

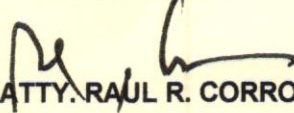


Republic of the Philippines  
**CITY GOVERNMENT OF MUNTINLUPA**  
**Sangguniang Panlungsod ng Muntinlupa**

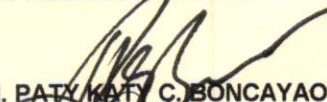


ORDINANCE NO. 2025 294

**DISTRICT 1:**

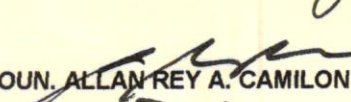
  
 COUN. ATTY. RAUL R. CORRO


ABSENT  
 COUN. ALEXSON V. DIAZ

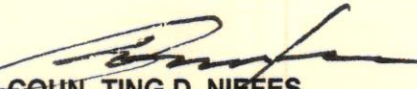
  
 COUN. PATY KATY C. BONCAYAO

  
 COUN. ATTY. RACHEL C. ARCIAGA

  
 COUN. IVEE RHIA ARCIAGA-TADEFA


  
 COUN. ALLAN REY A. CAMILON

  
 COUN. JEDIDIAH R. PRESNEDE, LPT


  
 COUN. TING D. NIEFES

**DISTRICT 2:**

  
 COUN. MARK LESTER M. BAES

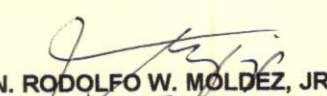
  
 COUN. FRANCIS IAN T. BAGATSING

COUN. ENGR. MAMERTO T. SEVILLA, JR.

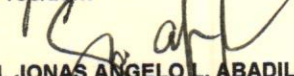
  
 COUN. ENGR. MARISSA C. RONGAVILLA

COUN. ENGR. ARLENE D. HILAPO

  
 COUN. CORNELIO M. MARTINEZ

  
 COUN. RODOLFO W. MOLDEZ, JR

  
 COUN. ALLEN F. AMPAYA  
 LPB President

  
 COUN. JONAS ANGELO L. ABADILLA  
 SK Federation President

**AN ORDINANCE GRANTING GRATUITY PAY OF THREE THOUSAND PESOS (PHP3,000.00) EACH TO KABALIKAT, JOB ORDER, CONTRACT OF SERVICE AND BARANGAY HEALTH WORKERS (BHW) PURSUANT TO ADMINISTRATIVE ORDER 28 SERIES OF 2024**

\*\*\*\*\*

**Sponsored by:** *Hon. Coun. Atty. Raul R. Corro*  
*Hon. Coun. Paty Katy C. Boncayao*  
*Hon. Coun. Atty. Rachel Katriel Ann C. Arciaga*  
*Hon. Coun. Ivey Rhia A. Tadefa*  
*Hon. Coun. Allan Rey A. Camilon*  
*Hon. Coun. Jedidiah R. Presnedi, LPT*  
*Hon. Coun. Ting D. Niefes*  
*Hon. Coun. Mark Lester M. Baes*  
*Hon. Coun. Francis Ian T. Bagatsing*  
*Hon. Coun. Engr. Mamerto T. Sevilla, Jr.*  
*Hon. Coun. Engr. Marissa C. Rongavilla*  
*Hon. Coun. Engr. Arlene D. Hilapo*  
*Hon. Coun. Cornelio M. Martinez*  
*Hon. Coun. Rodolfo W. Moldez, Jr.*  
*Hon. Coun. Allen F. Ampaya*  
*Hon. Coun. Jonas Angelo L. Abadilla*

\*\*\*\*\*

**WHEREAS**, Republic Act 7160 or the Local Government Code provides, the Sanggunian shall determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds;

**WHEREAS**, on December 19, 2024, Administrative Order No. 28 Series of 2024 (AO 28) authorizing the grant of Gratuity Pay to Contract of Service and Job Order Workers in government for Fiscal year 2024 was issued by the Office of the President;

**WHEREAS**, Section 5 of AO 28 provides that, "LGUs are ENCOURAGED to adopt in their respective offices the grant of Gratuity Pay to workers whose services are engaged through Contract of Services and Job Orders, utilizing appropriate and available funding sources from their respective local government funds.";

**WHEREAS**, on January 8, 2025 the Local Finance Committee adopted Resolution No. 01 Series of 2025 endorsing the grant of Gratuity Pay in a uniform amount of THREE THOUSAND PESOS (Php3,000.00) to Kabalikat, Job Order, Contract Of Service And Barangay Health Workers (BHW);

**NOW THEREFORE, BE IT ORDAINED, AS IT IS HEREBY ORDAINED**, by the 10<sup>th</sup> Sangguniang Panlungsod, in a Regular Session. **THAT:**



Republic of the Philippines  
**CITY GOVERNMENT OF MUNTINLUPA**  
**Sangguniang Panlungsod ng Muntinlupa**



Page 2


Ordinance No. 2025- **294**

**DISTRICT 1:**

  
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**ABSENT**  
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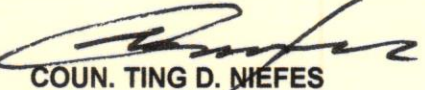
  
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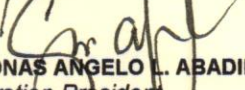
  
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 COUN. ALLEN F. AMPAYA  
 LPB President

  
 COUN. JONAS ANGELO L. ABADILLA  
 SK Federation President

**SECTION 1. Gratuity Pay.** Grant of Gratuity Pay to Kabalik, Job Order, Contract of Service And Barangay Health Workers (BHW) a uniform rate of Three Thousand Pesos (Php3,000.00) is hereby granted;

**SECTION 2. Allocation.** The total cost of (Php5,919,000.00) for the payment of the said benefit, distributed below, is hereby allocated:

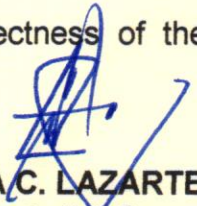
KABALIKAT	-	Php 1,980,000.00
COS	-	1,716,000.00
BHW	-	1,359,000.00
JO	=	864,000.00

**SECTION 3. Source of Fund.** The Gratuity Pay shall be sourced from the available savings from CY 2024, under the General Fund;


**SECTION 4. Effectivity.** This ordinance shall take effect immediately.

**ENACTED,** by the 10<sup>th</sup> Sangguniang Panlungsod of *Muntinlupa* this 13<sup>th</sup> day of *January, 2025*, on its 129<sup>th</sup> Regular Session.

I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

  
 CECILIA C. LAZARTE  
 Secretary to the Sanggunian

ATTESTED:

  
 ARTEMIO A. SIMUNDAC  
 City Vice-Mayor/Presiding Officer

APPROVED:

  
 ROZZANO RUFINO B. BIAZON  
 City Mayor

Date: **JAN 17 2025**

Norie/10<sup>th</sup> SP