




ORDINANCE NO. 2025-293

CONCURRED:

DISTRICT 1:

  
 COUN. ATTY. RAUL R. CORRO

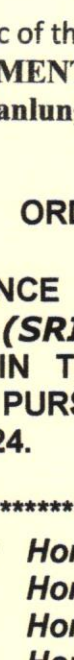
ABSENT  
 COUN. ALEXSON V. DIAZ

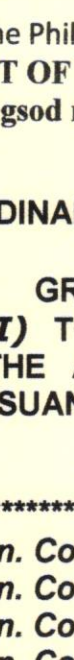
  
 COUN. PATY KATY C. BONCAYAO

  
 COUN. ATTY. RACHEL C. ARCIAGA

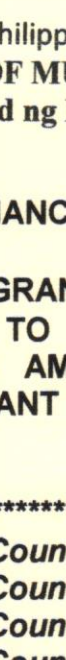
  
 COUN. IVEE RHIA ARCIAGA-TADEFA

  
 COUN. ALLAN REY A. CAMILON

  
 COUN. JEDIDIAH R. PRESNEDI, LPT

  
 COUN. TING D. NIEFES

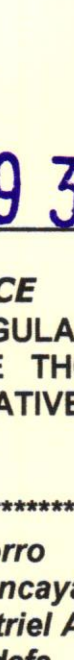
DISTRICT 2:

  
 COUN. MARK LESTER M. BAES


  
 COUN. FRANCIS IAN T. BAGATSING


  
 COUN. ENGR. MAMERTO T. SEVILLA, JR.


  
 COUN. ENGR. MARISSA C. RONGAVILLA

  
 COUN. ENGR. ARLENE D. HILAPO

  
 COUN. CORNELIO M. MARTINEZ

  
 COUN. RODOLFO W. MOLDEZ, JR

  
 COUN. ALLEN F. AMPAYA  
 LPB President

  
 COUN. JONAS ANGELO L. ABADILLA  
 SK Federation President

AN ORDINANCE GRANTING **SERVICE RECOGNITION INCENTIVE (SRI)** TO QUALIFIED REGULAR AND CASUAL EMPLOYEES IN THE AMOUNT OF FIVE THOUSAND PESOS (PHP5,000.00) PURSUANT TO ADMINISTRATIVE ORDER NO. 27 SERIES OF 2024.

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**Sponsored by:** Hon. Coun. Atty. Raul R. Corro  
 Hon. Coun. Paty Katy C. Boncayao  
 Hon. Coun. Atty. Rachel Katriel Ann C. Arciaga  
 Hon. Coun. IVEE RHIA A. TADEFA  
 Hon. Coun. Allan Rey A. Camilon  
 Hon. Coun. Jedidiah R. Presnedi, LPT  
 Hon. Coun. Ting D. Niefes  
 Hon. Coun. Mark Lester M. Baes  
 Hon. Coun. Francis Ian T. Bagatsing  
 Hon. Coun. Engr. Mamerto T. Sevilla, Jr.  
 Hon. Coun. Engr. Marissa C. Rongavilla  
 Hon. Coun. Engr. Arlene D. Hilapo  
 Hon. Coun. Cornelio M. Martinez  
 Hon. Coun. Rodolfo W. Moldez, Jr.  
 Hon. Coun. Allen F. Ampaya  
 Hon. Coun. Jonas Angelo L. Abadilla  
 \*\*\*\*\*

**WHEREAS**, Republic Act 7160 or the Local Government Code provides, the Sanggunian shall determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds;

**WHEREAS**, on December 12, 2024 Administrative Order No. 27 Series of 2024 (AO 27) authorizing the grant of Service Recognition Incentive to government employees was issued by the Office of the President ;

**WHEREAS**, Section 5 of AO 27 provides that the grant of one-time SRI to employees in the local government, shall be determined by the sanggunian depending on the LGUs financial capability, subject to PS Limitation at a uniform rate NOT EXCEEDING Php20,000.00, chargeable against local fund. **Should the identified funding source be insufficient to cover the full amount of SRI, a LOWER but UNIFORM amount shall be paid to all qualified employees of the LGU;**

**WHEREAS**, on January 8, 2025 the Local Finance Committee adopted Resolution No. 01 Series of 2025 endorsing the grant of SRI in a uniform amount of FIVE THOUSAND PESOS (Php5,000.00) to qualified regular and casual employees;

**NOW THEREFORE, BE IT ORDAINED, AS IT IS HEREBY ORDAINED**, by the 10<sup>th</sup> Sangguniang Panlungsod, in a Regular Session, **THAT:**





Republic of the Philippines  
**CITY GOVERNMENT OF MUNTINLUPA**  
**Sangguniang Panlungsod ng Muntinlupa**



DISTRICT 1:

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Ordinance No. 2025- 293

COUN. ATTY. RAÚL R. CORRO

**SECTION 1. Service Incentive Recognition.** Grant of SRI to qualified Regular and Casual Employees at a uniform rate of Five Thousand Pesos (Php5,000.00) is hereby granted.

COUN. ALEXSON V. DIAZ

**SECTION 2. Allocation.** The total cost of Seventeen Million One Hundred Sixty Thousand Pesos (Php17,160,000.00) for the payment of the said benefit, distributed below, is hereby allocated:

COUN. PATY KATY C. BONCAYAO

**Regular and Casual – Php 16,538,500.00**  
**PLMun – 671,500.00**

COUN. ATTY. RACHEL C. ARCIAGA

**SECTION 3. Source of Fund.** The SRI shall be sourced from the available savings from CY 2024, under the General Fund;

COUN. VEE RHIA ARCIAGA-TADEFÁ

**SECTION 4. Effectivity.** This ordinance shall take effect immediately.

COUN. ALLAN REY A. CAMILON

**ENACTED,** by the 10<sup>th</sup> *Sangguniang Panlungsod of Muntinlupa* this 13<sup>th</sup> day of *January, 2025*, on its 129<sup>th</sup> *Regular Session*.

COUN. JEDIDIAH R. PRESNEDI, LPT

I HEREBY CERTIFY, as to the correctness of the foregoing *Ordinance*.

COUN. TING D. NIEFES

DISTRICT 2:

**CECILIA C. LAZARTE**  
*Secretary to the Sanggunian*

COUN. MARK LESTER M. BAES

ATTESTED:

COUN. FRANCIS IAN T. BAGATSING

**ARTEMIO A. SIMUNDAC**  
*City Vice-Mayor/Presiding Officer*

COUN. ENGR. MAURERTO T. SEVILLA, JR.

COUN. ENGR. WARRISSA C. RONGAVILLA

APPROVED:

**ROZZANO RUFINO B. BIAZON**  
*City Mayor*

COUN. ENGR. ARLENE D. HILAPO

COUN. CORNELIO M. MARTINEZ

Date: JAN 17 2025

COUN. RODOLFO W. MOLDEZ, JR

COUN. ALLEN F. AMPAYA  
*LPB President*

*Norie/10<sup>th</sup> SP*

COUN. JONAS ANGELO L. ABADILLA  
*SK Federation President*