December	No. of persons attended the meetings No. of meetings held No. of minutes of the meeting submitted	530,000.00	1,000,000.00	GAD Office MCGPFS

			To acquire knowledge on new GAD trends and issues at the International Level for application in the City	Capacity building	GAD Related International Conference, Workshop, Trainings and Seminars	2 International conference, workshop, trainings and seminars 34 Members of GAD Focal Point System	No. of conference, workshop, trainings and seminars attended No. of personnel attended	500,000.00			GAD Office MCGPFS
			To acquire knowledge on new trends and issues at the Local level.	Capacity building	Attended GAD Related Local Conference, Workshop, Trainings and Seminars	10 Conference, workshop, trainings and seminars 34 Members of GAD Focal Point System	No. of conference, workshop, trainings and seminars attended No. of personnel attended	750,000.00			GAD Office MCGPFS
			To learn best practices from other Cities and Provinces in Gender Mainstreaming	Capacity building	Lakbay Aral / Educational Tour to other Cities and Provinces with GAD Focal Point System	2 LGU's visited 2 Best Practices Observed Members of GAD Focal Point System January - December	No. of Cities and Provinces visited No. of Best Practices learned and observed No. of Personnel attended	1,000,000.00			GAD Office MCGPFS
			To improve and capacitate employees, individuals and organization on GAD Concepts and Process	Capacity Building Program	Series of trainings / seminars on the ff: GAD Concepts Gender Mainstreaming Gender Assessment Gender Analysis and other seminars and trainings	500 participants 10 Trainings / Seminars Conducted January - December	No. of employees, individuals and organizations trained No. of areas covered No. of trainings/seminar sessions conducted	500,000.00			GAD Office MCGPFS
14	RA 9710 Magna Carta of Women Section 26 Right to Information	As mandated / required by Law	to inform the public of the programs, projects and activities of the Focal Point System	Information, Education and Campaign (IEC) Materials	Publication of Newsletter	10,000 copies 2 issues January - December	No. of copies printed No. of copies distributed No. of issues produced	1,000,000.00			GAD Office MCGPFS
SUB - TOTAL								166,135,310.00	7,592,090.00	35,772,600.00	
GRAND TOTAL (MOOE+CO+PS)										209,500,000.00	

Prepared by:

Approved by :

Date

CATHERINE MARY R. BIAZON
Chairperson and Program Director
Gender and Development Office
Muntinlupa City

HON. JAIME R. FRESNEDI
City Mayor

October 7, 2015