



Republic of the Philippines
CITY GOVERNMENT OF MUNTINLUPA
 Sangguniang Panlungsod ng Muntinlupa



ORDINANCE NO. 2022-033

AN ORDINANCE ON THE GRANT OF SERVICE RECOGNITION INCENTIVE (SRI) PURSUANT TO ADMINISTRATIVE ORDER NO. 01, SERIES OF 2022 TO REGULAR, CONTRACTUAL, AND CASUAL EMPLOYEES OF THE CITY GOVERNMENT OF MUNTINLUPA FOR FISCAL YEAR 2022 AND THE ALLOCATION OF THE AMOUNT OF THIRTY-NINE MILLION PESOS (PHP39,000,000.00) FOR THE PURPOSE THEREOF

- Sponsored by:
- Hon. Coun. Atty. Raul R. Corro*
 - Hon. Coun. Alexson V. Diaz*
 - Hon. Coun. Paty Katy C. Boncayao*
 - Hon. Coun. Rachel Katriel Ann C. Arciaga*
 - Hon. Coun. Ivey Rhia A. Tadeffa*
 - Hon. Coun. Allan Rey A. Camilon*
 - Hon. Coun. Jedidiah R. Presnedi, LPT*
 - Hon. Coun. Ting Niefes*
 - Hon. Coun. Mark Lester M. Baes*
 - Hon. Coun. Francis Ian T. Bagatsing*
 - Hon. Coun. Luvi P. Constantino*
 - Hon. Coun. Engr. Mamerto T. Sevilla, Jr.*
 - Hon. Coun. Engr. Marissa C. Rongavilla*
 - Hon. Coun. Engr. Arlene D. Hilapo*
 - Hon. Coun. Cornelio M. Martinez*
 - Hon. Coun. Rodolfo W. Moldez, Jr.*
 - Hon. Coun. Walter A. Arcilla*
 - Hon. Coun. Kenichi D. Takagi, Jr.*

WHEREAS, Section 16 (General Welfare Clause) of Republic Act No. 7126, otherwise known as the "Local Government Code of 1991 (LGC)," states that "Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare;"

WHEREAS, on 16 December 2022, the President of the Philippines issued Administrative Order (AO) No. 01 entitled "Authorizing the Grant of Service Recognition Incentive to Government Employees for Fiscal Year 2022";

WHEREAS, Section 6 of the AO No. 01 (s. 2022) provides for the grant of SRI to Employees in the Local Government Units (LGUs);

WHEREAS, on 20 December 2022, the Department of Budget and Management issued Budget Circular No. 2022-04 providing "Guidelines on the Grant of Service Recognition Incentive to Government Employees for FY 2022";



Muntinlupa

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WHEREAS, the **City Government of Muntinlupa** recognizes the collective and invaluable contribution of the regular, contractual, and casual employees to the government's continuing efforts to ensure the responsive delivery of services to the public, especially in the midst of the continuing public health emergency due to the COVID-19 pandemic and other socio-economic challenges.

NOW THEREFORE, BE IT ENACTED, by the **10th Sangguniang Panlungsod** in Session assembled that:

SECTION 1. Title. This Ordinance shall be known as the **"Service Recognition Incentive (SRI) to Regular, Contractual, and Casual Employees of the City Government of Muntinlupa for FY 2022.**

SECTION 2. Coverage. This Ordinance shall cover Regular, Contractual, and Casual Employees of the City Government of Muntinlupa.

SECTION 3. SRI for the Regular, Contractual, and Casual Employees of the City Government. All regular, contractual, and casual employees, who have rendered a total or an aggregate of at least four (4) months of satisfactory service as of 30 November 2022, inclusive of services rendered under any of the alternative work arrangements prescribed by the Civil Service Commission, may be granted a one-time Service Recognition Incentive (SRI) not exceeding Ten Thousand Pesos (PhP10,000.00) each.

Those who have rendered less than a total or an aggregate of four (4) months of satisfactory service as of 30 November 2022 shall be entitled to a pro-rated share of SRI, as follows:

Length of Service	Amount of Gratuity Pay
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20%
Less than 1 month	10%

The guidelines on the grant of SRI under Item 5.0 of the DBM Budget Circular No. 2022-04 shall be adhered to.



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SECTION 4. Funding and Sources. The amount of **Thirty-Nine Million Pesos (Php39,000,000.00)** shall be allocated for this purpose subject to the pertinent budgeting, accounting, and auditing rules and regulations. Such amount allocated shall be taken from the **2022 Executive Budget** under the savings from the **Personal Services (PS) of the Mayor's Office.**

SECTION 5. Publication and Dissemination. This Ordinance shall be published pursuant to the requirements of the Local Government Code and shall be posted in the Official Website of the City Government of Muntinlupa. The **Public Information Office (PIO)** shall disseminate copies of this Ordinance in all available social media platforms, as necessary.

SECTION 6. Separability Clause. If any portion of this Ordinance is declared invalid, the remainder of this Ordinance shall not be affected and shall remain valid and enforceable.

SECTION 7. Repealing Clause. All ordinances, rules and regulations, or part thereof, where provisions are in conflict or contrary to the provisions of this Ordinance are hereby repealed, amended, or modified accordingly.

SECTION 8. Effectivity. This Ordinance shall take effect immediately upon its approval.

ENACTED, by the **10th Sangguniang Panlungsod of Muntinlupa** this **27th** day of **December 2022**, on its **25th Regular Session.**

CONCURRED:

DISTRICT 1:

COUN. ATTY. RAUL R. CORRO
 Member

COUN. ALEXSON V. DIAZ
 Member

COUN. PATY KATY C. BONCAYAO
 Member

COUN. RACHEL KATRIEL ANN C. ARCIAGA
 Member





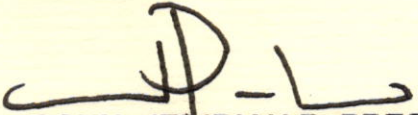
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 COUN. IVEE RHIA A. TADEFA
 Member


 COUN. ALLAN REY A. CAMILON
 Member

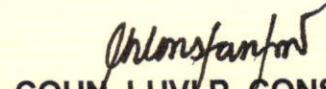

 COUN. JERIDIAH R. PRESNEDI, LPT
 Member


 COUN. TING NIEFES
 Member

DISTRICT 2:



 COUN. MARK LESTER M. BAES
 Member


 COUN. FRANCIS IAN T. BAGATSING
 Member


 COUN. LUVI P. CONSTANTINO
 Member

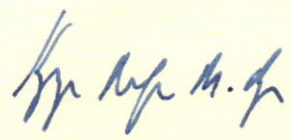

 COUN. ENGR. MAMERTO T. SEVILLA, JR.
 Member

COUN. ENGR. MARISSA C. RONGAVILLA
 Member


 COUN. ENGR. ARLENE D. HILAPO
 Member


 COUN. CORNELIO M. MARTINEZ
 Member


 COUN. RODOLFO W. MOLDEZ, JR.
 Member









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COUN. WALTER A. ARCILLA
 President
 Sectoral Representative
 Association of Barangay Chairman

COUN. KENICHI D. TAKAGI, JR.
 President
 Sectoral Representative
 Federation of Sangguniang Kabataan

I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
 Secretary to the Sanggunian

ATTESTED:

ARTEMIO A. SIMUNDAC
 City Vice-Mayor/Presiding Officer

APPROVED:

ROZZANO RUFINO B. BIAZON
 City Mayor

Date: 28 DEC 2022

Norie/10th SP