



REPUBLIC OF THE PHILIPPINES
CITY GOVERNMENT OF MUNTINLUPA
CITY OF MUNTINLUPA
Office of the City Mayor

EXECUTIVE ORDER No. 38
Series of 2023

**PROVIDING FOR THE CREATION OF THE BAHAGHARI ADVISORY COUNCIL
OF THE CITY OF MUNTINLUPA, ITS COMPOSITION AND FUNCTIONS**

WHEREAS, the prevention of all forms of discrimination and violence on the basis of sexual orientation or gender identity and the promotion of human dignity are embodied in the United Nations Universal Declaration on Human Rights (The Convention on the Elimination of all forms of discrimination);

WHEREAS, Section 11, Article II of the 1987 Constitution provides that "(t)he State values the dignity of every human person and guarantees full respect for human rights;"

WHEREAS, the City Government of Muntinlupa recognizes the need to address all forms of discrimination, marginalization, and violence on the basis of sexual orientation, gender identity or expression, and to promote human dignity in the City of Muntinlupa;

WHEREAS, the Muntinlupa Gender and Development Code guarantees the rights and fundamental freedoms, including freedom from violence and discrimination, of lesbians, gays, bisexuals, transsexuals, queers and other sexual identities (LGBTQ+);

NOW, THEREFORE, I, Rozzano Rufino B. Biazon, City Mayor of Muntinlupa, by virtue of the powers vested in me by law, do hereby order and decree that:

Section 1. Creation and Composition.

The Bahaghari Advisory Council (Rainbow Council, *for brevity*) of the City Government of Muntinlupa is hereby created, and it shall be composed of the following individuals, with their respective designations, namely:

- (a) Rozzano Rufino B. Biazon,
City Mayor : Chairperson;
- (b) Reggie V. Salonga,
Gender and Development Office : Vice Chairperson;
- (c) Engr. Arlene Domingo-Hilapo,
Chairperson, Committee on Gender and Development : Member;





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- (d) Allan Rey A. Camilon,
Chairperson, Committee on Health and Sanitation : Member;
- (e) Walter A. Arcilla,
President, Liga ng mga Barangay : Member;
- (f) Kenichi D. Takagi, Jr.,
President, Sangguniang Kabataan Federation : Member;
- (g) Juancho H. Bunyi, MD,
City Health Office : Member;
- (h) Atty. Genesi M. Santiago,
Office of the City Attorney : Member;
- (i) EnP. Alvin F. Veron,
City Planning and Development Office : Member;
- (j) Cynthia B. Viacrusis,
Youth Affairs and Sports Development Office : Member;
- (k) Analyn A. Mercado, RSW,
Social Services Department : Member;
- (l) Glenda Zamora-Aniñon,
Public Employment Service Office : Member;
- (m) Mildred P. Andaleon,
Population Development Office : Member;
- (n) Noemi M. Gonzales,
Public Information Office : Member;
- (o) Nancy Brila-Torero,
Management Information Office : Member;
- (p) Evangeline P. Ladines, CESO V,
Schools Division Office, Muntinlupa : Member;
- (q) Teresita C. Fortuna, CESO IV,
Colegio de Muntinlupa : Member;
- (r) Raymundo P. Arcega, CESE,
Pamantasan ng Lungsod ng Muntinlupa : Member;
- (s) Atty. Aileen Marie S. Gutierrez,
Office of the City Prosecutor : Member;
- (t) P/Col. Angel L. Garcellano,
Chief of Police, Philippine National Police,
Muntinlupa City Station : Member;
- (u) Patricio C. Boncayao III,
LGBTQ+ Muntinlupa : Member;





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- (v) Bobby L. Velasco,
Sucat Association of LGBTQ+ : Member;
- (w) Joel C. Pagkalinawan,
Princessa Bayanan : Member;
- (x) Darylle Cesar G. Hilapo,
Representative, Academe : Member.

Section 2. Functions.

