



Republic of the Philippines
CITY GOVERNMENT OF MUNTINLUPA
Sangguniang Panlungsod ng Muntinlupa



RESOLUTION NO. 2023-397

A RESOLUTION AUTHORIZING THE GRANT OF GRATUITY PAY IN THE AMOUNT OF FIVE THOUSAND PESOS (PHP5,000.00) EACH TO CONTRACT OF SERVICE AND JOB ORDER WORKERS IN THE CITY GOVERNMENT OF MUNTINLUPA

Sponsored by:

- Hon. Coun. Atty. Raul R. Corro
- Hon. Coun. Alexson V. Diaz
- Hon. Coun. Paty Katy C. Boncayao
- Hon. Coun. Atty. Rachel Katriel Ann C. Arciaga
- Hon. Coun. Ivey Rhia A. Tadefa
- Hon. Coun. Allan Rey A. Camilon
- Hon. Coun. Jedidiah R. Presnedi, LPT
- Hon. Coun. Ting D. Niefes
- Hon. Coun. Mark Lester M. Baes
- Hon. Coun. Francis Ian T. Bagatsing
- Hon. Coun. Engr. Mamerto T. Sevilla, Jr.
- Hon. Coun. Engr. Marissa C. Rongavilla
- Hon. Coun. Engr. Arlene D. Hilapo
- Hon. Coun. Cornelio M. Martinez
- Hon. Coun. Rodolfo W. Moldez, Jr.
- Hon. Coun. Jonas Angelo L. Abadilla - SK President

WHEREAS, the City of Muntinlupa, subject to the limitation and conditions imposed by law, regulations, and memoranda, engages the services of **Contract of Service (COS)** and **Job Orders (JOs)** workers to support the implementation of the administration's programs and plans of government under the **7K agenda**;

WHEREAS, the COS and JO Workers, although being paid in salaries equivalent to those received by regular or casual employees in comparable positions, do not enjoy the Mid-year and Year-end Bonuses, Performance Based Benefit and Personnel Economic Relief Allowance as those of employees paid in the Personnel Services (PS) Account of the City;

WHEREAS, on December 7, 2023, **President Ferdinand R. Marcos, Jr.** signed Administrative Order No. 13, **authorizing the Grant of Gratuity Pay to Contract of Service and Job Order Workers in Government for Fiscal Year 2023**;

WHEREAS, on December 12, 2023 the **Local Finance Committee** executed and approved its **Resolution No. 16, Series of 2023** recommending the Grant of Gratuity Pay to Contract of Service and Job Order Workers in the City of Muntinlupa;

WHEREAS, the gratuity pay in the amount of **Five Thousand Pesos (PhP5,000.00)** each will be granted to qualified COS and JO Workers in recognition for their work and valuable participation in the delivery of basic services;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, by the **10th Sangguniang Panlungsod of Muntinlupa**, to authorize the grant of Gratuity Pay in the amount of Five Thousand Pesos (PhP5,000.00) each to Contract of Service and Job Order Workers in the City Government of Muntinlupa.



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RESOLVED FURTHER, that the source of fund shall be taken from the 2023 Executive Budget under the Savings and subject to availability of funds.

ADOPTED, by the **10th Sangguniang Panlungsod of Muntinlupa** this **18th** day of **December 2023**, on its **75th Regular Session**.

CONCURRED:

DISTRICT 1:

[Signature]
COUN. ATTY. RAUL R. CORRO
 Member

[Signature]
COUN. ALEXSON V. DIAZ
 Member

[Signature]
COUN. PATY KATY C. BONCAYAO
 Member

[Signature]
COUN. ATTY. RACHEL KATRIEL ANN C. ARCIAGA
 Member

[Signature]
COUN. IVEE RHIA A. TADEFA
 Member

[Signature]
COUN. ALLAN REYA. CAMILON
 Member

COUN. JEDIDIAH R. PRESNEDI, LPT
 Member

[Signature]
COUN. TING NIEFES
 Member

DISTRICT 2:

COUN. MARK LESTER M. BAES
 Member

[Signature]
COUN. FRANCIS IAN T. BAGATSING
 Member

[Signature]
COUN. ENGR. MAMERTO T. SEVILLA, JR.
 Member

ABSENT
COUN. ENGR. MARISSA C. RONGAVILLA
 Member

[Signature]
COUN. ENGR. ARLENE D. HILAPO
 Member

[Signature]
COUN. CORNELIO M. MARTINEZ
 Member



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[Signature]
COUN. RODOLFO W. MOLDEZ, JR.
Member

Sectoral Representative/s:

VACANT
President
Association of Punongbarangay

[Signature]
COUN. JONAS ANGELO L. ABADILLA
President
Federation of Sangguniang Kabataan

I HEREBY CERTIFY, as to the correctness of the foregoing **Resolution**.

[Signature]
CECILIA C. LAZARTE
Secretary to the Sanggunian

ATTESTED:

[Signature]
ARTEMIO A. SIMUNDAC
City Vice-Mayor/Presiding Officer

APPROVED:

[Signature]
ROZZANO RUFINO B. BIAZON
City Mayor

Date: 19 DEC 2023

[Signature]
Norie/10th SP