The Rainbow Council shall perform the following functions, namely:

- (a) Gather relevant data and information on discrimination on the basis of sexual orientation and gender identity or expression;
- (b) Through the relevant departments and offices of the City Government of Muntinlupa and in cooperation with national agencies or government agencies and instrumentalities, conduct a study on discrimination on the basis of sexual orientation and gender identity or expression in the City of Muntinlupa;
- (c) Formulate and recommend to the City Mayor policies, plans, programs, activities and other courses of actions to address discrimination and its prevention, founded on sexual orientation and gender identity or expression in the City of Muntinlupa, in accordance with the guidelines issued by the Gender and Development (GAD) Office and the City Budget and Management Department (CBMD);
- (d) Secure services, which may be sourced beyond the City Government of Muntinlupa for the bi-annual compliance monitoring according to the provisions of this Executive Order;
- (e) Conduct an audit on the local that are discriminatory on the basis of sexual orientation and gender identity or expression, and
- (f) Submit regularly a report on the foregoing to the Office of the Mayor;
- (g) Perform such other functions that may be necessary to achieve the foregoing, or as may be directed by competent authority.

Section 3. Secretariat.

The Secretariat shall assist the Rainbow Council in the performance of its functions. The Secretariat shall be composed of the following individuals, namely:

- (a) Noel Bumanglag, DMD,
City Health Office : Head;





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- (b) Louisa D. Catempohan,
Gender and Development Office : Member; and
- (c) Jireh T. Sagum,
City Planning and Development Office : Member.

Section 4. Functions of the Secretariat.

The Secretariat shall perform the following functions, namely:

- (a) Coordinate and monitor the implementation of plans, programs, activities, and other courses of actions approved by the Rainbow Council to address discrimination on the basis of sexual orientation and gender identity or expression in the city;
- (b) Conduct an audit of local policies that discriminate on the basis of sexual orientation and gender identity or expression;
- (c) Establish, maintain, and manage a central database on discrimination on the basis of sexual orientation and gender identity or expression cases in the City of Muntinlupa;
- (d) Through the relevant departments and offices of the City Government and in cooperation with national agencies or government agencies and instrumentalities, conduct a study on discrimination on the basis of sexual orientation and gender identity or expression in the City of Muntinlupa;
- (e) Regularly submit a quarterly report on accomplishments and pending work to the Office of the City Mayor (OCM);
- (f) Perform such other functions as may be directed by the Rainbow Council.

Section 5. Meetings.

The Rainbow Council's regular meeting shall be conducted at least once every quarter, or as the need arises, subject to the procedure of issuance of notice of meeting; logistical preparations; taking down, recording, and dissemination of the minutes of the meeting; preparation, sending out and receipt of correspondences; among others.

Section 6. Allowance.

Subject to relevant administrative rules and regulations and to the availability of funds, the Chairperson and the Members of the Council shall each be entitled to receive an allowance in the amount of Two Thousand (Php 2,000.00) Pesos per meeting, unless otherwise modified by an amendatory order.





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The members of the Secretariat, on the other hand, shall each receive an amount of One Thousand (Php 1,000.00) Pesos per meeting, unless otherwise modified by an amendatory order.

Section 7. Appropriations.

The amounts necessary for the implementation of this Order shall be charged to the Gender and Development Fund of the City Government.

Section 8. Repealing Clause.

All previously issued orders inconsistent with any provision found herein shall be deemed repealed, revoked, or amended accordingly.

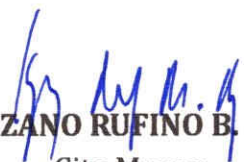
Section 9. Separability Clause.

In the event that any provision found herein is judicially decided illegal or administratively declared infirm, untouched provisions shall remain in full force and effect.

Section 10. Effectivity Clause.

This Executive Order shall take effect immediately upon its signing, and it shall remain in full force and effect until repealed, revoked, or amended accordingly.

DONE AND EXECUTED on this 12th day of July 2023 in the City of Muntinlupa.


ROZZANO RUFINO B. BIAZON
City Mayor

